



Working Group Sessions

WORKFORCE COALITION NETWORK MEETING,
SEPTEMBER 2023

Collaborating with sector partners

1

Work more closely with Jobs Tasmania Service providers.

Jobs Tasmania offers a suite of strategies to match and bridge workforce supply and demand in place across the Island. This is your chance to explore collaboration opportunities that meet your organisational workforce needs.

2

Work more closely with Workforce Australia Service Providers.

Workforce Australia works with registered job seekers including target cohorts, and employers to create successful employment outcomes. This is your chance to explore collaboration opportunities that create mutually beneficial outcomes.

3

Work more effectively with education and training providers.

Over 14 Tasmanian based RTO and UTAS are delivering training to this industry in a highly regulated and commercial environment. This is your opportunity to articulate effective approaches that meet employers and (future) employee training needs despite those environmental challenges.

4

Rethink trainer and assessor roles including career pathways and shared resource arrangements.

A shortage of Trainers and Assessors is and will remain a key challenge for our industry. This is your opportunity to rethink the trainer and assessor roles including career pathways and shared resource arrangements to meet RTOs and service organisations and Trainer and Assessor needs.



Workforce
Coordination
Project





Working Group Sessions

WORKFORCE COALITION NETWORK MEETING,
SEPTEMBER 2023

Collaborating with other service providers in your sector

5

Develop a cross organisational career development and/or exchange program.

Workers like to work for different organisations so that they can develop and gain experiences. What if organisations would strategically work together to respond to such needs. E.g. offer an exchange programs. Is this your opportunity to come up with ideas on how to turn a staff loss into a mutual opportunity?

6

Managing staff resources across organisations.

A result of our casualised and part-time workforce is, that workforce work for more than one organisation to meet income needs. If you have been wondering if collaboration strategies could assist to turn a challenge into an opportunity for all people involved, this is your time to explore this further.

7

Establishing a transferrable skill pass.

Staff move between organisations and each organisation is again training their staff to be compliant and current. Would a skills app be a more effective way to help staff and organisations meet universal compliance and standards in WHS, HR etc? This is your opportunity to discuss the idea of a shared investment in technology.



Workforce
Coordination
Project





Working Group Sessions

WORKFORCE COALITION NETWORK MEETING,
SEPTEMBER 2023

Collaborating as an Industry

8

Design cross sector career pathway programs.

A big reason for workers to leave our industry is a lack of career pathway opportunities. Strategically designing those has been put forward as an idea many times. This is your chance to turn a vision into small achievable steps.

9

Build leadership capacity across the industry.

Investing in people leadership is key for retaining staff. Purchasing a bespoke industry specific program an unrealistic undertaking for small organisations. If efficiency of scale and buying power is your way of thinking, this is your opportunity to discuss collaboration opportunities to build people leadership capacity.

10

Create industry specific career events.

At our last network meeting participants voted for creating industry specific career event(s). This time around you can shape this career event idea further by clarifying questions like: For whom? With what focus? Where? When? and how to progress in a sustainable way?



Workforce
Coordination
Project

NDS National
Disability
Services



Early Childhood
Australia
A voice for young children

ACCPA
Aged & Community Care Providers Association

