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1. About TasCOSS

MISSION

The mission of TasCOSS is to represent and uphold the interests of low income and disadvantaged people in Tasmania.

TASCOSS VALUES

- equality of civil, political, social, economic and cultural rights and participation for all individuals and communities.
- the equal consideration of social, economic and environmental goals to improve community living standards for all in a fair and sustainable manner.
- the expertise and experience of people living on a low income and experiencing disadvantage, their communities and the sector organisations who work with them.
- working with people affected by poverty and inequality in a consultative, collaborative and participatory way on issues which impact on their lives.
- good governance and organisational management and the independent non-party political nature of the organisation.

AIMS

TasCOSS as a peak council for the community welfare sector fulfils its mission by;

- establishing effective representative structures
- consulting with low income and disadvantaged people and the sector
- providing strategic advice to government and other bodies through research and social policy development and analysis
- systemic advocacy to effect social change
- providing leadership in shaping community opinion
- supporting sector development
- maintaining a well governed, well managed and well resourced organisation.

2. President's Report

The year began with Nick Toonen as President, until his departure in January. Nick has made a significant contribution to TasCOSS over many years and he leaves an indelible and rich legacy that continues to benefit our development. We thank him for his leadership, dedication and astute perceptions over the years and wish him well in his overseas adventures.

TasCOSS has continued its high profile involvement and leadership in a number of issues affecting Tasmanian communities. Of particular significance has been its contribution to the development of better relationships between government and the sector via the Community Participation Project. In recognition of its progress and importance the government has funded this project for a further three-year period. Other areas of activity have included our response to the federal and state budget.

Two other projects have become a part of TasCOSS this year. The GST Project was funded by the GST Startup Office with a focus on sector readiness for GST compliance. This project has also provided the opportunity for TasCOSS to monitor the impact on communities and organisations of this critical change in taxation. Also funded has been the Unemployed Workers Network via the Community Support Levy.

We have enjoyed a rich and productive relationship with our funding minister the Hon Judy Jackson. Meeting her on a regular basis has provided dialogue on many issues affecting the state and has enabled increased relationships across state government.

During the year we finalised a clear Strategic Plan for the next three years. This plan brings vision to the work of the organisation and establishes the foundation on which we are able to direct our efforts in an expansive way. Also of significance is the constitutional change that has allowed postal voting to occur for the first time this year. This change addresses our desire to increase the capacity of all members to contribute to the board membership and representation of all areas of the state.

The TasCOSS board has continued to commit itself to the development of the organisation and I thank them for their continual time and effort in providing state-wide representation on the board. Thankyou especially to the Executive whose hard work and time commitment has provided support to my role as President, the Executive director and the strategic development of TasCOSS.

Many thanks to all the staff at TasCOSS for their efforts during the last year. The role of Executive Director has now been held by Lis de Vries for two years and it has been a pleasure to work with Lis. Her energy and vision has furthered the high public profile and leadership of the organisation and provided an outstanding level of community and sector representation to all levels of government.

Thanks must also be acknowledged for the broader membership of TasCOSS. Your continual support and input into the organisation assists us in advocating on issues that affect each and every one of us.

The challenges for the future in this rapidly changing era will continue to place great demands on the organisation but we are well placed to meet these demands. The social, economic and political issues that impact on our communities and the community sector will continue to be the focus for the future and we will continue to be leaders in addressing policy issues affecting our community and sector.

Rhonda Voigt

3. Executive Director's Report

TasCOSS has been focused on two national agendas of fundamental concern to people living on low incomes, the GST and welfare reform. The GST is costing people low incomes dearly and this will continue to be felt over the coming twelve months, higher electricity bills, the loss of the single parent rebate, increasing rents and the list goes on. The cost of essentials is being monitored by the ACCC, and future government action on the GST must be carefully scrutinised.

The welfare reform agenda is complex and multifarious and risks taking our focus away from the fundamentals of the social security system towards a notion of a 'conditional safety net'. ACOSS has been active in this debate, with TasCOSS taking on a role of focusing on state implications, such as mutual obligation requirements in an environment of 15 jobseekers for every job.

3.1 Budgets

The Federal Budget this year was notable for its absence of spending on social programs and employment creation. In an environment of growing divides between the rich and the poor, the budget did little to address these inequities. Four years of economic growth and prosperity for the nation was not matched in spending and certainly only partly offset by funding of regional programs in rural health, fuel subsidies and a families package.

TasCOSS named the State Budget as 'socially sound'. It gave a small but important bonus to people on low incomes with \$1.8m dedicated to exempting all pensioners and beneficiaries from the 5% Electricity Entities Levy. The Children, Young Persons and their Families Act was also given the go-ahead in the budget through an injection of \$1.5m.

The State Government committed \$2m to community organisations for indexation to cover costs such as arbitrated safety net adjustments. Although details of this remain unclear it has, for the first time, given award certainty for the sector.

Further work by State Government is still needed on the issue of employment and poverty. Although jobs figures are growing, the unemployment rate is remaining high and the participation rate (still the lowest in Australia) is growing only marginally.

The pre-budget submission by TasCOSS was developed through consultations with the sector in three regional meetings and contained a raft of recommendations centred on state taxation measures, gambling, community sector funding and sector specific issues.

3.2 Gambling

The Impact of Gambling on the Community committee has continued to meet to address this ongoing problem in our community. The State Government is continuing to profit with increasing taxation revenue resulting from number of Video Gaming Machines in Hotels and Clubs increasing by five on 1 July 2000, the launch of the

first Internet Gaming site in June 2000, and the growing gambling problem in the community. Long awaited social and economic research has been approved by Government, however has not yet begun.

3.3 Major Chain Dominance

TasCOSS has been actively involved in the Coalition Against Major Chain Dominance, a body concerned about the impact on people on low incomes of the domination by major supermarket chains in Tasmania. The market share held by only two major chains, Woolworths and Coles is 75.4% in Tasmania, the highest in the country and compared to 66.2% nationally. Evidence shows that where a third major chain is introduced, some competitiveness arises and prices do drop.

Evidence is still showing that population centres in Tasmania, Hobart and Launceston, have the highest food prices in Australia. Disturbingly, the price of food in rural areas throughout Tasmania is exorbitantly expensive, in a state that has the most decentralised population.

Contrary to opinions expressed through major chain holders, prices of goods are not higher in Tasmania due to freight costs. In fact goods are often delivered 'free into store', where the cost of transport is borne by the supplier, not the wholesaler or retailer. Profit margins obtained through the major chains are higher in Tasmania.

TasCOSS supported the inquiry into market dominance of major chains and called for changes such as; the National Inquiry specifically investigate pricing practises in Tasmania and address the issue of higher profit margins in this state; the practice of predatory pricing be addressed to ensure that prices of goods are not engineered for high profit margins and the implementation of a cap on the retail grocery market of the two major chains in Tasmania.

3.4 TasCOSS Forums and Conferences

A number of important forums were hosted throughout the year

A one-day conference, '*Funding Our Future, A Fairer State Taxation System for the 21st Century*' was held in August 1999, 60 people attended. The conference opened debate on the state tax issue and instigated discussions with State Government about how to make our taxation system fairer, transparent and more accountable. Speakers included the Treasurer the Hon Dr David Crean, Hon Denise Swan, Dr Bruce Felmingham, Hon Michael Field, and two panels of local speakers. A diverse range of people attended, including government representatives, community sector, independent wholesalers and peak body representatives.

The Non-Government Organisations Online Network (NGOON), chaired by TasCOSS, held a statewide meeting in November to examine the development of information technology in the sector. The meeting was attended by 70 people and was a unique opportunity to look at case studies and plans for the expansion of information technology in the community welfare sector.

An Emergency Relief forum for providers was held in March in Campbell Town and was a great success. A solid turnout of 45 people indicated that emergency relief providers were keen to network and look at new trends and directions in the field. The keynote speakers, Nic Francis (Executive Director, Brotherhood of St Lawrence) and Terry O'Hearn (Foodbank Australia) were stimulating and though provoking.

A forum on Business Partnerships was held in March in conjunction with ACOSS. The issue of community sector partnerships is political, however it is also something the sector has embraced for many years. This will be an ongoing issue for the sector, as funding on a state and federal level remains static and uncertain.

Two major meetings were held with the community sector on welfare reform. A small meeting in the south preceded a larger forum in Launceston in April with the ACOSS President, Michael Raper. This was an opportunity to both inform the sector on the shifting sands of welfare reform and consult on the directions of the report.

The Just Tasmania Conference was held in April in Launceston and was a grass roots event with a community development focus. The conference was organised by the Just Tasmania Coalition through Anglicare who received funding from the Community Support Levy. The conference had a most excellent line up of both speakers and workshops and was attended by many participants in the Just Tasmania forums held around the state.

3.5 Information Technology

TasCOSS developed an Information Technology Strategic Plan through monies from Networking the Nation. This plan was based on consultation with the community welfare sector and included training, benchmarking hardware and software capacity, the development of innovative projects and video conferencing. On the basis of this plan, TasCOSS sought \$1.5m from Networking the Nation, to be oversighted by a Steering Committee, the already established Non-Government Organisations Online Network. Unfortunately the submission was not funded, even in part.

TasCOSS has however obtained a Networking the Nation grant to develop a distinctive website that is a gateway to the community sector. This site it targeted to the community welfare sector, individuals in the community interested in social justice issues and other sectors such as business and academia wanting to interact with the community welfare sector. The site will contain three broad areas; news and hot topics; live forums and sector based resources. The site will be dynamic and to be managed by TasCOSS in collaboration with other peak bodies.

3.6 Welfare Reform

Senator Jocelyn Newman announced the Federal Government's intention to review the welfare system on 29 September 1999 with the release of a Discussion Paper and the establishment of an independent Reference Group. The Interim Report by the Reference Group, was released on 28 March 2000, and the final report is to be discussed by Cabinet in early August, with an expected public release by the end of August 2000.

The Review is a unique opportunity to address weaknesses of the current system. A fundamental shift is needed to reduce the poverty traps arising from the interaction of the tax and social security systems. As it currently stands, the poorest in our community are subject to effective marginal tax rates of up to 80% for taking on casual work, this is a critical issue for Tasmania where 31% of all work is part time work.

The cornerstone of any change to the welfare system must be about bringing social security payments up to the poverty line. If the Reference Group is serious about creating fairness and equity in social security payments, it should recommend lifting all basic income support payments to the pension rate, that is, to 25% of Male Total Average Weekly Earnings (MTAWE). This must also include indexing payments to movements in MTAWE so that the living standards of income support recipients increase in proportion to improvements in general community standards.

Sole Parents have been placed under the microscope in this review, with the likely limitation of Parenting Payment Single to parents with children under 13 years and the introduction of participation requirements after the child turns 13 years. The reality is that sole parents are raising children and are not excessively 'costly', they live on social security payments on average for 3.4 years and 21% of sole parents work full time and a further 21 % work part time.

Social and economic participation is likely to be a key feature of this review. Participation in work related activities, or 'mutual obligation', as it is currently termed by the Federal Government has always been important in the social security system. There is deep concern within the community that 'mutual obligation' in its current form is weighted against the individual and accompanied by a system of breaches that penalises people for not meeting employment related administrative and activity test requirements.

While the breach rate in 98-99 for unemployed in Tasmania stood at 12% compared to a national average of 25%, breaches are, in effect, fines ranging from \$339 to \$1 304 that place people even further into poverty and create a new layer of social disadvantage. Breaching takes away the ability for people to survive on a day to day basis. Reports regularly flow in to TasCOSS of people being unreasonably breached and no longer able to afford housing or even received housing assistance because their income is too low.

Centrelink and the Job Network providers currently undertake the delivery of social security and related services. The face of these organisations may well change under the Review, and this will be telling in the future of the welfare state. Public, private and community providers currently hold Job Network contracts. These contracts have undoubtedly compromised core values of community sector organisations and future contracts may well change the face of these organisations who are arguably 'forced' to take these contracts to deliver quality services but also do so for the sake of financial survival.

Our social system is one of the most efficient of all the developed countries, Australia spends 64% of the average OECD expenditure on social security payments. The Federal Government talks about diminished government resources for the delivery of

social services. This is ultimately the choice of the Federal Government, it can choose to spend its revenue base according to how it defines priority needs.

3.7 Just Tasmania Campaign

The Just Tasmania Coalition, the Poverty Coalition, Anglicare and TasCOSS, has been working with people on low incomes for the past 12 months to make public the realities of poverty in Tasmania. The 'Freedom Ride' was the prominent beginning of the campaign with a bus trip around Tasmania and consulting with 150 people from seven different locations. The information gathered from the consultation was in depth, harrowing and provided a basis for action.

The picture of poverty in the state was starkly illustrated on the West Coast where there is no access to public transport, public housing is not adequately maintained, food prices are extraordinarily high, and electricity costs are high due to usage patterns. People around the state on disability pensions talked about the myth of free health care, and parents talked about the myth of free education. The people we consulted were experiencing the extreme end of the widening gap between the rich and the poor.

After the consultation a 'Hearing the Voices' forum was held with over 20 politicians at Parliament House. Representatives from each of the seven communities consulted talked about their experiences of living on a low income. It was a moving occasion and gave those attending a real insight into what ordinary Tasmanians are facing.

The Just Tasmania report, '*Hearing the Voices*', collating the voices of people living on low incomes from around Tasmania was launched in January 2000. The report is a stirring and honest portrayal of poverty in Tasmania and provides an excellent basis for the ongoing work of the campaign.

A series of policy papers on the issues of concessions, bulkbilling, dental health and education are being developed. As a result of the concessions paper, detailing the crippling cost of electricity in Tasmania, a protest was organised for the last day of summer and a meeting to discuss the issue was held with the Treasurer. This resulted in the removal of the 5% Electricity Entities Levy for all social security recipients.

The Just Tasmania Campaign provides a powerful way to highlight the issue of poverty in Tasmania. The Coalition partners are continuing to actively work on campaign.

3.8 Media

Social justice issues must maintain a profile in the media for them to be widely understood and acted upon. While the media is only one tool, it is important and TasCOSS has continued to work with the media in the past 12 months. Fifteen media releases on diverse issues from budgets to gambling to prisons were distributed. While TasCOSS does not have the capacity to collate media appearances, the following numbers of interviews were conducted for the year to 30 June:

ABC radio	38
ABC TV	25
Southern Cross	16
WIN TV	18
The Advocate	14
The Examiner	15
The Mercury	33
Other	7
Total Interviews	166

3.9 Committee Representation

TasCOSS is represented, through Board members and staff, on a number of diverse committees.

Office of the Electricity Regulator, Customer Consultative Committee
Community Support Levy, charitable organisation grants program, Assessment Panel
Responsible Gaming Consultative Committee
Southern Inter-agency Committee
Emergency Relief State Advisory Committee
Tasmanian Immigration Settlement Committee
Telstra Consumer Consultative Committee
Settlement Services Committee
Australian Competition and Consumer Commission, GST Consumer Committee
Impact of Gambling on the Community Committee
Hobart City Council Cultural Grants Program, Assessment Panel
Taxation Policy Committee Meeting
Productivity Plus Tasmania
Community and Health Services ITAB (currently vacant)

I would like to give a sincere thanks to the staff and Board of TasCOSS. Their commitment to this organisation and to pursuing social justice issues on behalf of all Tasmanians is unwavering.

Lis deVries

4. Policy Officer's Report

4.1 Partnerships Project

The Partnerships Project continues as the vital and important partnership building exercise between the community welfare sector and the Department of Health and Human Services.

This has been recognised by the Government and the Minister, the Hon Judy Jackson who have underwritten the Project by giving triennial funding to TasCOSS in this budget cycle to facilitate a Project Officer's position to work with the Department and the Sector to ensure the Project remains on track.

To reflect the movement and growth of the Project a name change has occurred. The Project started its life as "Changing Relationships Project" to "Community Sector Participation Project" to the name that it is known as now – Partnerships Project. The name change reflects the maturing of the Project, moving beyond the rhetoric to a relationship based on equality and partnership.

Under Adam Blake, the previous Project Officer, discussion centred around the modelling of the impending Consultative Forums for the Department of Health and Human Services' divisional units of Community and Rural; Health Advancement and Housing.

Upon taking up this position there was an urgent need to restart this conversation. I am happy to report that Round Tables have been set up for DHHS Divisional Units of Health Advancement and Community and Rural after meetings with the Divisional Directors.

At the moment there are three components of the Project in existence, they are the Reference Group, the Child, Youth Family Services (CYFS) Consultative Forum and the Agency Sector Forum (ASF). The Reference Group, which is open to all community sector organisations, has met twice over the year with a third meeting planned for the 24 August. The CYFS and the ASF have been meeting quarterly with performance evaluations planned for New Year.

During the last three months the focus has been to reinvigorate the Project, to learn about Sector issues and develop working relationships with the Project's Secretariat who have been unstinting with their support and advice.

4.2 Beyond Imprisonment

As part of my duties at TasCOSS I have been involved in policy work centred around Prison Reform which is particularly pertinent due to the continuing Deaths in Custody Inquiry been conducted by Coroner Tennent, the impending State Ombudsman's reports on Risdon Prison and the State Labor Government's current plans for a new prison.

Earlier in 2000 the Correction Justice Reform Alliance (CJRA) group was convened to respond to the current crisis in Tasmania's Correction Justice System. This group is made up of members of community organisations, such as Hobart Community Legal Service, Stepping Stones and Good Beginnings and individuals who either have relatives and friends in prison, as well as, relatives of the five people who died at Risdon Prison between August 1999 and January 2000.

As the CJRA Mission statement asserts "The Correctional Justice Reform Alliance aims to provide a forum to advocate for the improvement of existing conditions within the Tasmanian corrections system and for the development of a corrections system that is appropriate for Tasmania, complies with all applicable domestic and international human rights law, and accords with world best practice benchmarks."

To enable this to happen a number of meetings with key stakeholders and players in the Correctional Justice system have happened. The CJRA is gaining prominence and respect from various quarters and it is hoped this will ultimately lead to changes in prison policy.

A major conference is planned for 21st September at the Law School, University of Tasmania to heighten the discussion and debate within the community as to where Tasmania should be heading with its correctional justice system. The Beyond Imprisonment Conference has attracted keynote speakers from across various professional fields and it is hoped that it will significantly add to the debate, which is currently taking place.

I would like to take this opportunity to thank the members of the CJRA and especially Rose McCauley and Vicki Douglas. This group has taught Lis and myself so much and it has been a pleasure and an honour working with them.

Mary Massina

5. TasCOSS - GST Start Up Assistance Project

During the first half of this year TasCOSS provided a free business skills education program for Community Welfare and Social Service organisations to assist them prepare for the GST. This program was funded by the GST Start-Up Assistance Office through their 'Organisational Delivered Assistance Program' and was run nationally, auspiced through NSW Council of Social Service.

The training program involved running 2 Rounds of GST Business Skills and Education seminars and workshops, the provision of free sector specific stand-alone workbooks and coordinating and disseminating information regarding the GST. A full-time Project Officer and part-time administrator were employed to run the project.

Round one of the seminars focused on an overview of the New Tax System, Risk Management, Registration and further preparation for the GST. Sector specific stand-alone workbooks were made available and included the topics discussed in the seminar.

The second round of seminars were workshop based and covered areas such as GST recap and update, Accounting for GST, Adapting your financial systems for GST, Business Activity Statement – overview, Introduction to Pay As You Go (PAYG), Implementing the GST and Community sector issues. Once again stand-alone workbooks were made available and covered the topics in the workshops.

The seminars were co-presented by tax and accounting specialists, 'Beyond Accounting' with TasCOSS. Beyond Accounting had extensive experience with the not for profit sector and specialised in supporting the community sector in managing their internal accounting systems.

All non-government community organisations in Tasmania were invited to register and the program assisted 300 organisations throughout the state. Each stage of training responded to the varying levels of knowledge and expertise held by the personnel, both staff and committee members.

As many community organisations had income and other tax exemptions, the new tax system marked the beginning of a new reporting relationship with the Australian Taxation Office (ATO) for the sector. The introduction of the GST required organisation's to make important decisions about how they will operate in the new tax environment.

TasCOSS will be providing further assistance for the Community Welfare and Social Service sector post June 30, 2000.

Cameron Gardiner

6. The Unemployed Workers Network Project

TasCOSS has received a grant from the Community Support Levy to fund this project, The Unemployed Workers Network. The project is 30 hours per week, and will conclude on 11 June 2001.

Because of the critical issue of employment/unemployment in Tasmania (for example, over twice the national average of job seekers for each job vacancy, over 37% of all unemployed people being long-term unemployed), this Project will create Unemployed Workers Networks in four location in Tasmania, Networks which will provide diverse perspectives on the issue of unemployment and its impact at an individual, family and community level.

The project will seek to politicise the issues surrounding unemployment. In partnership with the Networks, the project will aim to provide a critical economic and social analysis of employment/unemployment and jobs creation/job losses in Tasmania. In this way, the project will enable both unemployed people and TasCOSS to have greater public voice on the issue of unemployment in Tasmania and on issues emerging from the Federal Government's Welfare Review.

The Unemployed Workers Network will become part of the work of the Just Tasmania Coalition (a coalition from TasCOSS, Anglicare's Social Action and Research Centre and the Poverty Coalition). The project, under the sponsorship of TasCOSS, will be integrated into the on-going work of the Just Tasmania Coalition.

Vince McCormack

7. TasCOSS Staff for 1999/2000

7.1 Core Operations

(names in capitals are current staff as at 1/7/2000)

Executive Director

LIS DE VRIES

Office Manager

KATHY AIKINS

Office Assistants

RUTH VIRTH
Angela Deconinck

Policy Officer

MARY MASSINA
Sally Barker
Adam Blake
Lorraine Heron

7.2 Projects

Changing Relationships Project

Jane O'Day

Participation Project

MARY MASSINA
Adam Blake
Lorraine Heron

GST Startup Assistance Project

CAMERON GARDINER
RUTH VIRTH

Human Services Conference (Consultants)

BRIAN HEY
LIZ FOSTER

Jet Childcare Resource Program

Wendy Cornelius
Jane Fitton
Fern Pople

RTIF - IT Strategy (Consultants)

Pattie Chugg
Janine Combes
Robyn Wolstenholme

RTIF - Consultative Gateway (Consultants)

FAOLIGH HUNTER

8. TasCOSS Board for 1999/2000

8.1 Executive

Rhonda Voigt
Shelter Tasmania Inc

Board Position : President
Executive Position: President

Nick Toonen
Volunteering Tasmania

Board Position : President (resigned
February 2000)
Executive Position : President

David Willans
Youth Network of Tasmania

Board Position: Peak 1
Executive Position : Vice President

Sue Ham
Colony 47 Inc

Board Position: Organisation 1
Executive Position: Secretary

Noel Wilson
Launceston Community Legal Centre

Board Position : Organisation 2
Executive Position: Treasurer

8.2 Board

Lucia Ikin

Board Position: Individual - North

Lizanne Goodwin

Board Position : Individual - North West:

Esme Murphy

Board Position: Individual-South

Cinnamon Whatley
Karinya Young Womyns Refuge Inc

Board Position : Organisation - North 1

John Newton
Tasmanians with Disabilities Inc

Board Position: Organisation - North 2

Elvie Hales
Drug Education Network Inc

Board Position: Organisation - North West 1
Co-opted June 2000

Vacant

Board Position: Organisation - North West 2

Chris Jones
Anglicare Tasmania Inc

Board Position : Organisation - South 1

Rhonda McIntyre
Salvation Army

Board Position: Organisation - South 2

Vacant

Board Position: Peak 2

Vacant

Board Position: Peak 3

9. TasCOSS Membership for 1999/2000

9.1 Affiliated (non-voting)

National Council Of Women of Tas Inc

9.2 Individual –North

Lucia Ikin
Anita Smith

Deborah Smith
Leigh Taafe

9.3 Individual - North West

Lizanne Goodwin
Dr Marianne Haughton

Brian Sardeson
Sid Sidebottom

9.4 Individual – South

Mereani Bailey
Toosey Bannerman
Val Baxter
The Hon. Fran Bladel
James Boyce
George W. Burton
Paddy Byers
Penny Cocker
Janine Combes
Vicki Dransfield
Cecily Gilson
Lorraine Heron
Maureen Holloway
The Hon. Judy Jackson MHA
The Hon. Duncan Kerr MP

Marie Kennedy
Terry Martin
Kath McLean
Esme Murphy
Jane Palfreyman
David Paulin
Dorothy Pearce
Draga Port
Bob Rayner
Helen Rees
Kevin Ryan
Trish Scott
Nick Toonen
Rhonda Voigt

9.5 Organisation – North

Cystic Fibrosis Tasmania Inc.
East Coast Counselling Service
Family Based Care (North)
Family Support Service
Glenhaven Family Care Inc

Karinya Young Womyns Refuge Inc
Launceston City Mission Inc
Launceston Community Legal Centre Inc
Laurel House

9.6 Organisation - North West

Community Connections Inc
Lifeline North West
Mersey Community Care Assoc.

Warrabee Womens Shelter
Wyndarra Centre Inc

9.7 Organisation – South

Advocacy Tasmania Inc
Anglicare Tasmania Inc
Blanch Consulting
Brain Foundation Tasmania Ltd
Centacare Tasmania
Clarence Citizens Advice Bureau
Clarendon Children's Home
Clarendon Vale Neighbourhood Centre
Clubhouse Tasmania Inc.
Colony 47 Inc
Community Mediation Service
Cosmos Recreation Services
Council for Single Mothers & their Children
Drug Education Network Inc
Lifeline Hobart Inc.
Meals on Wheels Association
Migrant Resource Centre (South)
Montagu Community Living Inc
Multiple Sclerosis Society of Tasmania
Nexus Inc.
Playgroup Association of Tasmania Inc.
Pregnancy Support Service Tasmania Inc.
Relationships Australia
Salvation Army
Sexual Assault Support Service
South Eastern Nursing & Home Care Assoc

Family Based Care Assoc (South) Inc
Family Planning Tas Inc
Gamblers Anonymous
Glenorchy Skillshare Inc
Greek Welfare Centre (Hobart)
Health Services Union of Australia
Hobart Benevolent Society
Hobart City Council
Hobart City Mission Inc
Hobart Community Legal Service Inc
Hobart Women's Health Centre
Huon Valley Respite Centre Inc.
Jireh House Association Inc
Lady Gowrie Tasmania
Speak Out Association of Tasmania Inc
Stepping Stone (Tas) Inc.
TasCARD
Tasmanian Affordable Youth
Accommodation
Tasmanians with Disabilities Inc
Tenants Union of Tasmania
The Link Health Service Inc
Volunteering Tasmania
Women's Legal Service Tasmania Inc.
Working Women's Centre

9.8 Peak

Council for Homeless Persons
Shelter Tasmania Inc

Youth Network of Tasmania