

OUR VALUES



TasCOSS is the peak body for the community sector in Tasmania. We challenge and change the systems, behaviours and attitudes that create poverty, inequality and exclusion.



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# INTEGRITY NEGRITY N

TASCOSS ANNUAL REPORT

### 1 ADVOCACY

Governments are held to account for the way they integrate human rights issues into their consultation processes, policy approaches & budget allocations.

### INNOVATION

Tasmania leads the country in the way we bring together the community sector, communities, governments & business to achieve community innovation.

### 3 COMMUNICATION

Ensuring public discussion about Tasmanian who are impacted by inequality & disadvantage is respectful, compassionate and constructive.

# COMMUNITY SECTOR DEVELOPMENT

Community sector organisations continuously improve to respond to client needs.

### 5 PUBLIC POLICY

Public policy that values & respects the diversity of Tasmanians and makes a real and lasting difference to the lives of people who are marginalised.

# A QUALITY, LEARNING ORGANISATION

TasCOSS is an employer of choice with a vibrant leadership culture, quality governance, strong management systems and a focus on learning.

# 1. ADVOCACY

### **ACHIEVEMENTS**





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Advocated for greater protections for Tasmanian children

**Human Rights** Act Campaign



Humanising those on government payments

Championed bold community leaders and leadership



Ensuring dignity and respect in the way we talk about Tasmanians

Ensuring voices of parents inform education policy



Championing a consumer voice on TasWater prices

Ensured energy price cap includes PAYG users



# 2. INNOVATION

Findhelptas sector-owned online service directory

Community Innovation & Investment Framework

World-first plain English MOU with Government & TCCI

The Tasmania Report with the TCCI & Saul Eslake



# 3. COMMUNICATION

public and private speaking events

editions of TasCOSS enews



New interactive

website

Shifting public opinion on pensioners' lives



# 4. COMMUNITY SECTOR DEVELOPMENT

### **ACHIEVEMENTS**



**PARTNERED TO DEVELOP A WORKFORCE PLAN** 

to ensure a highly skilled and responsive community sector

HOSTED 37

**WORKSHOPS** 

including a

comprehensive series

of governance

workshops



increased sector energy literacy to help clients save money & stay warm

HOSTED 6

**TELCOS** 

to gain insight on

transport, education,

NDIS and aged care from

more members and

organisations



HOW TOs

### 2016 TasCOSS CONFERENCE

brought thinkers, advocates and analysts together to explore leadership



# 5. PUBLIC POLICY

## **ACHIEVEMENTS**



Child & youth wellbeing



**Transport** 



**Education** 

**Employment** 



**AMPLIFIED THE VOICES OF TASMANIANS** 

in the North and North West with the Voices of our Region





**SUBMISSIONS** 

made to state and federal governments

6. A QUALITY, LEARNING ORGANISATION



staff training and development opportunities



Transition to a new finance system



Ongoing quality management system reviews



Introduction of comprehensive CRM