

Workforce Coordination Project



Fourth Statewide Workforce Coalition Network Meeting (April 2024)

Meeting Notes — a [PDF version is available here](#).

76 stakeholders from aged care, disability, education and care and social services met in Glenorchy on 17 April 2024 to focus on project progress and next steps.

Thank you to those who attended, and those who have registered for Workforce Coordination Project updates, we appreciate your input.

Below is a snapshot of the day.

Multicultural Employment Project

Darya Kuznyetsova from the Multicultural Council of Tasmania presented on barriers preventing organisations from being more culturally diverse. [Darya's presentation is available here](#). You can contact Darya at darya.kuznyetsova@mcot.org.au.



Youth Engagement



Damian Peirce from DPCTas presented successful strategies for engaging young people. [Damian's full presentation is available here](#). You can contact Damian at damian@dpctas.com.au or on 0400 743 857.

Meet Your Workforce

Gauri Laud and Lauren McGrow presented early data and analysis from the Program of Research partnership with UTAS and Murdoch University and outlined how industry may use information. [Click here to see the presentation](#). The research team's contact details are available on the [Research Page](#) on the [Work with Purpose website](#).



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The research team are still seeking a small number of interview participants who live in Tasmania and who are working on the front lines in aged care, disability and education and care. Please click on the QR code to participate or share this with your team members.

Training and Development Project

Kerrie Hansen (Workforce Ready Team Senior Officer, ECA Tasmania Branch) told us about two training offerings currently open:

- [Face to face Certificate IV - Click here for more information](#)
- [Developing a Workplace Training Culture - Click here for June intake information](#)
- You can contact Kerrie's on 0492 142 153 or at kerrie.hansen@ecatlas.org.au.

Workforce Review Tool



Mary Langdon (Workforce Ready Team Senior Officer, NDS) gave an overview of the tool and outlined she is available to work one on one with organisations to support them to review their workforce. [Click here to see the Workforce Review Tool](#). You can contact Mary at mary.langdon@nds.org.au or (03) 6212 7304.

Discussion and Feedback

Attendees reviewed and discussed the information provided in the [Project and Big Initiatives booklet](#), and provided feedback on what they would like to see achieved by November 2024, and what they would like to see beyond 2024 when the Workforce Coordination Project has ended. [If would like to provide input](#) please send your thoughts to Sue Howard, at sue@tascoss.org.au.



The Work with Purpose Campaign



Mary Langdon (Workforce Ready Team Senior Officer, NDS) gave a brief updated on the website and reminded everyone that postcards are available for recruitment or retention activities. Information Guides are also available and have been very popular at photographic exhibition and career events. The team will be travelling around the state until November – any support you can provide please reach out. [Click here to visit the Work with Purpose website](#).

Tasmanian Community Services Industry Plan Update

Adrienne Picone (TasCOSS) outlined the background of the industry plan and that a review is now being prepared. The Coalition may seek information from you about what we need to ask in the review. [Click here to see the Tasmanian Community Services Industry Plan \(2021 – 2031\)](#)

Photographic Exhibition

Jamila Rothacker (left) and Tess Bonde (right), two of our community champions, spoke about how the photographic exhibition is bringing to life the many roles and opportunities within our industry. The exhibition honouring the essential work of over 28,000 workers and 46,900 (formal) volunteers in the community services industry will be touring the state.



Key Feedback:

The following feedback was provided by attendees:

- If it were possible, would you support continuing the Coalition Network Meetings beyond 2024? Yes (98.5%)
- Your overall experience of the day? Good to excellent (96%)



Stay up-to-date

To register to receive regular updates about the Industry Plan, the Workforce Coordination Project and the activities of the Workforce Coalition Network, please [fill out this form](#).

The Workforce Coordination project is part of the Local People in Local Jobs initiative, supported by the Tasmanian Government through the Department of State Growth. The project is delivered in partnership with TasCOSS on behalf of the social services sector peak bodies and the Tasmanian peak bodies of ACCPA, NDS, ECA Tasmania Branch (contracted to Lady Gowrie Tasmania).



Further information

If you have any questions or would like further information, please contact Sue Howard, Community Services Industry Workforce Coordination Project Manager, on 0493 608 132 or [via email](#).