

Developing a Workplace Training Culture



Workforce Coordination Project

TasTAFE, in conjunction with the Workforce Coordination Project (TasCOSS and partnering sector peak bodies NDS, ECA Tasmania Branch, ACCPA), are offering this fully funded *Developing a Workplace Training Culture* program. It is funded as part of the Local People in Local Jobs initiative, supported by the Tasmanian Government through the Department of State Growth.

Trainer Preparation Program

This initiative taps into your natural capacity as a learner, tailoring the educational experience to suit your needs. It empowers you to take charge of your learning journey, fostering self-directed learning and motivation by discovering your strengths in recognising the optimal times and methods for learning. This involves taking the initiative to actively seek out knowledge and skills on your own accord.

Through participatory activities, you and your peers can explore your individual learning styles and gain insights from the successful learning strategies and self-driven approaches of others. Additionally, being open to learning collaboratively with others fosters an inclusive learning atmosphere where ideas are shared, and viewpoints are expanded.

Managing your time effectively is also essential, enabling you to maintain a balance between your academic commitments and other life responsibilities.

By mastering the study and digital competencies, you are able to convert your academic abilities into employable soft skills. These include aiding students in the workplace with appropriate educational strategies, assisting colleagues in building assurance and overcoming learning barriers. In essence, the competencies developed through this program are invaluable in any leadership role within a professional context, equipping you with the core skills necessary to foster a culture of workplace training within your sector.

The Skill Set Program

In this program, you will learn how to demonstrate work skills to individuals and small groups, as well as how to tailor learning to a target audience using your digital and communication skills to present a range of concepts and ideas. You will learn the skills being an effective mentor in the workplace with the fundamental knowledge of the legal and ethical obligations whilst establishing a professional mentoring program. On successful completion of this program, you will have developed your knowledge of the VET sector, be equipped to provide great work skill instruction and deliver a workplace mentoring program.

Developing a Workplace Training Culture - Intake 2 June 2024

Trainer Preparation Program

Delivery	Location (locations may vary)	Time	Time
Face-to-Face	South	Monday, 24 June 2024	9.00am - 3.00pm
Face-to-Face	North	Thursday, 20 June 2024	9.00am - 3.00pm
Face-to-Face	North-West	Wednesday, 19 June 2024	9.00am - 3.00pm
Webinar 1	Zoom	Wednesday, 26 June 2024	1.00pm - 3.30pm
Webinar 2	Zoom	Thursday, 27 June 2024	1.00pm - 3.30pm

Work Skill Instructor Skill Set - TAESS00028 and TAEDEL414 Mentor in the Workplace Online Sessions

Delivery	Location	Time	Time
Online Induction	Zoom	Thursday, 25 July 2024	12.00pm - 1.00pm
Webinar 1	Zoom	Thursday, 25 July 2024	1.00pm - 3.30pm
Webinar 2	Zoom	Thursday, 15 August 2024	12.30pm - 3.30pm
Webinar 3	Zoom	Thursday, 29 August 2024	12.30pm - 3.30pm
Online Support Session	Zoom	Thursday, 8 August 2024	2.00pm - 3.30pm
Online Support Session	Zoom	Thursday, 22 August 2024	2.00pm - 3.30pm
Online Support Session	Zoom	Thursday, 5 September 2024	2.00pm - 3.30pm

Expression of Interest is now open.

Secure places for you and your employees now.

<https://tascoss.org.au/projects/industry-plan/tae/>