

42nd Annual Report
2002 - 2003



Welcome refocus in State Budget

1000 jobs shift from full-time to part-time

Future is a bleak one for low-income households

no choice but to cut services and cut jobs.

Conservative governments ... keep finding a way of averting their eyes from the

Tasmanian Council of Social Service (Inc.)
42nd Annual Report 2002 - 2003



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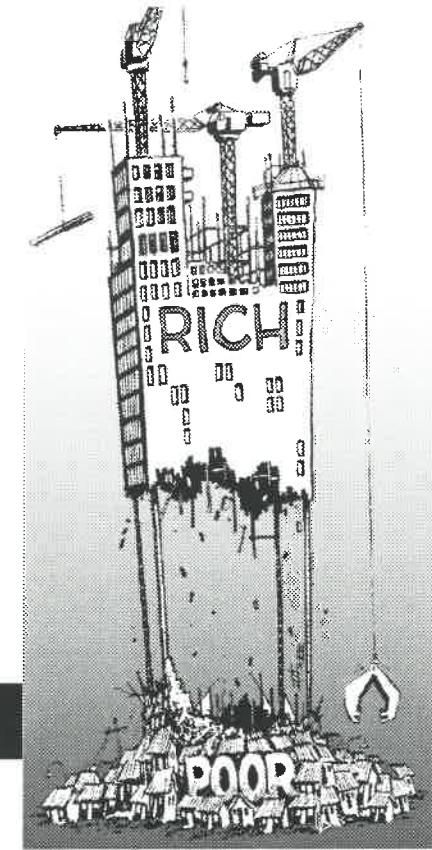
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The Budget surplus announced tonight is at the expense of struggling households and struggling states. The proposed changes ... continue this Government's push towards a two-tiered, us-and-them Australia.

About TasCOSS



MISSION

The mission of TasCOSS is to represent and uphold the interests of low income and disadvantaged people in Tasmania.

TASCOSS VALUES

- equality of civil, political, social, economic and cultural rights and participation for all individuals and communities
- the equal consideration of social, economic and environmental goals to improve community living standards for all in a fair and sustainable manner
- the expertise and experience of people living on a low income and experiencing disadvantage, their communities and the sector organisations who work with them
- working with people affected by poverty and inequality in a consultative, collaborative and participatory way on issues which impact on their lives
- good governance and organisational management and the independent non-party political nature of the organisation

AIMS

TasCOSS as a peak council for the community welfare sector fulfils its mission by:

- establishing effective representative structures;
- consulting with low income and disadvantaged people and the sector;
- providing strategic advice to government and other bodies through research and social policy development and analysis;
- systemic advocacy to effect social change;
- providing leadership in shaping community opinion;
- supporting sector development; and
- maintaining a well governed, well managed and well resourced organisation.

As with the employment initiative, the decisions to allocate real increases to Housing Tasmania represent a significant and welcome change in direction.

EXECUTIVE REPORTS

PRESIDENT'S REPORT

From Sue Ham

EXECUTIVE DIRECTOR'S REPORT

From Lis de Vries

The Tasmanian Government was in a position to demand an immediate cap on gaming machine numbers. Instead, we see an increase of 287 machines. This is a disgraceful outcome.

Services should be congratulated for the effort they have made trying to keep up with demand.

PRESIDENT'S REPORT

I am pleased to again be writing this report from a board perspective and to report on some key governance achievements.

Following adoption of its new governance framework, the Board proceeded to establish the Social Policy Council in 2003, to strengthen TasCOSS policy formulation and review, which is the platform we advocate from. Whilst in its infancy I believe that the Social Policy Council is starting to gain momentum which will continue to build over the coming 12 months, guided by the Strategic Directions being set by the Board. There has been strong interest from community sector members, and this interest and early results reinforce the direction decided by the Board. In the coming year it will be important to review its progress and outcomes, and consider whether constitutional change might be useful to reinforce its role and purpose in the context of good governance practices for the Board.

The Board is currently finalizing its second Strategic Plan, which will provide a strong focus for our work to continue in the areas of social justice, supporting and strengthening sector development and ensuring that TasCOSS is a strong organisation over the next three years. The Board has also committed resources to strengthen our work in the area of consumers, which fits very well with the other projects that support the core work of the organisation.

The Strategic Plan, the Social Policy Council and additional resources will all strongly contribute to maintaining TasCOSS as a strong and relevant advocate for the interests of low income Tasmanians, and those living in poverty.

I pay tribute to Lis de Vries for her contributions to our sector, to TasCOSS, and for the dedication she demonstrates to our core work in the community. I also appreciate and thank all the staff of TasCOSS – for their commitment to progressing a fairer social agenda in Tasmania. And finally, I wish to thank my colleagues on the Board, for their time and attention to the role they play, and look forward to the progress we will make together, in the coming 12 months.

I commend this annual report to you as it provides a strong record of the work undertaken by TasCOSS over the past 12 months.

Sue Ham
President

The cost of very moderate tax cuts, when combined with the surplus, would have provided an extra \$4.6 billion to address the real problems facing those on low incomes.

TasCOSS is keen to work with the Tasmanian Government in establishing a network of community enterprise projects across the state.

EXECUTIVE DIRECTOR'S REPORT

The year saw very few gains on a federal level for people living on low incomes. The rollout of the Employment Services Contract 3 saw the closure of many Job Network outlets, the introduction of a new complex computer interface and many new procedures governing interactions with job seekers. Mutual Obligations have been extended to several new groups and despite internal work by Centrelink to limit breaching, and especially third breaches, many recipients of social security benefits continue to be adversely affected by this harsh penalties system.

Health and education continue to be the other looming concerns federally, with both institutions under continual attack and threat. The Federal Government's "Fairer Medicare Package" is far from fair, and threatens to create a tiered health care system, with the working poor at most risk. The Higher Education Package similarly will block the path of the poorest in choosing education as a route out of poverty. Both these issues require vigilance and action on federal and local level by community groups and individuals.

On a local level, economic gains provide some hope that things will improve for the long term unemployed in Tasmania. The crippling effects of long term unemployment leave people isolated from the life of the community and living in poverty. Improvements in the economy are only of any real benefit if they flow to the entire community, and particularly those who need it most. TasCOSS is working in the area of enterprise development, a non-profit employment creation initiative that works from a community level in building jobs and connections.

Consumers issues have become of increasing concern, particularly with the erosion of a number of community based consumer groups, some of which have folded and others which have become less effective due to funding constrictions. A Policy Officer has been employed to research and stimulate debate on the establishment of a consumers group on a local level.

Gambling, and particularly the proliferation of poker machines has remained a core concern for TasCOSS. The rollout of further poker machines has meant more access, more spending, more gambling problems and more income for government. This difficult issue will remain unresolved while the State Government refuses to at least take steps to limit gambling and the harmful effects of gambling in our community.

Social Security penalties take \$3.3 million from the pockets of Tasmania's poor.

FEDERAL AND STATE BUDGET

After the May 2003 Budget, the Premier spoke at the Ravenswood community cabinet meeting and stated that the Government had delivered a budget with a social focus and this would be the first of many following. TasCOSS welcomed this year's Budget initiatives, particularly announcements on employment creation and social housing initiatives.

The announcement of the Partnerships to Jobs Program was particularly welcomed ~ a \$1.4 million fund to support the development of local community enterprises. TasCOSS did however sound a note of caution about the continued high levels of unemployment and the risk that the long term unemployed could get 'left behind' as the economy begins to perform slightly more strongly.

The announcement of \$3 million from the Social and Economic Infrastructure Fund into housing was also welcome ~ a recognition by government that affordable housing is a key ingredient to social wellbeing and that people on low incomes are struggling to obtain and maintain affordable housing.

The Federal Budget was a more bleak affair ~ TasCOSS summed up the budget in the title of the media release, 'Nothing for Tasmania, nothing for low-income Australians'. The surprise announcement of tax cuts was loudly criticised by many groups including TasCOSS, the combination of the cost of the tax cuts and the budget surplus could have put an extra \$4.6 billion into areas desperately needing more funding such as health and higher education.

ALCOHOL, TOBACCO AND OTHER DRUGS COUNCIL (ATDC)

TasCOSS continued to support the Alcohol, Tobacco and other Drug Council (ATDC) which is now constituted and was launched by the Minister for Health and Human Services, the Hon David Llewellyn. Although the ATDC has been focused on its role and structure, it has already contributed significantly to debates on alcohol, tobacco and drug issues through participation on a number of State and Commonwealth government forums. The ATDC is an important voice for the non-government alcohol, tobacco and drug sector and there is no doubt that this important organisation will continue to grow and develop, as new challenges and opportunities face this sector.

... we estimate that these organisations are \$2 million short of what they need just to continue the same level of services.

MEDIA

TasCOSS continues to play an active role in the media, both in responding to issues and raising the debate on social justice issues. A total of 25 media releases (compared to 23 last year) were issued throughout the year. The number of interviews given by TasCOSS is illustrated in the following table, with a comparison to the previous year.

Number of Interviews

Media Outlet	2001-02	2002-03
ABC radio	49	43
ABC TV	13	13
Southern Cross	6	10
WIN TV	9	10
The Advocate	18	20
The Examiner	15	15
The Mercury	26	25
Other	5	6
Total Interviews	141	142

The threat of war is creating fear and mistrust within the Australian community and is creating an atmosphere of heightened tensions.

OTHER ACTIVITIES

TasCOSS is involved in a range of activities, committees, inquiries and consultations with all levels of government and the community sector. TasCOSS submitted evidence to the Federal Poverty Inquiry, the state Inquiry into the Impact of Tasmania's Ageing Population and the Charities Inquiry.

Committee involvement includes:

- Alcohol, Tobacco and other Drug Council of Tasmania
- Agency Sector Forum and related Divisional forums
- ASU, Pay Equity Campaign
- Community Support Levy, charitable organisation grants program, Assessment Panel
- Emergency Relief, State Advisory Committee, DFACS
- Electricity Customer Consultative Committee, and Gas Customer Consultative Committee, Office of the Electricity Regulator
- Hobart City Council, Small Grants Program
- Poverty Coalition
- Productivity Plus Tasmania Management Committee
- Home and Community Care, Consumer Advisory Committee
- Tasmanian Gambling Consultative Group
- Tasmanian Social Policy Council
- Tasmania Together, Partnerships to Jobs Coalition
- Unemployed Workers Network, Employment Roundtable and Steering Committee

THANKS

Finally I would like to thank the Board and staff of TasCOSS. The Board remain a committed group of very busy individuals who are dogged in their support and enthusiasm about the organisation. I would especially like to thank Sue Ham who is a fantastic President and a great strategic planner. She has also continued to very ably represent TasCOSS on a national level as the representative to the ACOSS Board. Thanks also to the staff of TasCOSS – a very committed bunch of individuals who work hard and effectively in pushing forward the social agenda.

Finally thanks to the members and supporters of TasCOSS, both as individuals and as organisations you are very valuable and appreciated.

Lis de Vries
Executive Director

The survey found there has been an 18% increase in the number of people assisted by community service organisations over the last two years.

SOCIAL POLICY

In last year's Annual Report, I advised that the TasCOSS Board was about to take decisions about a new process for social policy development aimed at increasing the involvement of our membership in the creation of key social policy positions and frameworks. In November, the TasCOSS Board agreed to the formation of the Tasmanian Social Policy Council (TSPC), and the Council had its first meeting in February this year.

The TSPC was designed to fill a worrying gap in TasCOSS's capacity to respond to a wide range of important social policy issues. We knew we were struggling to develop coherent positions on many of the key issues facing low income and disadvantaged households in Tasmania. We also knew that our community services sector included a great many talented people with the capacity to contribute to policy development. The TSPC is an attempt to bring some of those people together to maximise policy outcomes.

The structure of the TSPC is based on three categories of membership: six TasCOSS Board members, about 15 representatives of the sub-sectoral peak bodies active in community services, plus interested individual members. The maximum number of participants has been set at 35.

Policy development is not a 'natural' talent that any of us are blessed with, and few of us have service agreements that acknowledge our organisations' responsibility to contribute to policy development. Most of us are either just too busy with our service obligations or inclined to downplay the contributions we might be able to make to the policy development process. For these reasons, the TSPC is seeking to create opportunities for participants to learn more about the policy development process itself – to steadily train our sector so that we are better placed to contribute to policy debates.

To that end, recent meetings have included guest speakers invited because they have key insights about the policy process itself. This has been a welcome initiative, with Council members indicating their enthusiasm for a continuation of this 'training' focus of the TSPC.

The real work of the TSPC, however, is in developing the policy frameworks that will allow TasCOSS – and other community service organisations – to confidently advocate key positions in our contact with government and in our public media work. Three working groups are currently active in developing frameworks. These focus on unemployment and employment creation, on housing, and on family/relationships policy. The Council has also played an extremely valuable part in strengthening TasCOSS's Budget Priorities Statement for the coming year.

We are still keen to recruit additional members to the TSPC. While the Council itself has an upper limit in terms of membership, there will always be valuable roles for TasCOSS members to play on the key working groups that recommend policy frameworks to the Council. If you are interested, and a TasCOSS member (individual or organisation) or prepared to join, please contact me at david@tascoss.org.au or on 6231 0755.

David Owen
Policy Officer

TasCOSS calls on the Australian Government to uphold its obligations as a member of the United Nations.

Our opposition to the war does not signify a lack of support for those men and women and their families who offer their services in defence of this nation, indeed we are equally concerned for their welfare.

PROJECT REPORTS

HACC CONSUMER CONSULTATION PROJECT

Report by Carol Dorgelo

CHANGING RELATIONSHIPS PROJECT

Report by David Owen

CONSUMER ISSUES PROJECT

Report by Kath McLean

UNEMPLOYED WORKERS NETWORK PROJECT

Report by Vince McCormack

... will Tasmanians on low incomes actually welcome their extra \$6 a week in tax cuts knowing that they will pay so much more for essential health care and educational services?

Schemes to get doctors to move to the suburbs and the country won't work if there aren't enough doctors in the first place.

HACC CONSUMER CONSULTATION PROJECT

Home & Community Care (HACC) Consumer Consultation Project

HACC CONSUMER CONSULTATION

The HACC consumer group consists of older people who are living at home, younger people with a disability, and carers. As people are now generally living longer and are being supported by government to remain in their homes for longer periods, it is vital that information from this client group is gathered and used to develop appropriate and quality services to meet their needs. HACC consumers are generally a vulnerable group in that they are often isolated within the community due to their age, frailty, disability, or due to the fact that they are a full-time carer. This often means that their voice or concerns are not always heard. The HACC Consumer Consultation project aims to actively consult with people who may have never been involved in such processes in the past. Consumers have also indicated that they see this consultation process as a credible avenue to voice their concerns, as it is independent from service providers and from departmental agencies.

HOME & COMMUNITY CARE ADVISORY COMMITTEE (HACC CAC)

The HACC Consumer Consultation Project operates under the guidance of the Home & Community Care Advisory Committee (HACC CAC). This committee is chaired by the Executive Director of TasCOSS and also has members from the Carers Association, Advocacy Tasmania, Tasmanians with Disabilities, Tasmanian Community Advisory Group on Mental Health, Migrant Resource Centre (South), Consumers' Health Forum, Tasmanian Pensioners Union, Council on the Ageing, the Department of Health & Human Services HACC Unit, and from the Commonwealth Department of Health & Ageing. The Project Officer acts as secretariat to this committee.

ANNUAL REPORT - A FOCUS ON REGIONAL ISSUES

The HACC Consumer Consultation Project has this year completed its second annual report A Focus on Regional Issues. This report was compiled from the information gathered from eleven consultation groups around Tasmania held during March, April, and May of this year. Eighty-six people from the communities of Smithton, Burnie, Devonport, Launceston, Lilydale, St Helens, Port Arthur, Oatlands and Hobart participated in the consultation sessions. The themes that arose from these consultation workshops were around issues relating to:

- Personal Care services;
- Social Isolation;
- Transport;
- Access to Information; and
- Domestic Assistance/Home Maintenance services.

... and on the bottom of the heap will be those who won't be able to afford to go to the doctor in the first place.

ACHIEVEMENTS FOR 2003

The HACC Consumer Advisory Committee held a planning and review workshop in late August to review the project's achievements and to set directions for the coming year for the project consultation processes. Achievements of the project that were highlighted by committee members included:

- Priorities for HACC annual funding reflecting themes identified by consumers;
- The project's annual report was delivered in a short time frame;
- The latest consultations resulted in more depth in consumer information than was previously gathered;
- A stronger and more meaningful consumer voice is now reflected in HACC CAC structure; and
- The acceptance and support for the project in the general community.

The committee also noted that the project had been positively promoted to HACC consumers, HACC service providers and to consumer organisations around the state.

CHALLENGES FACED IN 2003

The committee also identified some of the challenges faced by the HACC Consumer Advisory Committee over the last year. The following list indicates some of the elements that were part of that developmental learning process:

- That effective and efficient communication processes between committee members and the Project Officer are vital;
- That the committee needs to be actively involved in articulating the methodology chosen for each round of consultation;
- That the complexity of the target group is challenging and needs to be fully taken into account when setting time lines for the project work plan and facilitation of consultation sessions;
- That the committee needs to be realistic about what the project is able to manage and needs to link with existing processes underway in government and non-government agencies in order to gather information in a range of areas that impact upon HACC consumers; and
- That the committee develop clear protocols around the development of recommendations for the annual report.

CONSULTATION TOPICS FOR 2003-04

During the evaluation processes of the HACC CAC planning day held in August, a process was developed to determine the choice of future consultation topics. The committee developed criteria for determining topics for future consultation so that a consistent approach could be applied to the process. The two topics prioritised for the next round of consultations were Personal Care (services that provide assistance with essential self care tasks such as bathing, toileting, dressing, eating and personal grooming) and Domestic Assistance (services to assist in performing household tasks such as house cleaning, washing, ironing, shopping, transport to and from banks and appointments, paying bills and helping with telephone calls).

We particularly welcome the decision to devote resources to community enterprise job creation.

Other areas that were identified as needing further information to be gathered were the areas of access to information, transport, elder abuse, social isolation and education of primary carers. However, as the time and resources of the Project Officer are limited, it was agreed that the Project Officer would contact organisations already working on these topics to gather information from them that was relevant to HACC consumers.

It was also identified that the special needs groups within the HACC consumer base - people with dementia; those who are financially disadvantaged; culturally and linguistically diverse people; and members of the Aboriginal and Torres Strait Islander community need to be adequately represented in the future consultations.

Conclusion

The HACC Consumer Consultation project has continued to gain momentum through this year as more HACC consumers and HACC service providers become aware of the project. The approach that TasCOSS and the HACC program is taking with HACC consumer consultation in Tasmania is unique as no other jurisdiction employs a non-government project officer purely to consult with HACC consumers. The aim of the project during the next year is to continue to forge partnerships with consumers, service providers, and with the HACC program so that the end result is the development of HACC services that appropriately meet the changing needs of HACC consumers across Tasmania.

Project Officer
Carol Dorgelo

Many agencies reported they were under increasing pressure and forced to create or extend waiting lists, increase referrals to other agencies and rely on unfunded effort by staff and volunteers to cope, often with limited training and support.

... this survey highlights the critical role of volunteers in delivering community services and that community service workers are working in their own time to meet increased demand.

The vast majority of changes called for by our sector in the various regional consultations - collaboratively organised by TasCOSS and DHHS - have been accepted and built into the new format.

CHANGING RELATIONSHIPS PROJECT



This project, formerly known as the Partnerships Project, is gradually regaining momentum after a lengthy hiatus following the 2002 state election campaign. Formal dialogue between the Department of Health and Human Services and the community services sector ceased during the election campaign, with the first Agency-Sector Consultative Forum (ASF) in over a year not held until early in July 2003 (with another successful meeting held since).

Meanwhile, the development of issues-based forums and working groups is progressing slowly. As usual, it is the Children & Families Division of DHHS that has led the way, with a consistent record of hosting Divisional Consultative Forum meetings over the past year and with staff resources being allocated to the development of issues-based working groups. We take this opportunity to acknowledge Vicki Rundle's efforts in ensuring that dialogue and collaboration with our sector are reality, not merely rhetoric.

While Housing Tasmania has not hosted Divisional Roundtable gatherings for some time, the focus on developing the Affordable Housing Strategy has provided a number of community service organisations with opportunities to work collaboratively with DHHS staff. The development of the Affordable Housing Strategy Reference Group, and even more importantly a series of working groups reporting to that Reference Group, will offer still more scope for collaboration. The Community, Population and Rural Division chose not to reconvene fora during 2002-03, but we are delighted to report that two important subdivisional fora will be established shortly.

A crucially important part of the Changing Relationships Project has been the working group managing the review of service agreements. As you will be aware, new service agreement formats were introduced as of 1 July this year. These are a significant improvement on the previous format, and protect the sector's interests in a range of ways that leave our interstate colleagues green with envy. Yes, there are still wrinkles to be ironed out, with some funded organisations especially unhappy about financial reporting requirements, but on balance the process has worked well. The vast majority of changes called for by our sector in the various regional consultations - collaboratively organised by TasCOSS and DHHS - have been accepted and built into the new format.

Among these changes, the call for greater security of funding through multi-year agreements has perhaps been the most important. Not all organisations currently have multi-year agreements, but we are confident that a large majority will have that option available to them over the next year or so. Further, we are hopeful that the new indexation formula adopted this year (and being fully phased in over the next two to three years) will at least allow our groups to 'tread water', even if we continue to be frustrated by our inability to address growing unmet need.

These changes to service agreements and indexation are indications of the worth of continuing collaboration with DHHS, notwithstanding the frustrations of the past year. With the evolution of the new issues-based structure of fora, we anticipate holding regional and statewide 'reference group' meetings in the new year, designed to give all DHHS-funded groups an opportunity to take decisions on the most appropriate collaborative structures for this Project and to renew our mandate to work with the Department on issues of concern to the sector.

David Owen
Policy Officer

Our groups are being asked to do more with less
- much less ... our groups will ultimately have no
choice but to cut services and cut jobs

For every dollar of taxation revenue Dr Crean
raises from gaming machines, a dollar is lost -
not wagered, but lost - by Tasmanians.

CONSUMER ISSUES PROJECT

This past year has seen increased interest from TasCOSS in the area of consumer issues and their effect on low income and disadvantaged Tasmanians. The consumer environment has changed dramatically in the last few years and consumers are now required to make important choices in areas that were once served by single products or by single providers. These include telephone, banking, superannuation and health insurance services. The differences between products are complex and it is often difficult for consumers to make informed choices about cost and benefits between a myriad of products and services on offer. In addition, Tasmania is a very particular kind of consumer market – it is small and relatively isolated and, in some areas there is very little consumer choice as well as higher than average prices. Such areas include retail grocery and petrol sales.

In this environment and in the absence of a dedicated non-government consumer group in Tasmania, TasCOSS has found itself increasingly being seen as a 'default' consumer voice. TasCOSS is also the sole Tasmanian and COSS representative on the Australian Competition and Consumer Commission's Consumer Consultative Committee – a role filled very ably since 2001 by David Owen. These factors, in addition to the increasingly complex consumer environment, have led TasCOSS to feel that an active and well-informed non-government presence in consumers information and advocacy in Tasmania is overdue. Early in 2003, TasCOSS applied to the Tasmanian Community Fund for a seeding grant to fund a policy officer position within TasCOSS to work on a consumer issues project. Although the application was unsuccessful, the TasCOSS Board decided to go ahead and fund a part-time policy position for a 12 month period. Kath McLean was appointed to the position in August 2003.

It is hoped that sufficient interest will be generated among existing community sector groups and within the state government to get an ongoing community-based consumer presence functioning and funded in Tasmania.

Kath McLean

Federal Treasurer Costello's Budget last week projected a continuation of existing levels of national unemployment. Without the impetus of national employment growth, the role of the Tasmanian Government becomes even more important.

... pointing to the revised ABS assessment confirming that there had been a net jobs loss last financial year.

UNEMPLOYED WORKERS NETWORK PROJECT

"Together we will make Tasmania an icon for the rest of the world by creating a proud and confident society where our people live in harmony and prosperity"
Tasmania Together

A CONSPIRACY OF SILENCE

Politicians, Media, Academics and Welfare Agencies

Many are the voices who would have us believe that unemployment in Australia today is no longer a pressing issue, that the national unemployment rate of around 6% is at a fair enough level, given the state of the world economies and given the fact that it was around 12% in the early 90s.

There are some commentators, more enlightened perhaps, who believe

- that unemployment, even at around 6% (officially), is still Australia's most serious social and economic problem, and
- that there is a conspiracy of silence by politicians, academics, the media and welfare agencies around this issue. (1)

These same commentators rightly remind us that the so-called national unemployment rate of 6% is blatantly wrong. With hidden unemployment and underemployment, including the constant shifting of people into the vagrancies of casual work, a whole lot of people are swept out of the unemployment statistics who otherwise should be there. The true unemployment figure for Australia today is in excess of 12%.

Should we remain content that still today 1 in 8 Australians are unemployed, with a youth unemployment rate of 24%? What would happen if the headline banners screamed this truth? It has been documented that in the period 1991 ~ 2000, almost 6 million casual, part-time jobs have been created, employing millions of people on a contingent, precarious basis. (2) This is what the official statistics hide.

Each month at the release of the ABS data on unemployment, there seems to be a tacit acceptance that the rate of unemployment is more or less OK. The main interest each month on the release of these unemployment figures seems to be not in the unemployed and the extent of unemployment and the pain, the poverty and the suffering of the unemployed but on the employed ~ on the Reserve Bank and what these figures might mean for the national interest rate policy and the booming housing market, ie on how those who are doing OK are affected by current rates of unemployment. The real conversation is about interest rates not unemployment and the unemployed.

Today's figures show that the national unemployment rate has decreased to 6.2% while Tasmania's rate has increased to 8.8%. The gap of 2.6% is the largest in recent years.

Where is the monthly national outcry against unemployed-induced poverty, social exclusion, loss of freedom, psychological harm, ill health and the growing high incidence of intergenerational transmission of unemployment? If you are a child in a family where both parents are unemployed, there is a high likelihood that you will likewise become unemployed and become trapped in intergenerational poverty. Nationally, 1 in 6 children live in a household where no adult works. Two income families are growing; so too are jobless families as indicated by the growing number of families coming to welfare agencies for financial and food parcel assistance ~ families where there is no paid work, no savings and who have been out of work for a long time.

BLAME THE VICTIM

Why this conspiracy of silence? Unemployment is no longer viewed by politicians and the wider society as an outcome of systemic failure but rather as an individual problem. If a person is unemployed, then it is his or her fault. This attitude dictates the nature of the solution: change the behaviour of the unemployed person.

The focus is constantly on the failure of the individual, on his or her lack of motivation or lack of skills. This also fits comfortably with a dominant belief system that suggests that as individuals we all act autonomously and express our autonomy and preferences in the market place. If we end up unemployed and/or in poverty, we have made poor choices.

Since the early 90's community attitudes to the unemployed, aided and abetted by politicians and the media, have hardened to create an atmosphere of "it's their own fault". This attitude is further cemented by the occasional media story highlighting some individual trying to rot the system with the implication that all unemployed people are the same. This is a good tactic to take the spotlight away from the issue of unemployment. The media often adopts stereotypes to describe unemployed people.

A SIMPLE TRUTH

There is unemployment because there are not enough jobs. The simple fact that there are insufficient jobs for the unemployed seems all too often to be conveniently forgotten. The reality is that there are too many applicants for too few jobs, especially for those jobs that require workers with few skills. In the May Federal Budget, there was no single initiative to reduce the level of unemployment. How will welfare reform, with mutual obligation as a key strategy and breaching among its key planks, deliver more jobs? More places in higher education and training programs will not deliver more jobs. Some would say that it suits Governments to maintain certain levels of unemployment.

Where do these people go when they have nothing to live on? The Federal Government is passing the buck for supporting these people to charities and state funded agencies.

Politicians seldom address the issue of unemployment, and especially long-term unemployment, and the havoc it is wreaking. The media is largely silent on the issue. Many academics and economists are more concerned about the effect unemployment is having on interest rates. Some of the major social welfare agencies, once the strong advocates of the disadvantaged and the jobless, now seem to be somewhat muzzled, if not compromised, by their role in the Job Network. Proposed legislation is now suggesting that those groups who substantially engage in advocacy work should lose their charity status.

A POLICY OF FULL EMPLOYMENT

Over recent years the State Labor Government has set itself the laudable target of reducing the state's unemployment rate to the national rate, and this would appear to be happening.

As stated above, the national unemployment rate is not acceptable and is also blatantly wrong. It is twice the official rate. Nor is it acceptable that this be Tasmania's target. It would simply mean that thousands of Tasmanians would still be living in undeserved misery, poverty and hardship. Tasmania needs a policy and a strategy towards full employment and more so if the vision of Tasmania Together is to be achieved, whereby "together we will make Tasmania an icon for the rest of the world by creating a proud and confident society where our people live in harmony and prosperity".

Economic growth does not automatically lead to more jobs, especially for the long-term unemployed who are usually the last to benefit in any economic upturn. Where the growth is, is not necessarily where the long-term unemployed are. Long-term unemployment is a special concern for Tasmania. Those trapped in long-term unemployment are as numerous as ever despite recent economic growth (3) and new jobs tend to go to families where someone already has a job.

Likewise, many mature age workers who have failed to make the transition from 'old' jobs to 'new' jobs have dropped out of the work force. With the number of applicants for each advertised job, your chances of getting a job in Tasmania are slim:

- if you are over 40
- if you have been out of work for a long time
- if you have a less than perfect record
- if you have previous work related or personal injury
- if you have a disability.

Too many Tasmanians have given up hope of ever finding work and children within these families give up hope while still teenagers. This does not mean that they are lazy. It simply means that they have given up hope.

... we don't have to put up with these appalling levels of unemployment. Other countries have recognised that the cost of unemployment, especially long term unemployment, is too high to ignore.

THE UNEMPLOYED WORKERS NETWORK

The Unemployed Workers Network Project was established by TasCOSS in 2000 to raise the awareness of unemployment across all sectors of the Tasmanian Community as perhaps the state's most serious social and economic problem and deserving of greater political action. TasCOSS believes that because of the often hidden and secretive nature of unemployment, hidden too are its devastating effects on thousands of Tasmanians, causing untold misery, poverty and hardship. TasCOSS also wanted to raise the issue of unemployment out of the dominant discourse of blame and personal pathology, ie "it's their fault if they are unemployed", and advocate at a political level on behalf the state's unemployed.

Some modest milestones have been achieved over the past three years including:

- the publication of 'Dead Man's Shoes'
- the creation of networks of unemployed jobseekers
- the initiation of job creation programs in several communities around the state
- the appointment of a Minister for Employment
- the Just Jobs State Employment Conference
- the State Government's Partnerships to Jobs response, and
- the hosting of several Roundtables with the Minister for Employment.

Over the past 12 months the focus of the Unemployed Workers Network Project has been in two distinct but related areas, the Just Jobs Conference, held in October 2002, and community-based job creation programs involving, in different degrees, local community members and unemployed job seekers.

THE JUST JOBS CONFERENCE

The hosting of this State wide "Open-Space" Employment Conference was exciting, time-consuming and demanding. The fact that a third of the Conference participants were unemployed job seekers both grounded the Conference and gave it vibrancy, as did the use of "Open Space". Outcomes from the Conference are still happening and have helped determine the agenda for the UWN Project since last October. Outcomes have included political action on the issue of unemployment with positive engagement with the Minister for Employment and the Department of Economic Development and input into structuring the Government's \$1.4 million Partnerships to Jobs program, itself one of the Conference outcomes. Another outcome at this level has been the UWN Steering Committee Employment Roundtables held with the Minister for Employment, seeking to ensure that unemployment, and especially long-term unemployment, continues to be addressed as a serious social and economic problem in Tasmania.

The changes to the penalty system that the Government announced in March this year do not go far enough. A complete overhaul is urgently needed.

COMMUNITY-BASED JOB CREATION PROGRAMS

These programs vary significantly from community to community.

JAG North Inc (Jobs Actions Group for the Northern Suburbs of Launceston) is based at the Northern Suburbs Community Centre at Rocherlea and is developing a partnership with Housing Tasmania in a home renovation project involving unemployed job seekers from Rocherlea and Mayfield where unemployment is 33% and 25% respectively.

The Break O'Day Community Enterprise Co-operative has been formed on the East Coast. The interest at St Mary's is in developing a Community Garden in partnership between the community and the St Mary's High School. At Fingal the focus has been on the acquisition and renovation of the Fingal Railway Station to become a local community enterprise site.

At New Norfolk in the Derwent Valley, a group under the leadership of Valley Vision, concerned at the level of unemployment including high numbers of young people at risk of long term unemployment, has been developing a business case for the production of veneered timber products. Claremont College is active in this coalition of interest.

Africa Enterprises Inc has been formed in Hobart after several consultations with the African community to address employment concerns among the African community. The focus of Africa Enterprises is on the establishment of an African Restaurant as a first enterprise. With leadership from the Migrant Resource Centre, STEPS Employment Agency has also been actively and financially supportive of this development.

The Huon Woodcraft Co-operative proposal, developed under the auspices of Forty Plus (mature age unemployed job seekers), has also been receiving the support of the UWN in this project proposal. The project is seeking to generate employment and training for the long-term unemployed through the production of fine furniture and woodcraft products.

The Risdon Vale Neighbourhood Centre has also, more recently, 'joined' the UWN Project and has developed, in consultation with unemployed job seekers, a community enterprise and job creation proposal around the production and marketing of herbs. As with the other community groups, this group also is working closely with the Partnerships to Jobs program.

At Ulverstone, as a result of a public forum on unemployment held on the North West Coast earlier this year involving UWN, a group is currently investigating the development of a community-based job creation program for long-term and disadvantaged job seekers.

It's money taken from the pockets of people who can least afford to be 'fined' and money lost to the Tasmanian economy that would have been spent in local shops and businesses.

THIRD SECTOR EMPLOYMENT

Economic growth will not fix long-term unemployment. Increasingly, "Third Sector Employment", the social sector of community development and community enterprise, is attracting the attention of those seeking to address the issue of long-term unemployment and disadvantaged job seekers. This is particularly relevant to Tasmania where there are significant numbers of long-term unemployed job seekers and in areas where there are few job prospects in the private or public sectors. Internationally there is a growing recognition of this third sector. The UK Government has a Minister for Social Enterprise.

The State Government Partnerships to Jobs Program is a first step in this direction, enabling community groups to develop job creation programs for disadvantaged job seekers, thus creating opportunities for economic and social participation in the community. For example, it has been estimated that over \$65 million needs to be spent over the next 10 years to repair and sustain aspects of our environment, and much of this work needs to be done in rural and regional Australia where there are high numbers of long-term disadvantaged job seekers. (3)

The TasCOSS Unemployed Workers Network Project will be exploring further the possibilities of third sector employment in Tasmania at its second State Employment Conference, Just Jobs 2, to be held in early 2004. There are many brilliant community-based job creation ideas and beginning projects in communities around Tasmania. To translate into jobs, these community groups, beginning projects and ideas require more resources and leadership than is currently available in the Partnerships to Jobs program. This is an essential role of the State Government, in partnership with Local Government, to provide these resources and fund this leadership.

Vince McCormack
Project Officer
Unemployed Workers Network

- (1) Martin Watts, Associate Professor of Economics, University of Newcastle and Deputy Director of the Centre for Full Employment and Equity: THE GEORGE MUNSTER FORUM 2003, 'Reporting Employment', Radio National, Sunday 5 September 2003.
- (2) Steven Long, National Finance Reporter to the ABC and former Senior Reporter and Economist for the Australian Financial Review: THE GEORGE MUNSTER FORUM 2003, 'Reporting Employment', Radio National, Sunday 5 September 2003.
- (3) TRENDS - The Tasmanian Labour Market Review, September 2003 (Department of Employment and Work Place Relations, Tasmania), page 2, Newstart and Youth Allowee: 'The percentage of those in receipt of benefits for more than 12 months in Tasmania rose to 70.4%. Nationally the figure was 58.5%'.
- (4) Watts, ibid.

TasCOSS Staff for 2002 - 03 (Capitals indicate current staff as at 1/07/03)

Core Operations

Executive Director LIS DE VRIES
Policy Officer DAVID OWEN
Office Manager (com. Feb 03) . SANDRA FAULKNER
Office Manager Kathy Aikins
Communications Officer RUTH VIRTH

Changing Relationships Project

Policy Officer. DAVID OWEN

HACC Consumer Consultation Project

Project Officer (com. Feb 03) . . . CAROL DORGELO
Project Officer Debbie Quarmby
Administration Assistant . . . SANDRA FAULKNER

Unemployed Workers Network

Project Officer VINCE McCORMACK
Administration Assistant . . . SANDRA FAULKNER

Consultants/Casual Staff

Newsletter SALLY BARKER
Website JON TILLER

TasCOSS Board for 2002 - 03

Executive

President Sue Ham
Colony 47
Vice President Esme Murphy
Individual South
Secretary Dave Willans
Peak ~ Youth Network of Tasmania
Treasurer Chris Jones
Organisation South ~ Anglicare Tasmania Inc

Board (Current)

Mark Stemm
Individual ~ North West
Ronda McIntyre
Organisation General ~ Salvation Army
Gerard Moore
Organisation North West ~ Family Based Care Assoc
Lizanne Goodwin
Organisation South ~ Family Planning Tasmania
Pattie Chugg
Peak ~ Shelter Tasmania
Sandra Kent
Peak ~ National Association of Community Legal Centres

Board (Past)

Thom Ryan
Organisation North ~ East Coast Counselling Service
Lucia Ikin
Peak ~ Volunteering Tasmania
Megan Johns
Organisation South ~ Hobart Women's Health Centre

TasCOSS Membership for 2002- 03

Affiliated (non-voting)

Voluntary Support Service

Individual - North

Rutledge, Doug

Individual - North West

Haughton, Dr Marianne
Sardeson, Brian
Sidebottom, Sid
Stemm, Mark
Williams, Jon

Individual - South

Allenby, Virginia
Bannerman, Toosey
Bladel, The Hon Fran
Braint, Brian
Brazendale, Denise
Bush, Janet
Campbell, Marina
Combes, Janine
Gilson, Cecily
Goodwin, Lizanne
Heron, Lorraine
Holloway, Maureen
Hughes, Carol
Hughes, Ann
Ikin, Lucia
Jackson, The Hon Judy
Kennedy, Marie
Kerr, The Hon Duncan
McLean, Kath
Martin, Terry
Murphy, Esme
Pearce, Dorothy
Pearson, Bill
Raynor, Bob
Roach, Julie
Ryan, Kevin

Organisation - North

Cystic Fibrosis Tasmania Inc
East Coast Counselling Service
Family Based Care (North)
Glenhaven Family Care Inc
Karinya Young Womyns Refuge Inc
Launceston City Mission Inc
Launceston Community Legal Centre Inc
Launceston V.F.C Services
Laurel House
Lifeline North West Tasmania

Organisation - North West

Family Based Care Assoc. North West Tas
Mersey Community Care Assoc.

North West Community Legal Centre
Warrabee Womens Shelter
Wyndarra Centre Inc

Organisation - South

Advocacy Tasmania Inc
Anglicare Tasmania Inc
Bethlehem House Homeless Men's Assistance
Centre Inc
Brain Foundation Tasmania Ltd
Centacare Tasmania
Clarendon Children's Home
Clarendon Vale Neighbourhood Centre
Colony 47 Inc
Community Based Support South Inc
Community Connections Inc
Cosmos Recreation Services
Drug Education Network Inc
Family Planning Tas Inc
Foster Carers' Association of Tas Inc
Gamblers Anonymous
Geeveston Community Centre Inc
Greek Welfare Centre (Hobart)
Health and Community Services Union
Hobart Benevolent Society
Hobart City Mission Inc
Hobart Community Legal Service Inc
Hobart Women's Health Centre
Hobart Women's Shelter Inc
Jireh House Association Inc
Lady Gowrie Tasmania
Lifeline Hobart Inc
Meals on Wheels Association of Tasmania Inc
Migrant Resource Centre (South)
Montague Community Living Inc
Multiple Sclerosis Society of Tasmania
Nexus Inc
Playgroup Association of Tasmania Inc
Positive Solutions
Pregnancy Support Service Tas. Inc.
Relationships Australia - Tasmania
Salvation Army (Tasmanian Division)
Sexual Assault Support Service
South Eastern Nursing and Home Care
Association
Speak Out Association of Tas. Inc.
TasCAHRD
Tasmanians with Disabilities Inc
Tenants Union of Tasmania
The Link Youth Health Service
Women's Legal Service Tasmania Inc.
Working Women's Centre

Peak

Council on the Ageing (Tas) Inc
Shelter Tasmania Inc
Tasmanian Association of Community Houses
Volunteering Tasmania (Inc)
Youth Network of Tasmania

FINANCIAL REPORT

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.

ABN 69 078 846 944

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2003



STEELE BURNETT & NELSON

CHARTERED ACCOUNTANTS

A.B.N. 36 009 552 694



Chartered Accountants
Business Advisers
Tax Agents
Registered Auditors

Established 1975
Steele Burnett & Nelson Services Pty Ltd
Member of CA Associates Australasia
& CPA Associates International

Partners & Directors:

D. W. STEELE F.C.A.

M. J. BURNETT B.Com., F.C.A.

K. A. NELSON B.Com., C.A.

Associate:

D. R. RICHARDS B.Com., C.A.

INDEPENDENT AUDIT REPORT

To the members of Tasmanian Council of Social Service Inc.

Scope

We have audited the attached special purpose financial report comprising the Statement of Financial Position and Statement of Income & Expenditure, of the Tasmanian Council of Social Service Inc. for the year ended 30 June 2003. The Associations Committee of Management is responsible for the financial report and has determined that the accounting policies used are consistent with the financial reporting requirements of the clubs constitution and are appropriate to meet the needs of the members. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of Tasmanian Council of Social Service Inc. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial report has been prepared for distribution to members for the purpose of fulfilling the Committee of Management's financial reporting requirements under the clubs constitution. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audited has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 to the financial statements. (These policies do not require the application of all Accounting Standards and UIG Consensus Views).

Qualification

As is common for organisations of this type, it is not practicable for the Tasmanian Council of Social Service Inc. to maintain an effective system of internal control over donations, subscriptions and other fund raising activities until their initial entry into the accounting records. Accordingly, our audit in relation to donations, subscriptions and other fund raising activities was limited to amounts recorded. Detailed allocation of expenses made by the council administrators have not been fully confirmed by us.

ADDRESS

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Rosny Park, 7018

PHONE

(03) 6244 5044

FAX

(03) 6244 7319

WEB SITE

www.sbnaccounting.com.au

E-MAIL

sbn@sbnaccounting.com.au

Audit Opinion

In our opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements the financial position Tasmanian Council of Social Service Inc. as at 30 June 2003 and the results of its operation the year then ended.


Derek W Steele FCA
Registered Company Auditor

Dated 24th October 2003
Level 3, 6 Bayfield Street
Rosny Park 7018

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
ABN 69 078 846 944

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2003

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2002

2001/2002	Notes	2002/2003
ACCUMULATED FUNDS		
113,443	Retained Earnings	141,230
2,110	Reserve for Future Expenditure	0
<u>115,553</u>	ACCUMULATED FUNDS	<u>141,230</u>
represented by:		
ASSETS		
Current Assets		
211,275	Cash at Bank	255,186
4,451	Accounts/Grants Receivable	482
150	Cash on Hand	150
	UWN Cash on Hand	200
2,110	Prepaid Expenses	0
<u>217,986</u>	Total Current Assets	<u>256,018</u>
Fixed Assets		
59,327	Furniture & Equipment	59,999
(35,818)	Less Accumulated Depreciation	(47,675)
<u>23,509</u>		<u>12,324</u>
20,539	Motor Vehicle	21,420
(9,243)	Less Accumulated Depreciation	(2,265)
<u>11,297</u>		<u>19,155</u>
<u>34,805</u>	Total Fixed Assets	<u>31,479</u>
<u>252,791</u>	TOTAL ASSETS	<u>287,497</u>
LIABILITIES		
15,646	Annual Leave Provision	12,681
10,787	LSL Provision	9,954
3,233	Cover for Leave Provision	3,233
10,315	Accounts Payable / Accruals	4,875
72,032	Unspent Funds Carried Forward	96,187
7,973	Income Received in Advance	0
3,212	Workers Comp Insurance Liability	5,041
18	Staff Deductions Liability	0
468	Superannuation Liability	5,246
5,688	PAYG Tax Liability	3,514
7,865	Net GST Tax Liability	5,536
<u>137,238</u>	TOTAL LIABILITIES	<u>146,267</u>
<u>115,554</u>	NET ASSETS	<u>141,230</u>

The accompanying notes form part of the financial statements

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 30TH JUNE 2003

2001/2002	2002/2003
INCOME	
(36,021)	Net Movement in Unexpended Grants (24,155)
233,182	Grants - DHHS 225,056
26,986	Grants - Other 4,545
55,197	Grants - DFACS 97,628
140	Advertising & Inserts 55
0	Conference Registrations 21,091
0	Conference Papers 21
12,109	Management Fees 22,067
1,928	Newsletter Subscriptions 1,778
8,025	Membership Subscriptions 8,089
911	Sales 1,993
6,182	Sponsorships 14,800
50	Sundry Income 0
404	Donations 734
187	Donations - UWN Participants 0
8,977	Bank Interest 11,033
	Unused 69
248	Profit on Disposal of Assets 0
<u>318,504</u>	TOTAL INCOME <u>384,804</u>
EXPENSES	
1,792	Affiliations 1,730
477	AGM Expenses 465
1,168	Artwork & Design 1,910
2,433	Auditing & Accounting Fees 98
176	Bank Charges 342
15	Board Expenses 803
	Catering 186
1,263	Computer Running Expenses 4,400
7,542	Consultation - Travel 8,284
3,486	Consultation - Venue & Catering 7,097
13,624	Depreciation - Furn & Fittings 12,065
4,108	Depreciation - Motor Vehicle 4,200
	GST Rounding (5)
3,673	General Insurance 5,739
4,516	Workers Compensation Insurance 4,102
2,767	Internet Expenses 2,478
25	Advertising/Publicity 2,159
6,147	Photocopier Expenses 4,392
4,147	Postage & Freight 4,265
8,188	Printing & Stationery 12,880
	GST Project Office Overheads 0
963	Publications & Subscriptions 1,302
6,620	Rent & Service Expenses 8,794
	Sector Training 720
0	Seminar Travel & Expenses 2,262
24,097	Speakers/Consultants Fees 10,749

The accompanying notes form part of the financial statements

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 1 STATEMENT OF ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared for use by directors and the members of the Association. The directors have determined that the Association is not a reporting entity.

The financial statements have been prepared in accordance with the requirements of the following Australian Accounting Standards and other mandatory professional reporting requirements:

- AAS 5 - Materiality
- AAS 6 - Accounting Policies
- AAS 8 - Events Occurring after Reporting Date

No other applicable Accounting Standards or mandatory professional reporting requirements have been applied.

The financial statements have been prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or current valuations of non-current assets.

Certain of the prior year figures have been restated to conform with the current year presentation.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements:

Income Tax

The Association has been assessed by the Australian Taxation Office (March 2000) as an Income Tax Exempt Charity (ITEC) under Section 50-5 of the Income Tax Assessment Act 1997.

Property, Plant & Equipment

Property, plant and equipment are included at cost. All assets, are depreciated on a prime cost method over their useful lives.

Employee Provisions

Provision is made in respect of the association's liability for annual leave and long service leave at balance date. Provision is also made in respect of the association's possible liability for casual or contract employees to provide cover for staff on extended leave. Employee entitlements are provided for those employees who are involved in Core Operations or long running projects.

Assets Granted / Revalued

Under the provisions and covenants of certain grants, TasCOSS was required to purchase certain agreed upon assets. To communicate the proper use and expenditure of the monies toward these assets, the expenditure was recorded in the project accounts as an expense. The assets are owned by TasCOSS and need to be recognised on the balance sheet at the lower of cost or fair value. To achieve the required recognition an entry to the Assets Granted account is made. The corresponding entry is to property plant & equipment.

1,490 Staff Development	3,306
7,958 Staff Development - Study Leave	80
0 GA Conference Travel/Expenses	1,405
719 Sundry Expense	859
5,626 Telephone & Fax	6,431
197 GA Secretary Telephone	531
2,380 Vehicle Expense	2,047
359 Venue Costs	21,444
7,175 News & Web Consultancy	4,640
Web Design Consultancy	6,244
1,962 FBT Expense	2,098
4,824 Equipment Purchase/Setup	1,412
44,154 Salary - Executive Director	43,800
19,116 Salary - Office Manager	18,170
9,145 Salary - Policy Officer	9,190
1,965 Salary - Editor Nletter	7,533
27,515 Salary - Project Officer PP	32,408
3,728 Salary - Admin Assistant PP	3,175
13,864 Salary - Project Officer UWN	31,408
2,047 Salary - Admin Assistant UWN	4,173
Salary - Project Worker UWN	1,816
32 Salary - Admin Assistant COMHE	0
0 Salary - Admin Assistant	909
25,472 Salary - Project Officer HACC	27,312
4,330 Salary - Admin Assistant HACC	3,015
12,286 Superannuation Expense	20,530
13,319 Annual Leave Expense	(1,340)
5,219 Long Service Leave Expense	(833)
3,233 Cover for Leave Expense	0
0 NW Regional Forums - Catering	71
0 Nth Regional Forums - Catering	36
0 Nth Regional Forums - Transport	38
0 Nth Regional Forums - Accommodation	162
0 Sth Regional Forums - Catering	5
0 Sth Regional Forums - Training	329
0 Surplus Funds Returned	0
0 Loss on Disposal of Assets	43
0 Loss on Bad Debts	0
316,911 TOTAL EXPENSES	357,017
1,593 OPERATING SURPLUS/(DEFICIT)	27,787
105,966 OPENING RETAINED EARNINGS	113,443
5,884 Assets Granted/Revalued	0
0 Transfers to Reserves	0
113,443 CLOSING RETAINED EARNINGS	141,230

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 2 CORE OPERATIONS

2001/2002		2002/2003
	<u>Current Income</u>	
8,977	Bank Interest	11,033
403	Donations	235
133,764	Grants - DHHS	139,169
12,109	Management Fees	22,067
8,025	Membership Subscriptions	8,089
248	Profit on Disposal of Assets	0
0	Conference papers	21
0	Unused	69
0	Sales	1,450
<u>163,526</u>	TOTAL INCOME	<u>182,133</u>
	<u>Current Expenses</u>	
25	Advertising/Publicity	273
1,792	Affiliations	1,708
477	AGM Expenses	520
7,027	Annual Leave Expense	(1,339)
403	Artwork & Design	715
2,433	Auditing & Accounting Fees	1,092
176	Bank Charges	337
15	Board Expenses	803
	Catering	74
1,263	Computer Running Expenses	3,941
2,662	Consultation - Travel	1,843
465	Consultation - Venue & Catering	265
3,233	Cover for Leave Expense	0
16,937	Depreciation	16,265
	Equipment/ Purchase setup	218
1,962	FBT Expense	2,098
3,673	General Insurance	5,739
	GST Rounding	(5)
1,717	Internet Expenses	2,194
3,108	Long Service Leave Expense	(833)
0	Loss on Disposal of Assets	43
3,288	Photocopier Expenses	2,868
2,171	Postage/Freight	2,456
3,861	Printing & Stationery	4,929
963	Publications & Subscriptions	1,057
4,292	Rent & Service Expenses	6,368
80,373	Salaries	74,427
0	Seminar Travel & Expenses	22
1,217	Staff Development	2,801
683	Sundry	373
5,872	Superannuation Expense	13,777
3,744	Telephone & Fax	3,525
2,380	Vehicle Expense	2,047
0	Web Design & Consultancy	6,244

1,304	Workers Compensation Insurance	0
<u>157,514</u>	TOTAL EXPENSES	<u>156,846</u>
<u>6,011</u>	NET OPERATING SURPLUS/(DEFICIT)	<u>25,287</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 3 CORE - PUBLICATIONS

2001/2002		2002/2003
	<u>Current Income</u>	
821	Sales	214
<u>821</u>	TOTAL INCOME	<u>214</u>
	<u>Current Expenses</u>	
	Artwork & Design	300
494	Photocopier	
81	Postage & Freight	5
565	Printing & Stationery	813
<u>1,140</u>	TOTAL EXPENSES	<u>1,118</u>
<u>-319</u>	NET OPERATING SURPLUS	<u>(904)</u>

NOTE 4 CORE - NEWSLETTER & WEBSITE

2001/2002		2002/2003
	<u>Current Income</u>	
	Grant - Other	4545
140	Advertising & Inserts	55
	Sales	89
1,928	Subscriptions	1778
6,182	Sponsorships	6618
<u>8,249</u>	TOTAL INCOME	<u>13085</u>
	<u>Current Expenses</u>	
0	Advertising/Publicity	
37	Annual Leave Expense	
	Computer Running expense	49
1,050	Internet Expenses	285
-129	Long Service Leave Expense	
7,175	News & Web Consultancy	4640
5	Photocopier	15
577	Postage & Freight	106
1,212	Printing & Stationery	595
1,965	Salaries	5635
273	Staff Development	
	Sundry expense	32
159	Superannuation Expense	256
67	Workers Compensation Insurance	90
<u>12,389</u>	TOTAL EXPENSES	<u>11703</u>
<u>(4,140)</u>	NET OPERATING (DEFICIT)	<u>1382</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 5 CORE - HUMAN SERVICES CONFERENCE

2001/2002		2002/2003
	<u>Current Income</u>	
0	Grants - DHHS	0
0	Conference Registrations	0
0	Conference Papers	0
0	Sponsorships	0
0	Sundry	0
<u>0</u>	TOTAL INCOME	<u>0</u>
	<u>Current Expenses</u>	
0	Postage & Freight	0
0	Printing & Stationery	0
0	Production of Papers	0
0	Salaries	0
0	Seminar Travel & Expenses	0
0	Sundry	0
0	Superannuation Expense	0
0	Telephone & Fax	0
0	Venue Costs	0
0	Workers Compensation Insurance	0
<u>0</u>	TOTAL EXPENSES	<u>0</u>
<u>0</u>	NET OPERATING SURPLUS/(DEFICIT)	<u>0</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 6 PROJECT - ALCOHOL, TOBACCO & OTHER DRUGS COUNCIL

2001/2002		2002/2003
	Current Income	
4,839	Grants - Other	
	Sales	50
<u>4,839</u>	TOTAL INCOME	<u>50</u>
	Current Expenses	
	AGM Expense	(55)
	Auditing & Accounting fees	105
4,839	Speakers/Consultants Fees	
<u>4,839</u>	TOTAL EXPENSES	<u>50</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>0</u>

NOTE 7 PROJECT - CHANGING RELATIONSHIPS

2001/2002		2002/2003
<u>3,522</u>	Funds Brought Forward	<u>0</u>
	Current Income	
<u>0</u>	TOTAL INCOME	<u>0</u>
	Current Expenses	
3,522	(i) Funds Transferred to Another Project	0
<u>3,522</u>	TOTAL EXPENSES	<u>0</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>0</u>

(i) DHHS gave permission this year to transfer these funds to the Partnerships Project.

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 8 CORE - BEYOND IMPRISONMENT CONFERENCE

2001/2002		2002/2003
<u>1,128</u>	Funds Brought Forward	<u>1128</u>
	Current Income	
0	Donations	0
0	Conference Papers	0
0	Conference Registrations	0
<u>0</u>	TOTAL INCOME	<u>1128</u>
	Current Expenses	
0	Photocopier Expenses	0
0	Postage & Freight	0
0	Printing & Stationery	0
0	Salaries	0
0	Seminar Travel & Expenses	0
0	Superannuation Expense	0
0	Vehicle Expense	0
0	Venue Costs	0
0	Workers Compensation Insurance	0
<u>0</u>	TOTAL EXPENSES	<u>0</u>
<u>1,128</u>	SURPLUS FUNDS CARRIED FORWARD	<u>1128</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 9 PROJECT - COMMUNITY HEALTH TRUST

2001/2002		2002/2003
	Current Income	
	Funds Brought Forward	9,647
	Funds transferred	2,301 (i)
9,647	Grants - Other	
<u>9,647</u>	TOTAL INCOME	<u>11,948</u>
	Current Expenses	
<u>0</u>	TOTAL EXPENSES	<u>0</u>
<u>9,647</u>	SURPLUS FUNDS CARRIED FORWARD	<u>11,948</u>

(i) This amount was transferred from the Community Health Conference funding.

NOTE 10 PROJECT - COMMUNITY HEALTH CONFERENCE

2001/2002		2002/2003
	Current Income	
	Funds Brought Forward	7717
	Conference Registrations	(88)
5,000	Grants - DHHS	
7,500	Grants - Other	
	Funds Transferred	(7301) (i)
<u>12,500</u>	TOTAL INCOME	<u>328</u>
	Current Expenses	
590	Artwork & Design	0
41	Photocopier Expenses	0
246	Postage & Freight	21
245	Printing & Stationery	114
3,250	Speakers/Consultants Fees	193
18	Sundry Expense	0
359	Venue Costs	0
32	Salaries	0
3	Superannuation	0
<u>4,783</u>	TOTAL EXPENSES	<u>328</u>
<u>7,717</u>	SURPLUS FUNDS CARRIED FORWARD	<u>0</u>

(i) \$5,000 transferred to the TasCoss Human Services Conference and \$2301.36 to the Community Health Trust.

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 11 PROJECT - GAMBLERS ANONYMOUS

2001/2002		2002/2003
<u>850</u>	Funds Brought Forward	<u>3,324</u>
	Current Income	
3,312	Grants - DHHS	
<u>3,312</u>	TOTAL INCOME	<u>3,324</u>
	Current Expenses	
0	GA Conference Expenses	1,405
0	Insurance	
0	Publications & Subscriptions	
248	Rent & Service Expenses	275
197	GA Secretary Telephone	531
0	Sundry	1
393	Telephone & Fax	781
<u>838</u>	TOTAL EXPENSES	<u>2,993</u>
<u>3,324</u>	SURPLUS FUNDS CARRIED FORWARD	<u>331</u>

**TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

NOTE 12 PROJECT - GST STARTUP

<u>2001/2002</u>		<u>2002/2003</u>
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Grants - Other	0
<u>0</u>	TOTAL INCOME	<u>0</u>
	Current Expenses	
0	Annual Leave Expense	0
0	Catering	0
0	Consultation - Travel	0
0	Co-ordination Costs	0
0	Internet Expenses	0
0	Long Service Leave Expense	0
0	Media	0
0	GST Project Office Overheads	0
0	Postage	0
0	Printing & Stationery	0
0	Purchase of Equipment	0
0	Recruitment Costs	0
0	Rent & Service Expenses	0
0	Salaries	0
0	Seminar Travel & Expenses	0
0	Speakers Fees	0
0	Superannuation Expense	0
0	Surplus Funds Returned	0
0	Telephone & Fax	0
0	Venue Costs	0
0	Vehicle Expense	0
0	Workers Compensation Insurance	0
<u>0</u>	TOTAL EXPENSES	<u>0</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>0</u>

**TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

NOTE 13 PROJECT - JUST JOBS CONFERENCE

<u>2001/2002</u>		<u>2002/2003</u>
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Conference Registrations	21,178
0	Sponsorships	8,182
0	Sales	10
0	Grants - DHHS	
0	Donations	500
	Transferred Income	9,000 (i)
<u>0</u>	TOTAL INCOME	<u>38,870</u>
	Current Expenses	
0	Advertising & Design	895
0	Advertising/Publicity	1,151
0	Photocopier Expenses	8
0	Postage & Freight	635
0	Printing & Stationery	2,824
0	Seminar Travel & Expenses	2,094
0	Speakers/Consultants Fees	9,925
0	Sundry	211
0	Venue Costs	21,117
<u>0</u>	TOTAL EXPENSES	<u>38,860</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>10</u>

(i) \$9,000 carried forward from UWN base surplus for just jobs conference

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 14 PROJECT - HACC CONSUMER CONSULTATION

<u>2001/2002</u>		<u>2002/2003</u>
<u>13,329</u>	Funds Brought Forward	<u>12624</u>
	Current Income	
50,150	Grants - DHHS	45771
40	Sales	10
50	Sundry Income	0
<u>50,240</u>	TOTAL INCOME	<u>58405</u>
	Current Expenses	
0	Advertising/Publicity	710
0	Affiliations	22
1,559	Annual Leave Expense	0
0	Catering	112
2,947	Consultation - Travel	1560
966	Consultation - Venue & Catering	202
795	Depreciation	0
4,341	Equipment Purchase/Setup	0
825	Long Service Leave Expense	0
0	NW Regional Forums - Catering	71
0	Nth Regional Forums - Catering	36
0	Nth Regional Forums - Transport	38
0	Nth Regional Forums - Accommodation	162
313	Photocopier Expenses	535
452	Postage & Freight	470
1,421	Printing & Stationery	1222
0	Publications & Subscriptions	245
2,080	Rent & Service Expenses	2076
29,801	Salaries	29729
0	Sector Training	720
0	Seminar Travel & Expenses	146
932	Sitting Fees	1127
80	Speakers/Consultants Fees	0
0	Staff Development - Study Leave	80
0	Sth Regional Forums - Catering	5
0	Sth Regional Forums - Training	329
13	Sundry	44
2,418	Superannuation Expense	2108
840	Telephone/Fax	1450
1,161	Workers Compensation Insurance	1190
<u>50,945</u>	TOTAL EXPENSES	<u>44389</u>
<u>12,624</u>	(i) SURPLUS FUNDS CARRIED FORWARD	<u>14016</u>

(i) In 2001/2002, this figure is divided between the HACC Consultation Project (\$13,329.02) and a new project - HACC Mental Health (\$15,000).

NOTE 15 PROJECT - HACC MENTAL HEALTH

<u>2001/2002</u>		<u>2002,2003</u>
<u>15,000</u>	Funds Brought Forward	<u>1,498</u>
	Current Income	
<u>0</u>	TOTAL INCOME	<u>1,498</u>
	Current Expenses	
175	Artwork & Design	0
0	Printing & Stationery	922
13,327	Speakers/Consultants Fees	0
<u>13,502</u>	TOTAL EXPENSES	<u>922</u>
<u>1,498</u>	SURPLUS FUNDS CARRIED FORWARD	<u>576</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 16 PROJECT - PARTNERSHIPS

2001/2002		2002/2003	
<u>5,116</u>	(i) Funds Brought Forward	<u>3,502</u>	
	Current Income		
40,956	Grants - DHHS	40,116	
<u>40,956</u>	TOTAL INCOME	<u>43,618</u>	
	Current Expenses		
3,190	Annual Leave Expense	0	
325	Consultation - Travel	360	
1,413	Consultation - Venue & Catering	2,557	
914	Long Service Leave Expense	0	
940	Photocopier Expenses	0	
499	Postage & Freight	485	
43	Printing & Stationery	31	
31,243	Salaries	34,521	
0	Sundry	0	
2,551	Superannuation Expense	2,080	
300	Telephone/Fax	300	
1,152	Workers Compensation Insurance	1,332	
<u>42,570</u>	TOTAL EXPENSES	<u>41,666</u>	
<u>3,502</u>	SURPLUS FUNDS CARRIED FORWARD	<u>1,952</u>	(ii)

- (i) This figure includes \$1,593.72 carried forward from 00/01, plus \$3,522.26 carried forward from Changing Relationships Project and amalgamated into the Partnerships Project.
- (ii) This figure will be amalgamated into the CORE budget for the financial year 2003/04.

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 17 PROJECT - RTIF GATEWAY

2001/2002		2002/2003	
<u>0</u>	Funds Brought Forward	<u>0</u>	
	Current Income		
0	Grants - Other	0	
<u>0</u>	TOTAL INCOME	<u>0</u>	
	Current Expenses		
0	Equipment Purchase & Installation	0	
0	Long Service Leave Provisions	0	
0	Printing & Stationery	0	
0	Salaries	0	
0	Sundry	0	
0	Superannuation Expense	0	
0	Web Design Consultancy	0	
0	Workers Compensation Insurance	0	
<u>0</u>	TOTAL EXPENSES	<u>0</u>	
<u>0</u>	NET OPERATING SURPLUS/(DEFICIT)	<u>0</u>	
0	Transfer to Reserve for Future Expenses (not yet incurred)	0	
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>0</u>	

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 18 PROJECT - TasCOSS Human Services Conference

2001/2002		2002/2003
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Grants - Other	
	Transferred Income	5,000 (i)
<u>0</u>	TOTAL INCOME	<u>5,000</u>
	Current Expenses	
0	Venue Costs	327
<u>0</u>	TOTAL EXPENSES	<u>327</u>
<u>0</u>	NET OPERATING SURPLUS/(DEFICIT)	<u>327</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>4,673</u>

(i) Transferred from Community Health Conference funding.

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 19 PROJECT - UNEMPLOYED WORKERS NETWORK - BASE

2001/2002		2002/2003
<u>589</u>	Funds Brought Forward	<u>23,316</u> (i)
	Current Income	
	Unallocated funds transferred in	4,276
0	Grants - DHHS	0
50,022	Grants - DFACS	64,088 (ii)
50	Sales	170
0	Sponsorships	0
187	Donations	0
	Funds transferred out	(9,000) (iii)
<u>50,259</u>	TOTAL INCOME	<u>82,850</u>
	Current Expenses	
0	Advertising & Publicity	15
1,507	Annual Leave Expense	0
0	Computer Running Expenses	137
1,365	Consultation - Travel	1,964
517	Consultation - Venue & Catering	3,234
484	Equipment Purchase/Setup	660
502	Long Service Leave	0
1,066	Photocopier Expenses	966
149	Postage & Freight	71
813	Printing & Stationery	1,419
0	Rent & Service Expense	75
15,911	Salaries	34,982
147	Sitting Fees	462
2,600	Speakers/Consultants Fees	631
0	Staff Development	505
6	Sundry	198
1,284	Superannuation Expense	2,300
349	Telephone & Fax	958
0	Vehicle Expense	0
832	Workers Compensation Insurance	1,490
<u>27,532</u>	TOTAL EXPENSES	<u>50,067</u>
<u>23,316</u>	SURPLUS FUNDS CARRIED FORWARD	<u>32,783</u>

(i) Total of UWN regions funds and remainder carried forward

(ii) Included early deposit of funds that were due in July 2003 of \$29,162.

(iii) Funding of \$9,000 transferred to Just Jobs for Conference remainder carried forward.

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 20 PROJECT - UNEMPLOYED WORKERS NETWORK - BREAK OF DAY

2001/2002		2002/2003
<u>0</u>	Funds Brought Forward	<u>598</u>
	Current Income	
825	Grants - DFACS	5,590
	Sponsorships	
	Donations	
	Funds transferred out	(598)
<u>825</u>	TOTAL INCOME	<u>5,590</u>
	Current Expenses	
0	Computer Running Expenses	45
87	Consultation - Travel	514
91	Consultation - Venue & Catering	199
0	Printing & Stationery	10
49	Sitting Fees	192
0	Telephone & Fax	26
0	Equipment Purchase/Setup	89
0	Wages & Salaries	359
0	Salary - Project Worker UWN	291
<u>227</u>	TOTAL EXPENSES	<u>1,725</u>
<u>598</u>	(i) SURPLUS FUNDS CARRIED FORWARD	<u>3,865</u>

(i) Funds carried forward into UWN base funding

NOTE 21 PROJECT - UNEMPLOYED WORKERS NETWORK - COMMUNITY GARDENS

2001/2002		2002/2003
<u>0</u>	Funds Brought Forward	<u>5,000</u>
	Current Income	
5,000	Grants - Other	
<u>5,000</u>	TOTAL INCOME	<u>0</u>
	Current Expenses	
<u>0</u>	TOTAL EXPENSES	<u>0</u>
<u>5,000</u>	SURPLUS FUNDS CARRIED FORWARD	<u>5,000</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 22 PROJECT - UNEMPLOYED WORKERS NETWORK - DERWENT VALLEY

2001/2002		2002/2003
<u>0</u>	Funds Brought Forward	<u>678</u>
	Current Income	
825	Grants - DFACS	5,590
	Funds transferred out	(678)
<u>825</u>	TOTAL INCOME	<u>5,590</u>
	Current Expenses	
0	Computer Running Expenses	45
0	Consultation - Venue & Catering	49
49	Consultation - Travel	0
0	Equipment Purchase/Setup	89
98	Sitting Fees	539
0	Wages & Salaries	359
0	Salary - Project Worker UWN	291
<u>147</u>	TOTAL EXPENSES	<u>1,372</u>
<u>678</u>	(i) SURPLUS FUNDS CARRIED FORWARD	<u>4,218</u>

(i) Funds carried forward into UWN base funds

NOTE 23 PROJECT - UNEMPLOYED WORKERS NETWORK - GLENORCHY

2001/2002		2002/2003
<u>0</u>	Funds Brought Forward	<u>727</u>
	Current Income	
825	Grants - DFACS	5,590
	Funds transferred out	(727)
<u>825</u>	TOTAL INCOME	<u>5,590</u>
	Current Expenses	
0	Computer Running Expenses	45
49	Consultation - Travel	36
0	Consultation - Venue & Catering	291
0	Equipment Purchase/Setup	89
0	Postage & Freight	8
49	Sitting Fees	98
0	Salary - Project Worker UWN	291
<u>98</u>	TOTAL EXPENSES	<u>858</u>
<u>727</u>	(i) SURPLUS FUNDS CARRIED FORWARD	<u>4,732</u>

(i) Funds carried forward into UWN base funds

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

(i) Funds carried forward into UWN base funds

NOTE 24 PROJECT - UNEMPLOYED WORKERS NETWORK - HOBART

2001/2002		2002/2003
<u>0</u>	Funds Brought Forward	<u>608</u>
	Current Income	
800	Grants - DFACS	5,590
	Funds transferred out	(608)
<u>800</u>	TOTAL INCOME	<u>5,590</u>
	Current Expenses	
0	Computer Running Expenses	45
-0	Consultation - Travel	451
12	Consultation - Venue & Catering	186
0	Equipment purchase/setup	89
4	Postage & Freight	8
29	Printing & Stationery	0
147	Sitting Fees	637
0	Wages & Salaries	359
0	Salary - Project Worker UWN	291
<u>192</u>	TOTAL EXPENSES	<u>2,066</u>
<u>608</u>	(i) SURPLUS FUNDS CARRIED FORWARD	<u>3,524</u>

(i) Funds carried forward into UWN base funds

NOTE 25 PROJECT - UNEMPLOYED WORKERS NETWORK - HUONVILLE

2001/2002		2002/2003
<u>0</u>	Funds Brought Forward	<u>895</u>
	Current Income	
950	Grants - DFACS	5,590
	Funds transferred out	(895)
<u>950</u>	TOTAL INCOME	<u>5,590</u>
	Current Expenses	
0	Advertising & Publicity	11
0	Computer Running Expenses	45
0	Consultation - Travel	71
6	Consultation - Venue & Catering	114
0	Equipment Purchase/Setup	89
49	Sitting Fees	98
0	Wages & Salaries	359
0	Salary - Project Worker UWN	291
<u>55</u>	TOTAL EXPENSES	<u>1,078</u>
<u>895</u>	(i) SURPLUS FUNDS CARRIED FORWARD	<u>4,512</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 26 PROJECT - UNEMPLOYED WORKERS NETWORK - LAUNCESTON

<u>2001/2002</u>		<u>2002/2003</u>
<u>0</u>	Funds Brought Forward	<u>770</u>
	Current Income	
950	Grants - DFACS	5,590
	Funds transferred out	(770)
<u>950</u>	TOTAL INCOME	<u>5,590</u>
	Current Expenses	
0	Computer Running Expense	45
58	Consultation - Travel	1,805
16	Consultation - Venue & Catering	0
0	Equipment purchase/setup	89
8	Postage & Freight	0
98	Sitting Fees	0
0	Wages & Salaries	359
0	Salary - Project Worker UWN	363
0	Superannuation Expense	10
<u>180</u>	TOTAL EXPENSES	<u>2,671</u>
<u>770</u>	(i) SURPLUS FUNDS CARRIED FORWARD	<u>2,919</u>
	(i) Funds carried forward into UWN base funds	

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 27 UNSPENT FUNDS CARRIED FORWARD

This refers to funds given as grants by Government Departments. TasCOSS is the auspicing body and has contracts in accordance with agreed guidelines.

<u>2001/2002</u>		<u>Notes</u>	<u>2002/2003</u>
0	Alcohol, Tobacco & Other Drugs Council	6	0
0	Changing Relationships	7	0
1,128	Beyond Imprisonment Conference	8	1,128
9,647	Community Health Trust	9	11,948
7,717	Community Health Conference	10	0
3,324	Gamblers Anonymous	11	331
0	GST Startup Project	12	0
	Just Jobs Conference	13	10
12,624	HACC Consumer Consultation Project	14	14,016
1,498	HACC Mental Health Project	15	576
3,502	Partnerships Project	16	1,952
0	RTIF Gateway	17	0
0	TasCOSS Human Services Conference	18	4,673
23,316	Unemployed Workers Network	19	32,783
598	UWN - Break of Day	20	3,865
5,000	UWN - Community Gardens	21	5,000
678	UWN - Derwent Valley	22	4,218
727	UWN - Glenorchy	23	4,732
608	UWN - Hobart	24	3,524
895	UWN - Huonville	25	4,512
770	UWN - Launceston	26	2,919
<u>72,032</u>			<u>96,187</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 28 OPERATING SURPLUS

2001/2002	OPERATING SURPLUS	Notes	2002/2003
6,011	TasCOSS Core Operations	2	25,287
<u>6,011</u>			<u>25,287</u>
0	Human Services Conference	5	0
(4,140)	Newsletter & Website	4	1,382
(319)	Publications	3	(904)
<u>(4,459)</u>			<u>478</u>
<u>1,553</u>	OPERATING SURPLUS/(DEFICIT) FOR THE YEAR		<u>25,765</u>
	Reconciliation for Profit and Loss Statement		
	Surplus/(Deficit)		27,787
0	Transfers to Reserves		
<u>1,593</u>	OPERATING SURPLUS FOR THE YEAR		<u>27,787</u>