

Workforce Coordination Project



A message from the Workforce Coalition Network: Celebrating the path we've walked together

With the Workforce Coordination Project drawing to a close, now is a time to look back on what we have achieved together and the footprints we have left, but also to look forward to where our path is leading into the future.

For the first time ever, this project provided a vehicle to bring together all sectors of the community services industry and those that support the industry, to focus on common, industry-wide goals that were identified by all the stakeholders. In doing so, we have captured the diverse voices that make up community services to shape a collective vision for the future. As important stakeholders in the broader community services industry, you have provided vital input into the project and helped to shape a more sustainable workforce, identify opportunities for workforce development and support the sustainability of the industry.

Focussing on solutions, the project has built capacity and capability across all sectors. Our collaborations have left many footprints for the industry with many more paths to follow in the future. Our achievements as a group are highlighted in the footprint posters presented at the last Coalition Network Meeting. [Click here to see all the footprint posters.](#)

Over the page you will find further information on where resources for the future will be located, as while this project is finishing the [Community Services Industry Plan \(2021-31\)](#) will continue to exist. The Industry Plan is currently under review, to keep up-to-date on what is happening you can [subscribe to the Community Services Industry Plan \(2021-31\) newsletter.](#)

We would like to take this opportunity to thank all the members of the Workforce Coalition Network and everyone from across the industry for your involvement, your generosity of spirit and contributions that have made this project a success.

Workforce Coalition Network Chairs
Lee Veitch and Brenton West



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Our Footprints: Resources and where to find them

Work with Purpose

We've worked together to create the [Work with Purpose](#) website which showcases career guides for the career curious, as well as career pathways in each of the four sectors and included information guides and real life stories of people working in each sector. This resource is a useful guide for those who support recruitment and training in the industry, noting it provides four sector specific information guides showing career pathways and other relevant information to starting a career in community services.

An individual circumstances guide has been developed to provide an outline of additional supports that may be available to people in different circumstances.

In addition, the [Career Advisors Resource Pack](#) was developed after consultation to assist industry supporters, such as assisting employment providers to have an improved understanding of the industry requirements, and to assist in supporting your clients to navigate a range of roles and pathways.

Leveraging Industry Knowledge to Address Skills Needs

In the coming weeks, the [TasCOSS website](#) will host new library of resources and a training and development resource that can be used as a reference to better understand and respond to future training and development needs. The library has been developed following discussions in which stakeholders identified a range of skills that are needed in the industry to support growth and capacity-building across five broad skills groupings. The resource library will be provided in an easily accessible format that covers a range of topics identified as being critical to industry needs.

Focussing on solutions, the project built capacity and capability by promoting training and career pathways. This included offering free training in Certificate IV for Training and Assessment and the new Developing a Workforce Training Culture Skill Set. To support organisations to release staff for this, funding was available to backfill positions during training.

Building a Cohesive Network for the Future

For the first time ever, this project brought together all industry sectors through the creation of the Workforce Coalition Network. Regular meetings united the voices and expertise of the industry to provide insight and drive initiatives into the needs of the workforce and the future of the industry. Industry has expressed a strong desire to continue to meet on a regular basis in some form, providing an opportunity for industry supporters to collaborate and continue to build on the work of this project.

