

Workforce Coordination Project Achievements of community services industry Walking Together – 2022 to 2025.

Workforce Coordination Project

Workforce Coordination Project

Our Big Footprints – what we achieved together





Workforce Coordination and Collaboration

Our Big Footprints – what we achieved together





Workforce Coordination Project

Our Little Footprints – what we achieved together

Regular Workforce Coalition meetings guiding the project

Workforce Ready Team Coordinated - research, tools to review processes supporting workforce planning, recruitment and retention and understanding training and development needs.

Developed national connections enabling industry to input to workforce planning and training

Regular updates for partners, sector peaks and agencies

External evaluation identified directions for Industry Plan



Training and Assessment

Our Big Footprints – what we achieved together

Certificate IV in Training and Assessment

3 Rounds of funded Certificate IV in Training and Assessment

91 industry participants
enrolled with 70 completing
across the 3 programs

12 RTOs
engaged

Partnering with
TasTAFE and NDA
RTO

Over 38 industry
organisations
engaged

Over 76%
completion rate
overall

21 graduates from
survey reporting
working with RTOs



Training and Assessment

Our Big Footprints – what we achieved together

Developing a Workplace Training Culture – Trainer Preparation Program & Skill Sets

41 registered to enrol in the
Trainer Preparation Program
with 27 completing.

14 completed accredited
Training and Assessment Skill
Sets or units in skill sets

Additional
skill sets
identified

Upskilling within
workplaces

Adaptions to the
program along
the way

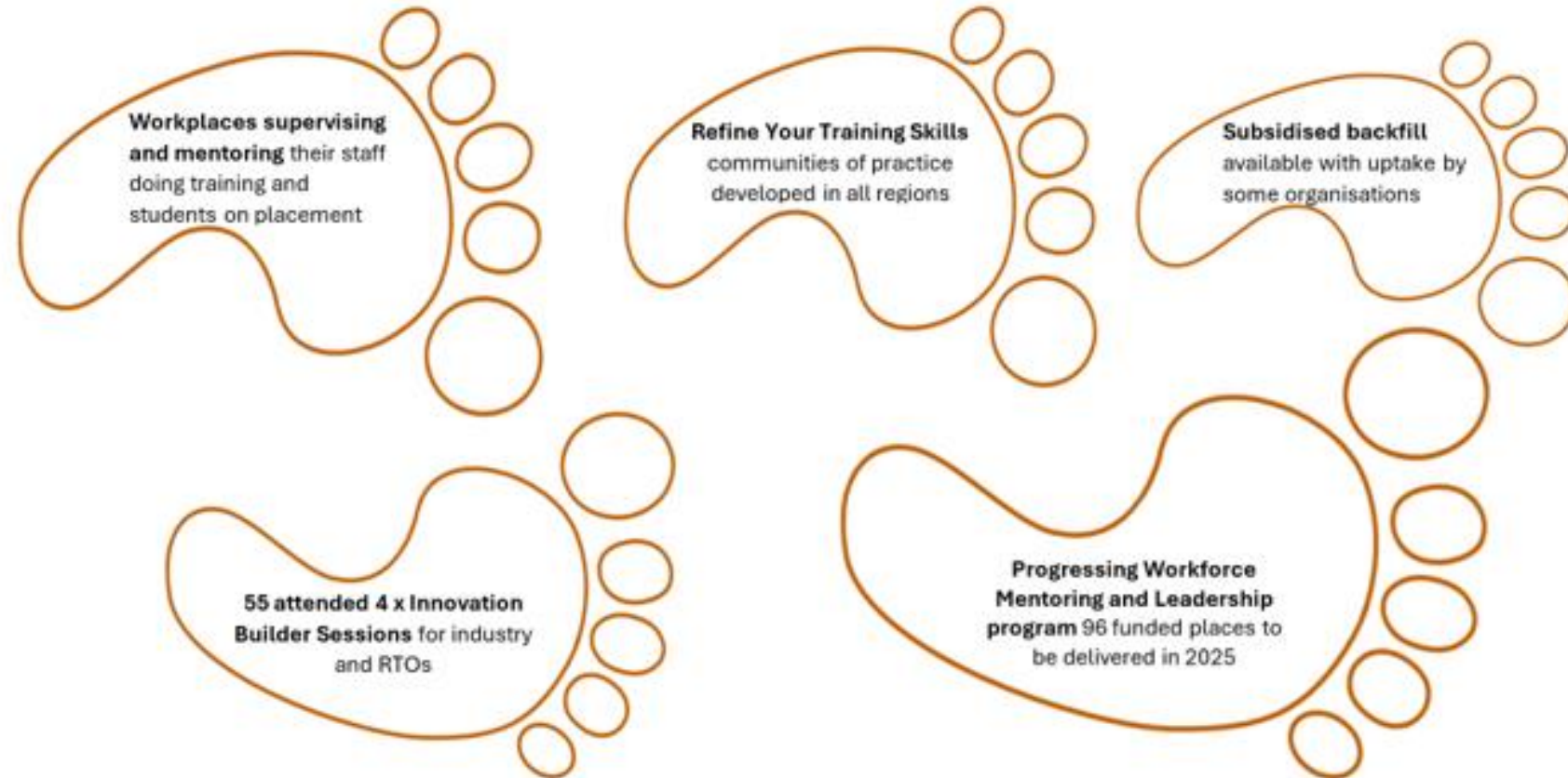
Over 20 industry
organisations
engaged

Building mentoring,
coaching, facilitation
and assessing skills



Training, Assessment & Development

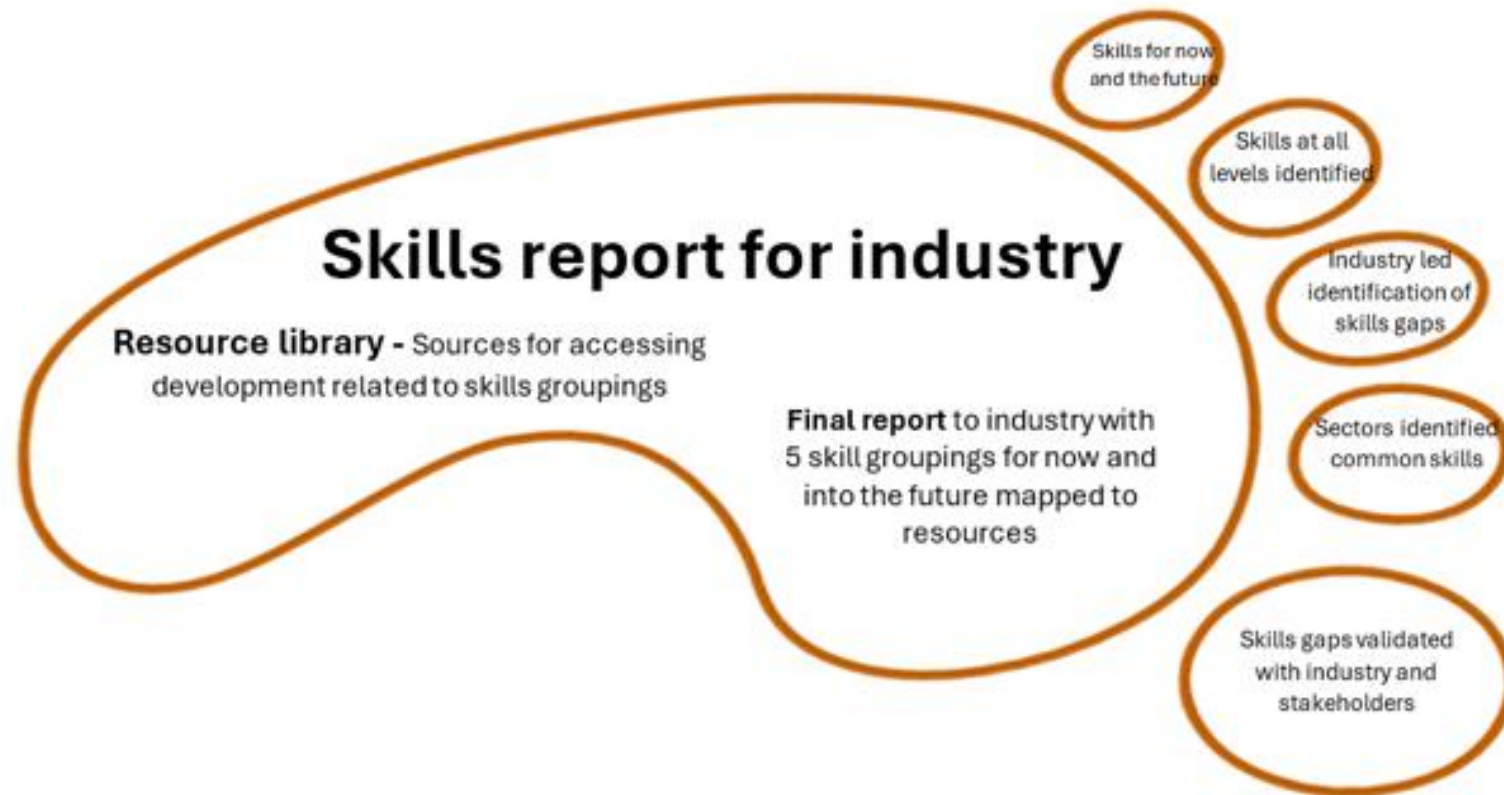
Our Little Footprints – what we achieved together





Training and Development

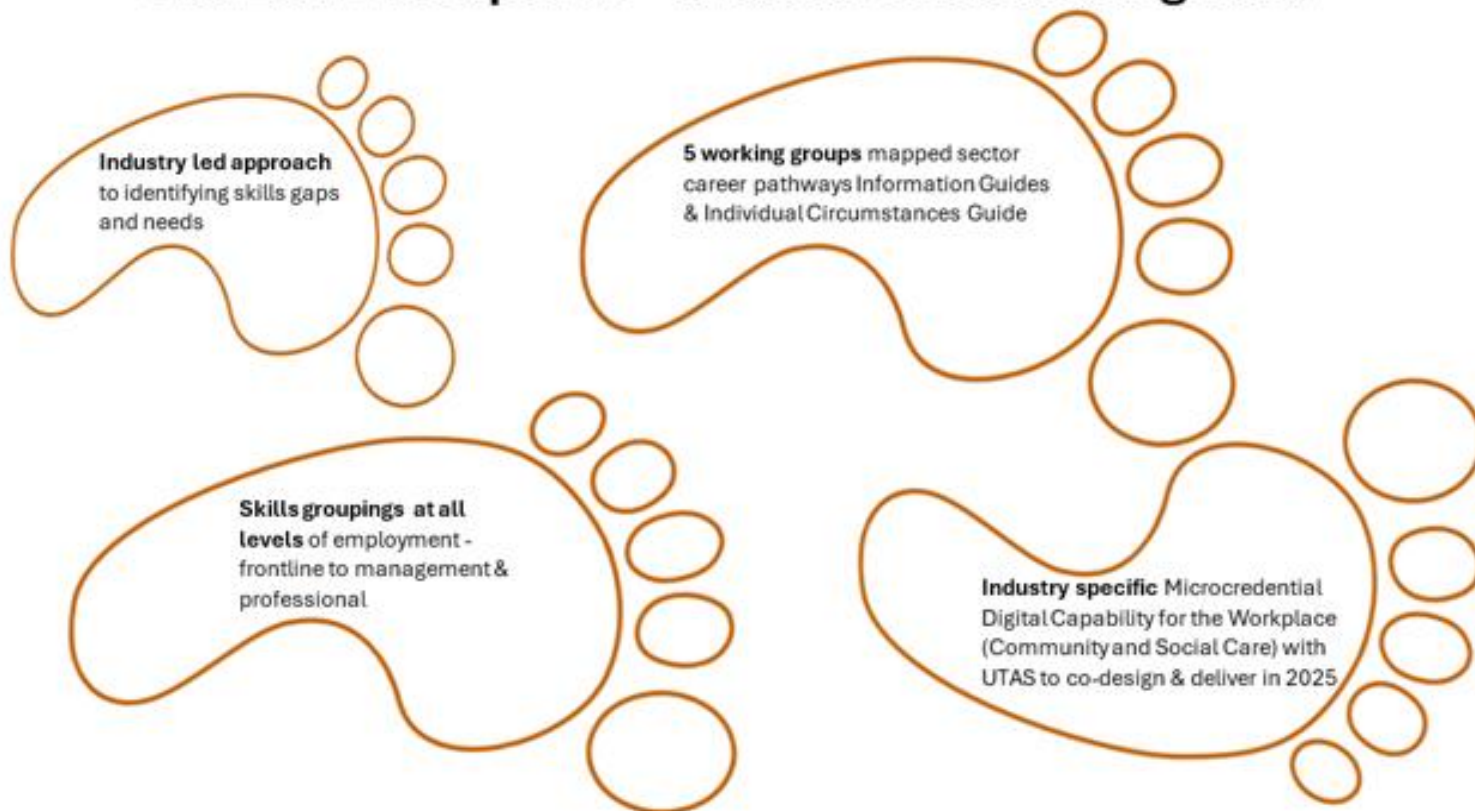
Our Big Footprints – what we achieved together





Training and Development

Our Little Footprints – what we achieved together



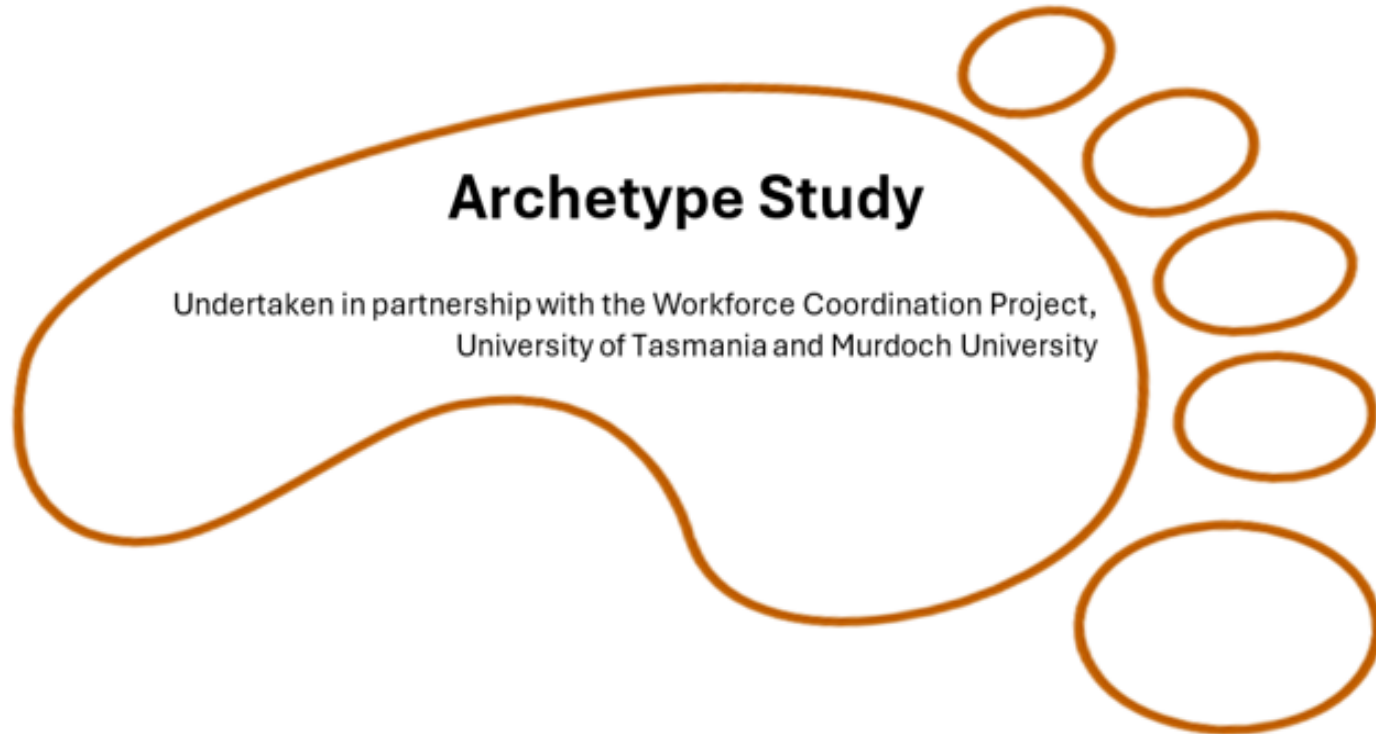


Research Project

Our Big Footprints – what we achieved together

Archetype Study

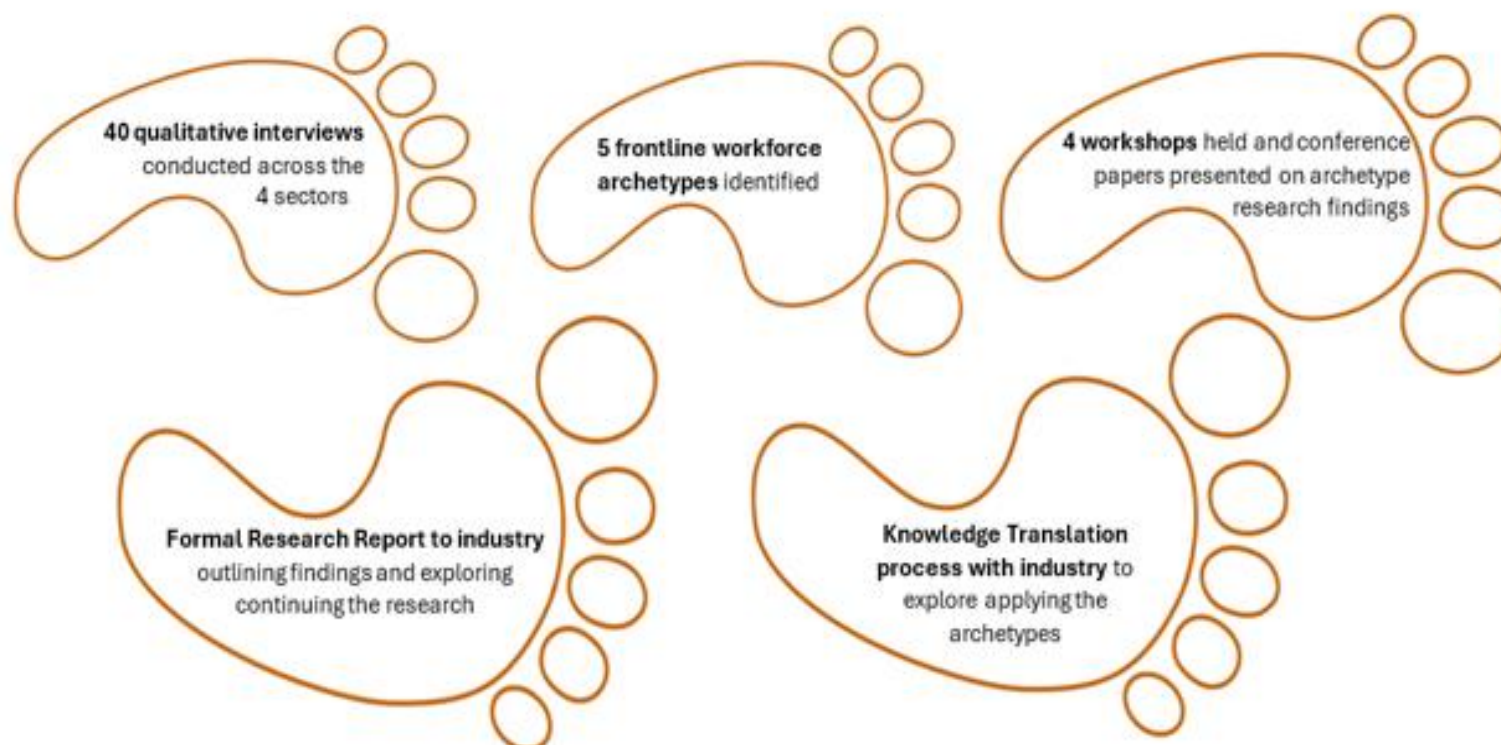
Undertaken in partnership with the Workforce Coordination Project,
University of Tasmania and Murdoch University





Archetype Study

Our Little Footprints – what we achieved together



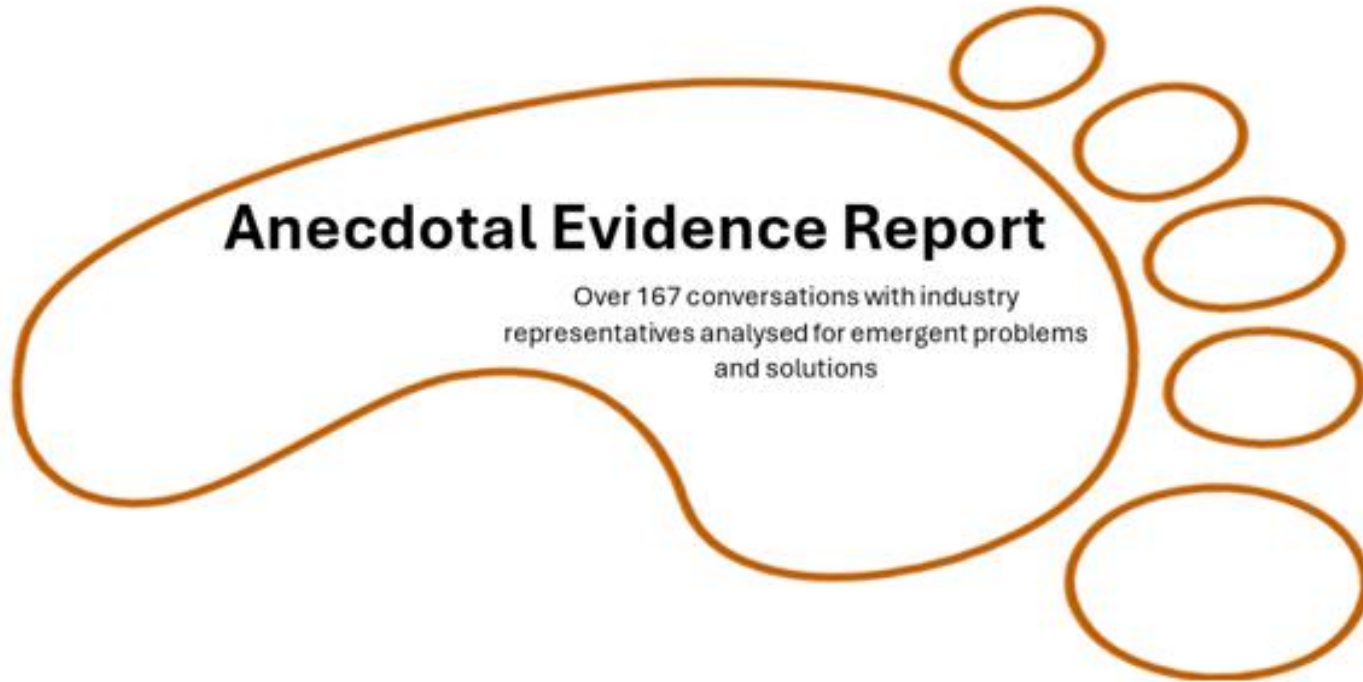


Research Project

Our Big Footprints – what we achieved together

Anecdotal Evidence Report

Over 167 conversations with industry
representatives analysed for emergent problems
and solutions





Research Project

Our Littler Footprints – what we achieved together

Research paper on local context workforce needs

Project data library developed to collect evidence for best practice in workforce development

Emerging Issues Forums with industry representatives analysed for emergent problems and solutions

ANZSCO (now OSCA) Codes Review input on emerging and changing occupations

Employment White Paper submission

Youth Jobs Strategy submission



Work with Purpose Campaign

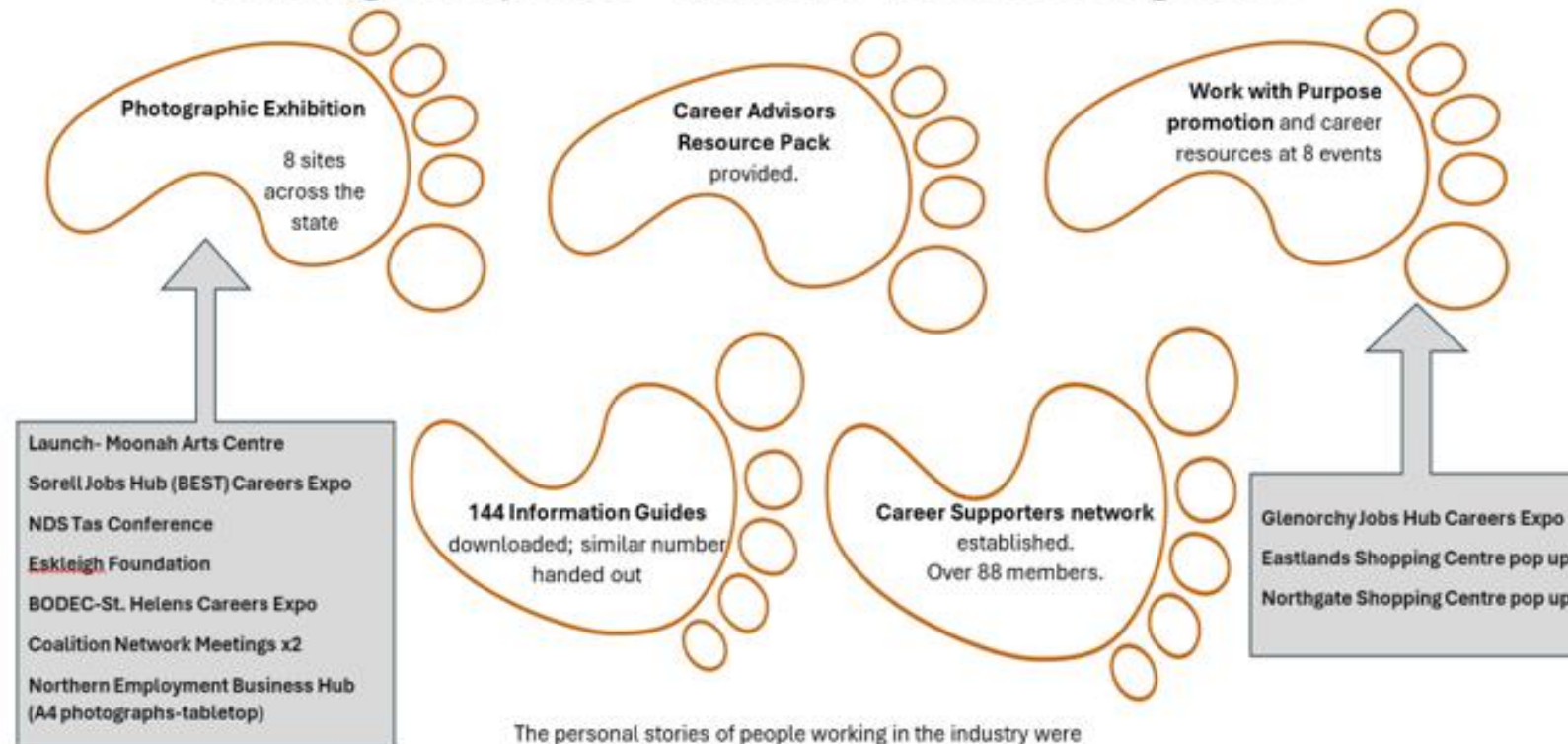
Our Big Footprints – what we achieved together





Work with Purpose Campaign & Roadshow

Our Big Footprints – what we achieved together



The personal stories of people working in the industry were powerful and gave a face to some of our unseen workforce in variety of roles.



Review Tool

Our Big Footprints – what we achieved together

Review your Workforce Website

A framework for workforce planning and development.

Operational Planning Domain – 60 submissions

Strategic Planning Domain – 56 submissions



Launched
Nov 2023

823 Active Users
1,111 sessions

Training held with
external groups

Promotion at
events and via
email

Informational videos
made and uploaded
onto the website