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41st Annual Report 2001 - 2002



The many pieces of the employment puzzle in Tasmania must be brought together, with the relationship between the state and the private sector... a crucially important first step towards much overdue legislative change...

We have yet to see a coherent plan of action by either party... legislation to recognize significant personal relationships should be drafted immediately

TasCOSS called on the incoming government to commit to a three-year subsidized work program for 2000 people in not for profit organisations... the plan was visionary and achievable

... this is a political issue that needs action now... TasCOSS are fuelled by a sense of passion from communities, not members of them

the 'working poor'... are also disadvantaged because they can't get access to a range of services provided for disadvantaged people... must acknowledge that despite the lucrative revenue coming in from gaming, people are very concerned and want something done

... which required propping up... is the single biggest social and economic problem in Tasmania

... was offering any "sense of hope about the future" for Tasmanians... parents are required more and more to support their children's education

it was important to be producing new ideas and angles for unemployment in Tasmania, (because the present programs did not seem to be working)

... education funding was a key area of concern that needed addressing by political parties

The Dead Man's Shoes report is an important contribution to political and social debate in Tasmania

This report is a community responsibility and we all need to play a part in resolving it

... the result was a gap between schools in affluent areas and schools in lower socio-economic areas

TasCOSS director Lis De Vries said the system helped foster an "underclass" of people... Insurance costs become an increasingly high barrier to entry

It was important to be producing new ideas and angles for unemployment in Tasmania... Insurance costs became an increasingly high barrier to entry

... this discriminates against people on low incomes... improved community care was also needed for mentally ill people in the state

programmes and a more accountable department of care development were essential to the Tasmanian long term employment crisis

If the advice is to minimize the immunization must be available to all those at risk, regardless of income level

as a full citizen you need to participate in the community but if you can't afford to you gradually cut yourself off... your children off

TasCOSS came out in support of unrestricted... saying jobs were the bottom line

Conservative governments... keep finding a way of averting their eyes from the problem

Lis De Vries called for concessions, saying disconnection rates were evidence that thousands of Tasmanians were finding the cost of electricity bill too high

... can not allow the culture of silence that makes job-seekers in Tasmania invisible to continue

Conservative governments... keep finding a way of averting their eyes from the problem

the Tasmanian Council of Social Services criticized the gap between residential and business rates

... don't stop wringing our hands and do something, we will have more people turning up in our mental health and correctional systems...

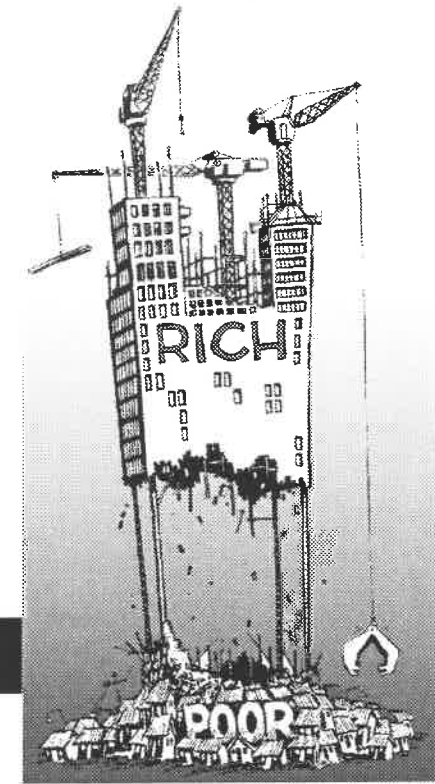
41st Annual Report 2001 - 2002

CONTENTS

About TasCOSS	1
Executive Reports	2
President's report	3
Executive Director's report	5
Social Policy	10
The Newsletter	11
The Website	12
Project Reports	13
Aged and Disability project	14
Partnerships project	17
Unemployed Workers Network project	19
TasCOSS Staff & Board	23
TasCOSS Membership	24
Financial Report	25

“To live life as a full citizen you
need to participate in the community but if you
can't afford to, you gradually cut yourself off ...
... and your children off”

About TasCOSS



MISSION

The mission of TasCOSS is to represent and uphold the interests of low income and disadvantaged people in Tasmania.

TASCOSS VALUES

- equality of civil, political, social, economic and cultural rights and participation for all individuals and communities.
- the equal consideration of social, economic and environmental goals to improve community living standards for all in a fair and sustainable manner.
- the expertise and experience of people living on a low income and experiencing disadvantage, their communities and the sector organisations who work with them.
- working with people affected by poverty and inequality in a consultative, collaborative and participatory way on issues which impact on their lives.
- good governance and organisational management and the independent non-party political nature of the organisation.

AIMS

TasCOSS as a peak council for the community welfare sector fulfils its mission by:

- establishing effective representative structures;
- consulting with low income and disadvantaged people and the sector;
- providing strategic advice to government and other bodies through research and social policy development and analysis;
- systemic advocacy to effect social change;
- providing leadership in shaping community opinion;
- supporting sector development; and
- maintaining a well governed, well managed and well resourced organisation.

“Tasmania’s peak social welfare group yesterday called for the creation of an employment minister to deal with the state’s unemployment crisis”

EXECUTIVE REPORTS

PRESIDENT’S REPORT

From Sue Ham

EXECUTIVE DIRECTOR’S REPORT

From Lis de Vries

“The slight reduction in the unemployment rate is a bit of a surprise given the job losses we’ve seen in Tasmania recently”

THE COMING YEAR

TasCOSS is looking forward to the agenda described above continuing, and in addition are giving priority to developing an effective communications strategy that will improve our communication with the member base and other key stakeholders.

A second term of the current government also affords good opportunities to progress the priorities that are put forward each year in the TasCOSS Budget submission.

THANKS

I wish to acknowledge the commitment of time, knowledge and experience of those who made up the TasCOSS Board and represented the interests of members.

I’d take this opportunity to also formally thank Lis de Vries for her contributions to our sector and to TasCOSS. Lis represents TasCOSS and its membership in many different arenas and has continued to strengthen strong relationships both within the community sector and across sectors.

Similarly, I want to thank all the staff at TasCOSS who also have achieved much in their own work areas over the last 12 months. A special thanks to David Owen for stepping into the Executive Director position, for a very busy three months while Lis was overseas ~ including the period of the federal and state budgets.

Finally, the membership of TasCOSS must be thanked. Over the last 12 months TasCOSS has relied on your input and advice to shape our advocacy in important areas of work that we cover. Some of this work continues on, and I look forward to working with you all on these challenges throughout 2002/03.

Sue Ham
President

“Promising 12,000 jobs in four years without any detailed strategy to achieve such a promise only adds to the cynicism of the Tasmanian electorate”

EXECUTIVE DIRECTOR’S REPORT

EMPLOYMENT

TasCOSS has maintained a major focus on employment as the most critical social justice issue for Tasmanians who are disadvantaged and living on low incomes. The work of TasCOSS in this area has spanned from the political to the individual, with consistent presence in the media through monthly comment on Labour Force Survey statistics and general comment.

The Unemployed Workers Network project, which completed a year of research and building of support networks with unemployed people, has now been funded for 2.5 years through the Department of Family and Community Services. We have been fortunate to lure Vince McCormack back into the position and he has been working with six networks around Tasmania to develop support structures and the beginnings of community enterprise initiatives.

On a political level, much still needs to be done to address unemployment in Tasmania. Although, on the face of it, unemployment is on downward trend, there are many worry factors such as the drop in the participation rate and the burgeoning number of long term unemployed. Of the 20 000 people that are on Newstart Allowance in Tasmania, there are consistently around 8 000 who have been on that benefit for over two years. TasCOSS continues to argue that the state urgently needs a Minister for Employment, that the Department of State Development need to broaden their remit to include programs for the unemployed and that, in the absence of Federal Government commitment, particular investment is needed in Tasmania for initiatives that address long term unemployment.

As Director, I was awarded a Churchill Fellowship to study long-term unemployment and regional employment programs in Canada, the Netherlands, UK and Ireland for a three month period. This has helped me enormously in understanding Tasmania’s employment trends and given me the opportunity to see employment programs that are successful overseas. Places such as Nova Scotia in Canada have very similar employment profiles to Tasmania and there is much we can learn about their focus and commitment to community economic development on a regional level. I am very grateful to the TasCOSS Board for supporting me in taking up this fantastic opportunity.

STATE BUDGET

The TasCOSS Budget Submission addressed the urgent need for funding and attention in the areas of; taxation, community services sector, employment, concessions, mental health, oral health, community care and implementation of the Youth Justice Act and the Children, Young Persons and their Families Act. TasCOSS representatives again met with the Budget Committee of Cabinet to further discussions in these areas.

“TasCOSS today welcomed important new Budget initiatives but warned that the benefits of such initiatives would be wasted unless Tasmania’s jobs crisis is addressed”

TasCOSS warmly welcomed a number of initiatives that were announced in the budget, including \$5.3m over four years for oral health, \$2m recurrent funding for the abolishment of discretionary levies and \$30m one-off fund for social infrastructure fund tied to employment creation. The State Budget fell short in a number of areas, particularly on employment creation. Whilst the government continues to argue that the state’s economic recovery is imminent there will be no new initiatives or different ways of tackling employment creation.

The other major disappointment was the lack of attention on the issue of concessions. Concessions are a major tool for the states to use in confronting poverty, but whilst they continue to advantage pensioners and disadvantage those on allowances such as Newstart and Youth Allowance, the poorest in our community continue to miss out. To their credit, the State Government, in the election campaign, announced a \$90 per year electricity concession for health care card holders currently missing out on the 44 cents a day pensioner concession. The major concession yet to be addressed is the rates rebates of up to \$300 per year for pensioners, but excluding other health care card holders.

‘UNCHARTERED TERRITORIES’: HACC AND MENTAL HEALTH

People living with a mental health problem are often isolated, alone and struggling on a day-to-day basis without the services they need. They fall through the gaps of programs such as Disability Services and the Home and Community Care Program, and yet urgently need post acute services, daily living supports, parenting support and respite for carers.

TasCOSS received \$15 000 to conduct one-off research on the HACC/mental health nexus, with a particular reference to the needs and gaps in services for people with a mental health problem. The research also examined the training needs of HACC workers currently working with people with a mental health problem.

Blanch Consulting, (Anne Blanch and Julie Roach) completed the statewide research and report. The report has been distributed across the state and further action on recommendations, particularly the need for a state strategy in supporting people with a mental health problem, is continuing.

CONSUMER HEALTH ASSOCIATION OF TASMANIA (CHAT)

The Consumers Health Association of Tasmania was the last remaining consumers health group operating in the state, it has been an active voice on behalf of health consumers in Tasmania for around 20 years, but decided to fold. CHAT approached TasCOSS to take on their remaining funds and it was agreed that half these funds would be kept in trust and be used in the event of another health consumers group being established, and the other half would be used to run a health focused event for Tasmania.

“... improved community care was also needed for mentally ill people in this state”

ALCOHOL, TOBACCO AND OTHER DRUGS COUNCIL (ATDC)

TasCOSS has agreed to take on sponsorship role in the establishment of a drug and alcohol peak in Tasmania. The Interim Council of the Alcohol, Tobacco and other Drugs Council (ATDC), a group of committed non-government drug and alcohol service providers from around the state, formally approached TasCOSS to auspice a small amount of establishment funding for the Council and to take on the role of chair of the Council.

The ATDC has been meeting for over 12 months and is ready to become incorporated and operate as a fully functioning peak in Tasmania. The Council has determined its own structure, role, vision and strategic plan and is currently in negotiations around two year funding.

The Council has also started to work in a coordinated fashion on a number of issues facing the drug and alcohol sector, both in Tasmania and nationally.

TasCOSS has agreed to take on an auspicing role for a medium term of around one to two years to assist with the peak becoming fully operational.

WORKSHOPS AND SEMINARS

Michael Raper, the former ACOSS President came to Tasmania in August 2001 for a workshop with the community sector on federal election issues. He discussed the ACOSS ‘Challenge to the Parties’ which focussed on revenue, intergenerational poverty and universal health care. Issues that came up on a state level included environment, community care, education and refugee/asylum seekers.

A Federal Election Workshop was held in Launceston in September 2001, with candidates for Bass attending to give their views on a range of social justice issues of relevance to the Bass electorate.

TasCOSS made a presentation at People’s Festival in Queensland, with was to be held in conjunction with CHOGM, however given the late postponement of CHOGM, the People’s Festival was a smaller event. The presentation was focused on local action around employment and correctional justice.

An open meeting was held with the community sector on the impact of breaches on unemployed people. This information was then included in a submission by TasCOSS into the Independent Review of Breaches and Penalties in the Social Security System.

An inaugural Social Entrepreneurs Network meeting was held in Tasmania over an informal breakfast. This meeting was held in February 2002 and was attended by the National Social Entrepreneurs Network manager, Jane Sloane.

TasCOSS made a presentation to the ACROD State conference on social compacts in the community sector.

“Tasmanian Council of Social Service director Lis de Vries has been awarded a Churchill Fellowship ...”

MEDIA

TasCOSS continues to play an active role in the media, both in responding to issues and raising the debate on social justice issues. A total of 23 media releases were issued throughout the year. The number of interviews given by TasCOSS is illustrated in the following table, with a comparison to the previous year.

Number of Interviews

Media Outlet	2000-01	2001-02
ABC radio	58	49
ABC TV	20	13
Southern Cross	10	6
WIN TV	18	9
The Advocate	29	18
The Examiner	12	15
The Mercury	25	26
Other	4	5
Total Interviews	176	141

“TasCOSS director Lis de Vries said the system helped foster an ‘underclass’...”

COMMITTEES

TasCOSS is involved in a range of committees and one off meetings and consultations with all levels of government and the community sector. TasCOSS is also committed to a number of ongoing committees;

- Tasmanian Organisations of Employment Seekers
- ASU, Pay Equity Campaign
- Agency Sector Forum
- Community Support Levy, charitable organisation grants program, Assessment Panel
- Correctional Justice Reform Alliance
- Emergency Relief, State Advisory Committee, DFACS
- Health Complaints Act Review
- Electricity Customer Consultative Committee, and Gas Customer Consultative Committee, Office of the Electricity Regulator
- Poverty Coalition
- Productivity Plus Tasmania
- Alcohol, Tobacco and other Drugs Council of Tasmania
- Home and Community Care, Strategic Advisory Committee

THANKS

I would like to sincerely thank all the individuals and organisations that have supported and worked with TasCOSS over the past year. Our work in a number of areas, particularly employment, aged and disability and poverty has succeeded only because of strong collaborations and the support of dedicated and enthusiastic individuals.

I would also like to thank the staff of TasCOSS. We are a small and energetic team who have a vision and focus and belief that in the name of social justice we can do better for all Tasmanians who live on low incomes.

Thanks also to the Board, and especially the President, Sue Ham, who works tirelessly for both TasCOSS and ACOSS. Community sector organisations rely heavily on boards of management who are supportive, accessible, and set a direction for the organisation.

Lis de Vries
Executive Director

“Lis de Vries called for concessions, saying disconnection rates were evidence that thousands of Tasmanians were finding the cost of electricity outside their reach”

“Can’t we learn from the lessons of the past, and the failures of the present?”

SOCIAL POLICY

TasCOSS has been successful, during the past year, in influencing Tasmanian Government decision-making in a number of important social policy areas.

The primary focus of TasCOSS activity in developing and advocating social policy has been around the issues of employment and concessions. In TasCOSS’s annual Budget Priorities Statement and in campaigning prior to the recent State Election, TasCOSS has argued for broader, more strategic approaches to both these issues.

Consistent with our focus on the interests of low-income Tasmanians, TasCOSS has consistently advocated that employment creation, linked with programs that ensure jobs are injected into jobless households, is the most important “passport” out of poverty for many Tasmanians. We have also argued that Tasmania’s current system of concessions has been inappropriately targeted, with those on the lowest incomes (Newstart, Austudy and Youth Allowance recipients) unable to access those concessions.

The May Budget made a modest but important start on the employment front, with the creation of a social infrastructure fund – something TasCOSS had specifically called for – and the announcement of enterprise development initiatives that may eventually assist the development of non-profit job creation projects around Tasmania. These decisions, while welcome, still fall a long way short of a comprehensive, accountable strategy for employment creation, and TasCOSS will continue to place employment at the top of its social policy advocacy priorities.

Among the pledges made during the recent State Election campaign, the Bacon Government announced that it would extend electricity concessions to all Commonwealth Health Care Card holders. This decision, representing \$2.8 million of support to those Tasmanian households on the lowest of all incomes, is a significant breakthrough. TasCOSS will persist in arguing that the same principle – targeting assistance at those most in need – should also apply in other important concessions such as rates rebates. We will continue our call for a complete review of the current concessions system and for a simplified eligibility cut-off based on the Health Care Card.

TasCOSS is currently reviewing the way it develops social policy positions. The TasCOSS Board will shortly decide on a new process for social policy development aimed at increasing the involvement of our membership in the creation of key social policy positions. TasCOSS is seen, more than ever, as a source of coherent, principled ideas on a very wide range of social policy issues, and it is vitally important that our members have opportunities to assist us in developing sustainable policy frameworks.

David Owen
Policy Officer

“If the reconciliation walk over the bridge meant anything ... we as a community support the core principle of reconciliation, which is the hand-back of land to their rightful owners”

“... recommendations focus on the need for greater clarity and more coherent planning ...”

THE NEWSLETTER



THE COFFEE BEAN

TasCOSS' quarterly newsletter has had another successful year of development. This has been the first full year with new format, professional printing and additional content. Each edition has been jam packed with information for the sector and those interested in social justice in Tasmania.

Contributions have come from guest writers, peak bodies and community organisations, Board members, and of course TasCOSS staff. The newsletter has really moved toward a two-way communication process with policy analysis and project information from TasCOSS often on a state-wide or national basis as well as information from organisations or individuals working at the community level.

TasCOSS managed to secure a range of guest articles from such diverse sources as Damon Thomas from the Tasmanian Chamber of Commerce and Industry who contributed an article on Business and Community Partnerships, to Rodney Dillon from ATSIC who contributed an article on moves for a Treaty with Indigenous Australians. A wide array of information from community organisations from Volunteering Tasmania, to Working It Out, to Tasmanians with Disabilities and of course comprehensive information from the Partnerships Project contributed to each of the twelve page editions. TasCOSS Board members have been very visible through the newsletter with almost all current members having been featured this year as well as TasCOSS staff broadly who have contributed information about ongoing project work such as the Unemployed Workers Network Project and the Age and Disability Care Project. Newsletters also featured IT information, Book Reviews and even TasCOSS' 40th birthday celebrations!

Liaison with sponsors has occurred throughout the year and recently a report on the first year of sponsorship was produced with a copy going to each of our key sponsors. NewPrint confirmed they would be continuing their sponsorship for the next financial year, which means that printing of the Coffee Bean is taken care of. Work is ongoing to secure additional sponsorship for both the newsletter and website. A lot has been learned from TasCOSS' first foray into the area of sponsorship and those lessons are being applied in current work and planning.

The year ahead will see a greater level of planning for newsletter content and format as well as a particular focus on raising subscription levels.

The Coffee Bean has been compiled and edited by consultant Leigh Hunter, ably assisted in liaison with contributors, sponsors and much more by Ruth Virth.

“... community organisations can play a crucially important role if appropriate resources are provided ...”



THE WEBSITE

THE COMMUNITY CAFE

A lesser amount of work went into the website this year than last as the site was fully operational and the task moved toward one of ongoing maintenance. Work in the first half of the year primarily focussed on loading additional content and supporting other organisations to have a presence on the site.

Significant efforts were made to enlist a range of organisations in either loading information themselves or supplying information to TasCOSS to be loaded in both individual Organisation areas and the broader Topic areas. This proved difficult as very little was forthcoming. Our assumption at this stage is that organisations are simply too pressed for resources to work on internet based information.

In addition to this challenge, there were ongoing concerns both within TasCOSS and from others using the site that the design and functionality of the site just weren't quite right for the context or the role that the website potentially fulfils. In response to this, the focus in the second half of this year has been on redesigning the site. An IT consultant has been engaged to provide advice on site redevelopment and to liaise with original site designers in relation to this. The outcome is that a decision has been taken by TasCOSS to redevelop the site to substantially improve both the site design and functionality.

Some initial planning has begun on this with draft mission statement and goals developed for the new version of the site. These will be informed early this year by planning sessions within TasCOSS and consultations with the sector (both staff and clients). It is hoped this will provide a clearer idea of the priority areas for the site as well as what it will take for the site to fulfil its potential as a useful and inspiring communication tool for the community sector in Tasmania.

Ongoing work is continuing to secure sponsorship for development of site content as funding has been identified already from previous surplus funds for the redevelopment costs. As part of this we have reported back to the key sponsor of the site, HESTA on our achievements for this year. As well as recognition of HESTA's sponsorship in a variety of contexts, the Community Café site now features four "HESTA Education Bulletins" containing information and resources. The bulletins aim to assist those in the community sector to become better informed about key issues.

As a result of the feedback and reflection of the past year TasCOSS is now in a good position to redevelop the Community Café site to a point where it will fulfil its potential as a key communication tool for both TasCOSS and the community sector.

Consultant Leigh Hunter edits the Community Café with excellent assistance from Ruth Virth.

PROJECT REPORTS

AGED AND DISABILITY PROJECT

Report by Debbie Quarmby

PARTNERSHIPS PROJECT

Report by David Owen

UNEMPLOYED WORKERS NETWORK PROJECT

Report by Vince McCormack

“People think poverty and homelessness’
and they think big city ... its far less visible here
but it is here and it’s very concerning”

“I would like to shower three times weekly
instead of twice ...”

AGED AND DISABILITY PROJECT

The HACC Consumer Consultation Project, auspiced by TasCOSS, is now well established, having been operational for over 12 months. The project is funded by the Department of Health and Human Services, through the Home and Community Care Unit (HACC). The HACC Program supports aged persons and people with disabilities who live at home, and their carers, by providing services such as home help, personal care, community transport, information and advocacy.

The project is overseen by a Steering Committee that includes representatives from: TasCOSS; Tasmanians With Disabilities; Carers’ Association of Tasmania; Consumers’ Health Forum; Advocacy Tasmania; Tasmanian Pensioners’ Union; Migrant Resource Centre; COTA (Council on the Ageing); DHHS (Department of Health and Human Services) and DHA (Department of Health and Ageing). I was appointed Project Officer in May 2001 and am based at TasCOSS 25 hours per week.

The project has had three major focuses over the past year:

- A State-wide consultation with members of the HACC target groups aimed at identifying major areas of unmet need in types of support that people require in order to remain at home or continue in their caring role;
- A research project on the nexus between the HACC Program and the support needs of people with mental health issues and illness.
- Working with consumer representatives on HACCSAC – Home & Community Care Strategic Advisory Committee – the HACC consumer consultative committee to DHHS. This committee has, over the past 12 months, been undergoing a review of its role and structure.

AREAS OF UNMET NEED CONSULTATION

The consultation was planned during the latter part of 2001, and then swung into action between February to May 2002. The aim was to involve as many people who wanted to participate as possible, whilst trialing various avenues of consultation, including: group discussions; brochures with return-mail questionnaires; telephone and Internet.

Internet was the least successful means – only one contact was made through the Internet site. Twenty-three consumers contacted the project via the telephone – not a large number, but the depth and quality of the feedback was particularly good through these one-to-one interviews. Group discussions at venues such as day centers, older persons groups and carer support groups resulted in some lively discussions and issues facing members of the HACC target groups – 248 people participated in 14 discussions in different locations around the State. By far the most popular choice of the different avenues of participation was the ‘Reply Paid’ questionnaire section of the brochure – 502 were returned to TasCOSS, along with a wealth of feed-back about the kinds of help that is most needed.

“Cleaning is valuable – spring cleaning was fantastic!”

“Gives me a break, usually when I am just reaching breaking point...”

The main kinds of help that respondents said they needed more of in order that they can comfortably manage living at home, or caring for somebody at home, were:

Home Help – cleaning and vacuuming, help with laundry

People said they especially valued this type of help and would appreciate more of it. Assistance with house cleaning tasks that are especially difficult for many frail older people and people with disabilities – cleaning windows, dusting high places or low, difficult cleaning jobs such as stoves, would be particularly appreciated (there is no desire to place home care workers at risk doing these jobs – its just that people who used to be able to do these jobs themselves unfortunately can't any longer).

Gardening, pruning, removing garden rubbish, lawn-mowing

Looking at an untidy garden is upsetting, and there are also safety issues, including the risk of snakes in rural areas. People don't expect their gardens to be immaculate, but there is a bottom line that frail aged and people with disabilities are unlikely to be able to maintain themselves. Commercial gardening services are expensive, and HACC services are currently limited.

Respite

Carers appreciate respite:

“An opportunity to have time out from a 7 day a week job”

...but many would benefit from more:

“I would like more respite. Carers are told they should look after themselves, but the time allocated scarcely covers tasks such as shopping, and does not go far enough for relaxation.”

Other

Transport, house maintenance (largely small jobs – cleaning gutters, changing light bulbs), help with shopping and banking, and personal care.

The feedback has been conveyed to DHHS as input to decision-making regarding allocation of growth funds. But the implications of some of the messages received reach further than HACC. The most obvious of these is social isolation, which affects a large proportion of aged people, people with disabilities and their carers. When asked what they appreciated most about home support services, many people replied: “companionship”; “company – interaction”; and “meals, and the company”.

Given that we have an ageing population made up of families and communities that disperse over a lifetime, this issue of social isolation can be expected to become increasingly significant, and programs such as HACC will be only part of any possible answer.

“it's the friendship of the women, they are like family”

MENTAL HEALTH AND HACC SERVICES

Uncharted Territory

Uncharted Territory: *The Challenge of Mental Health for Tasmania's HACC Services* is the title of a report that was produced this year by TasCOSS. Compiled by Anne Blanch and Julie Roach, of Blanch Consulting, financed through research funds linked to the HACC Consumer Consultation Project, the report examines the nexus between the HACC Program and provision of community based support to people with mental health issues and illness.

While the HACC Program has, since its inception, dealt with mental health issues affecting its clients, notably its frail aged clients - issues such as depression and dementia – catering for the support needs of persons of all ages whose presenting problem is, primarily, a mental health issue or illness is a relatively new challenge that the HACC Program is being encouraged to embrace.

Based on consultation with consumers and service providers, *Uncharted Territory: The Challenge of Mental Health for Tasmania's HACC Services* explores issues associated with providing home and community support services to people with disabilities resulting from mental health problems. The report provides an important contribution to debate currently taking place within the Tasmanian community, government agencies and the welfare sector.

Debbie Quarmby
Aged and Disability Project Officer.



Reproduced with permission from The Welfare Rights Centre, Sydney

“While recovering from his illness he was offered only two things: basket weaving and medication; the former was useless and the latter on its own was not enough for rehabilitation or for relearning life skills”

“There was a lack of clarity about the Department's view on what constitutes a ‘partnership’...”

“... important changes can occur without the ‘compulsion’ of changed service agreements ...”

PARTNERSHIPS PROJECT

The Partnerships Project, funded by the Tasmanian Department of Health and Human Services, seeks to develop and maintain structures and processes that can facilitate collaboration between the Department and the range of community service organisations it funds.

The past year has seen the consolidation of existing structures and the development of new ones. There now exists a range of forums and working groups within and across the various divisions of the Department. These forums and working groups provide opportunities for information exchange and for dialogue on a range of issues identified as important by community organisations and by the Department.

For many of the community sector participants in these structures, the collaborative process has been a valuable one. Their involvement has provided them with information they may not otherwise have obtained, and with an opportunity to influence the policy positions of the Department.

For other participants, the process has been frustrating. Many community sector representatives have contributed substantial amounts of time and effort – often at the expense of their core service-delivery work – but feel that few of the problems in the relationship between agency and sector have been resolved. Others argue that the Department and the Government have taken for granted the “compliance” of the community sector because of our willingness to persist with “behind closed doors” forums rather than the public campaigning that TasCOSS, and our sector generally, have successfully used in the past.

Either way, the coming year will be an important one for the Partnerships Project. The Project will need a renewed mandate both from a new Minister and from our participating community organisations. Tensions that became very evident recently – when TasCOSS made critical public statements about the Department's failure to adequately index funding to community organisations – will need to be addressed early in the term of the new Government.

One thing is certain among these uncertainties. Community organisations are, by nature, inclined to cooperate wherever possible. We are committed to the benefits we know arise from cooperative endeavour, including cooperation with governments. We do have the capacity for combat, of course, even if some of the campaigning skills have atrophied somewhat in recent decades, but our inclination is still towards collaboration with government agencies tasked to deliver important human services.

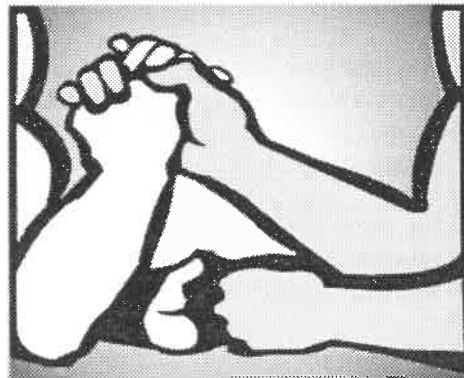
Less certain, however, is the preparedness of government agencies to recognise that community organisations are independent entities that are obliged to pursue important social goals – even where that pursuit entails publicly criticising governments.

“The Tasmanian Council of Social Service
want employment to be a to priority ...

There is an important opportunity in coming months for the development of a more mature, and more realistic, relationship between the incoming State Government and funded community organisations. TasCOSS will continue to pursue a partnership agreement, or “compact”, with the Tasmanian Government within which the parameters of this relationship are clearly spelled out. We look forward to the active involvement of Tasmanian community service organisations in the development of a relationship with government that generates better service outcomes for our clients without compromising the essential independence of our organisations.

A quick word of thanks to the many, many people who have worked to keep a sometimes-tense agency-sector relationship afloat. Special thanks go to the members of the Agency Sector Forum “Secretariat” and to members of the various divisional forums and working groups. Very few of these representatives have participated without cost to their own organisations, and we should acknowledge the contribution made by those sponsoring organisations. Thanks also to the DHHS officers who worked to make the forums and working groups a worthwhile experience. We look forward to our involvement with you in the coming year, irrespective of whether it is, like our unofficial ‘logo’, a case of holding hands or arm-wrestling.

David Owen
Policy Officer



... because it is the underlying
problem in so many other problems it deals with,
such as poverty”

“I live off the left-overs and the throw away
items of others. I wear second hand clothes and
I walk in a dead man’s shoes”

UNEMPLOYED WORKERS NETWORK PROJECT

FIGHTING UNEMPLOYMENT

TasCOSS has taken up the issue of unemployment in the Tasmanian Community in a very specific and focussed way. Unemployment is unacceptably high in Tasmania. 6,000 jobs would need to be created immediately to bring Tasmania’s unemployment level down to the national average, and that would still leave 12,000 Tasmanians without a job, not counting the thousands who can only find insufficient part-time or casual work, “the working poor”.

DEAD MAN’S SHOES

In 2000, the State Government funded the 12 months TasCOSS initiated Unemployed Workers Network Project which terminated in June 2001 with the publication and launch of DEAD MAN’S SHOES – “Unemployment in Tasmania and the Stories of Job Seekers looking for Work”. On the basis of this 12 month project and this report, the project was refunded in January 2002 for a further two and half years by the Commonwealth Department of Family and Community Services under its Stronger Families and Communities Strategy.

The aim of the project is to address the negative effects of unemployment in Tasmania, documented in Dead Man’s Shoes, by

- the building of networks and supports for the unemployed
- the establishment, in partnership with unemployed people and their local communities, community enterprise development projects leading to employment outcomes.

ACTION NETWORKS

Tasmanians who want work, Tasmanians who cannot get jobs, Tasmanians who have lost jobs, Tasmanians who want more than just part-time or casual work are beginning, in small ways and in small groups and with the help of TasCOSS through this project, to meet together and to speak out. This is happening in different ways in the six project locations around Tasmania: in Launceston, at St Helen’s, St Mary’s and Fingal, in the Derwent Valley, at Glenorchy, in Hobart and at Cygnet in the Huon Valley. Unemployment can be isolating, silencing and demoralising.

“There is an urge to criminalise us because we are unemployed. Because you are on the dole, you are lazy and a bludger. I keep my self-esteem up by being active and helping people, but you meet people who see you as vermin of this earth”

FIGHTING UNEMPLOYMENT THROUGH ENTERPRISE

Tasmania has a long tradition of local employment initiatives through community enterprise ventures and co-operatives. The Department of State Development has an extensive library of Local Employment Initiatives (L.E.I.) resources. The TasCOSS Project is tapping into this tradition as one way of addressing Tasmania’s unacceptably high level of unemployment.

In each of the above communities, concerned people and community leaders, including local government, the community and business sectors, Centrelink, Job Network Providers and Business Enterprise Centres, are beginning to meet with unemployed people. The talk is of local employment initiatives, community enterprise development projects, economic community development and social entrepreneurship through collective community action. As projects emerge, successful funding submissions will be essential to carry this work forward.

“JUST JOBS” – STATE EMPLOYMENT CONFERENCE

In October of this year, TasCOSS will be sponsoring a two-day State Employment Conference as part of this project. The Conference, to be held at the Derwent Entertainment Centre, is titled JUST JOBS – “Everybody’s Right, Everybody’s Responsibility, Everybody’s Business”. This will be a statewide gathering providing a forum for unemployed people to have a voice with the decision and policy-makers in the Tasmanian Community, including all levels of government, the business sector, Job Network Providers and other stakeholders in the labour market.

Part One of the Conference will consist of an expose of the cost of unemployment to the Tasmanian Community. Part two of the Conference will explore new directions drawing on national and international developments as well as on Tasmania’s own successes.

Our hope is that this will be truly a state-wide gathering from all sectors of the Tasmanian Community, coming together to focus on a new direction and a new future, Just Jobs, for the thousands of Tasmanians who are either without jobs or with unjust jobs, the working poor.

“The many pieces of the employment puzzle in Tasmania must be brought together ...”

“The government could no longer hide behind rubbery unemployment figures that hide the people and pain of long term joblessness”

PROJECT SUPPORT

Steering Commitee

This project is supported by a community-based Steering Committee including members from the Department of Employment and Work Place Relations (DEWR), the Department of Family and Community Services (DFaCS), the Local Government Association of Tasmania, the Tasmanian Employment Advisory Committee (TEAC), the Tasmanian Chamber of Commerce and Industry (TCCI), Unions Tasmania, Centrelink, the Department of State Development (DSD), Anglicare (SARC), members of the Tasmanian Organisation of Employment Seekers (TOES) and private consultants with expertise in community economic and enterprise development.

The Project and Steering Committee is supported in its work by:

- the State Employment Conference sub-committee
- the Community Enterprise sub-committee
- the Project Evaluation sub-committee.

Community Support

The Project is also receiving the active support of many people in the community:

- The Local Councils in the six project communities, including Council Mayors, General Managers, Community Development and Project Officers
- Many of the Job Network Providers and Business Enterprise Centres and the Regional Managers of Centrelink have been enthusiastically involved in all aspects of the Project, as members of the Steering Committee and its sub-committees and in helping convene and meet with unemployed people state-wide.
- Many others in the community have also contributed from their skills, generosity and commitment – those in Neighbourhood Houses, On-Line Centres, Community Health Teams, Community Sector Organisations and Social Workers.

Special mention needs to be made of Chris Wells from SRM, John Jessop from PDF Management and Shane Williams, Project Officer with DFaCS, for their work in the project.

“We can not allow the culture of silence that makes job-seekers in Tasmania invisible to continue”

“Where is the compassion, understanding and generosity of spirit from the well-off, the well-employed, towards the unemployed? ...

THE TASMANIAN ORGANISATION OF EMPLOYMENT SEEKERS (TOES)

In many ways the Project began in November 2000 with a meeting of over twenty unemployed people at North Hobart. A small group of unemployed people emerged from that meeting and formed themselves into a group called the Tasmanian Organisation of Employment Seekers.

These people, with a passion for the issues that affect all unemployed people in Tasmania, have met regularly since then and often at great expense to themselves, coming together from such diverse places as the Tasman Peninsula, Sorell, New Norfolk, Snug and from around Hobart. They work at many levels, including:

- at the political level, contacting politicians and seeking to politicise the issue of unemployment
- with the media and public gatherings, available for interviews and public comment around issues of unemployment and poverty
- with the Job Networks, offering support to other unemployed job seekers
- with Centrelink, seeking to address systemic injustices and become “an approved activity” under the mutual obligation regime
- with their support in extending the Unemployed Workers Network Statewide into Launceston, Break O’Day, Derwent Valley, Glenorchy and Huon Valley and with the development of Community Enterprise Projects, and
- with their involvement in the Project’s Steering Committee and sub-committees.

In many ways, the work of TOES since November 2000 epitomises the whole project and what it could become for unemployed people throughout Tasmania, offering hope and a new direction. They represent the many unemployed people in Tasmania who have generously shared their stories with us. With the work of this project, may there gradually be a re-authoring of those stories.

CONCLUSION

Dead Man’s Shoes told the stories of job seekers looking for work. These stories have to be told until they are heard. But we cannot allow these stories to stand alone. We need to generate new stories to stand alongside these stories – stories of a generosity of spirit and of a collective Tasmanian response. This project is about the creation of this new set of stories.

Vince McCormack
Project Officer

... It is being replaced by a community attitude of meanness and harshness”

“... an important contribution to political and social debate in Tasmania”

TasCOSS Staff for 2001- 02 (Capitals indicate current staff as at 1/07/02)

Core Operations

Executive Director LIS DE VRIES
Executive Director (3/4/02-28/6/02) . . . David Owen
Policy Officer DAVID OWEN
Office Manager KATHY AIKINS
Administration Assistant RUTH VIRTH
Administration (casual) Hermoine Hickling

Partnerships Project

Policy Officer. DAVID OWEN

Aged and Disability Project

Project Officer DEBBIE QUARMBY
Administration Assistant RUTH VIRTH

Unemployed Workers Network

Project Officer (com. 21/1/02) . . VINCE McCORMACK
Administration Assistant RUTH VIRTH

Consultants/Casual Staff

Newsletter and Website. LEIGH HUNTER
HACC-Mental Health Nexus . . *Blanche Consulting*
Just Health Conference *Consertech*
Indexation Survey. Ann Hughes
Drug and Alcohol Consultancy Ernie Lang

TasCOSS Board for 2001- 02

Executive

President Sue Ham
Colony 47
Vice President Esme Murphy
Individual South
Secretary Dave Willans
Peak – Youth Network of Tasmania
Treasurer Chris Jones
Organisation South – Anglicare Tasmania Inc

Board (Current)

Mark Stemm
Individual – North West
Ronda McIntyre
Organisation General – Salvation Army
Thom Ryan
Organisation North – East Coast Counselling Service
Gerard Moore
Organisation North West – Family Based Care Assoc
Lizanne Goodwin
Organisation South – Family Planning Tasmania
Lucia Ikin
Peak – Volunteering Tasmania
Lisa Roberts
Peak – Shelter

Past

Ron Mason
Organisation General – Drug Education Network
Resigned 14 June '02
Roslyn Atkinson
Organisation North West – North West Community, Legal Centre,
Resigned 4 June '02

TasCOSS Membership for 2001- 02

Affiliated (non-voting)

Voluntary Support Service

Individual - North

Rutledge, Doug

Individual - North West

Haughton, Dr Marianne
Sardeson, Brian
Sidebottom, Sid
Stemm Mark
Williams, Jon

Individual - South

Allenby, Virginia
Bannerman, Toosey
Bladel, The Hon Fran
Braint, Brian
Brazendale, Denise
Bush, Janet
Campbell, Marina
Combes, Janine
Gilson, Cecily
Goodwin, Lizanne
Heron, Lorraine
Holloway, Maureen
Hughes, Carol
Ikin, Lucia
Jackson, The Hon Judy
Kennedy, Marie
Kerr, The Hon Duncan
McLean, Kath
Martin, Terry
Murphy, Esme
Pearce, Dorothy
Pearson, Bill
Raynor, Bob
Roach, Julie
Ryan, Kevin

Organisation - North

Cystic Fibrosis Tasmania Inc
East Coast Counselling Service
Family Based Care (North)
Glenhaven Family Care Inc
Karinya Young Womyns Refuge Inc
Launceston City Mission Inc
Launceston Community Legal Centre Inc
Launceston V.F.C Services
Laurel House
Lifeline North West Tasmania

Organisation - North West

Family Based Care Assoc. North West Tas
Mersey Community Care Assoc.

North West Community Legal Centre
Warrawee Womens Shelter
Wyndarra Centre Inc

Organisation - South

Advocacy Tasmania Inc
Anglicare Tasmania Inc
Bethlehem House Homeless Men's Assistance
Centre Inc
Brain Foundation Tasmania Ltd
Centacare Tasmania
Clarendon Children's Home
Clarendon Vale Neighbourhood Centre
Colony 47 Inc
Community Based Support South Inc
Community Connections Inc
Cosmos Recreation Services
Drug Education Network Inc
Family Planning Tas Inc
Foster Carer's Association of Tas Inc
Gamblers Anonymous
Geeveston Community Centre Inc
Greek Welfare Centre (Hobart)
Health and Community Services Union
Hobart Benevolent Society
Hobart City Mission Inc
Hobart Community Legal Service Inc
Hobart Women's Health Centre
Hobart Women's Shelter Inc
Jireh House Association Inc
Lady Gowrie Tasmania
Lifeline Hobart Inc
Meals on Wheels Association of Tasmania Inc
Migrant Resource Centre (South)
Montague Community Living Inc
Multiple Sclerosis Society of Tasmania
Nexus Inc
Playgroup Association of Tasmania Inc
Positive Solutions
Pregnancy Support Service Tas. Inc.
Relationships Australia - Tasmania
Salvation Army (Tasmanian Division)
Sexual Assault Support Service
South Eastern Nursing and Home Care
Association
Speak Out Association of Tas. Inc.
TasCAHRD
Tasmanians with Disabilities Inc
Tenants Union of Tasmania
The Link Youth Health Service
Women's Legal Service Tasmania Inc.
Working Women's Centre

Peak

Council on the Ageing (Tas) Inc
Shelter Tasmania Inc
Tasmanian Association of Community Houses
Volunteering Tasmania
Youth Network of Tasmania

FINANCIAL REPORT

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.

ABN 69 078 846 944

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2002

Partners & Directors:

D. W. STEELE F.C.A.

M. J. BURNETT B.Com., F.C.A.

K. A. NELSON B.Com., C.A.

**Steele
Burnett &
Nelson**

CHARTERED ACCOUNTANTS

STEELE BURNETT & NELSON SERVICES PTY LTD

A.B.N. 36 009 552 694

**Level 3, 6 Bayfield Street,
Rosny Park, Tas**

Postal Address:

P.O. Box 28,

Rosny Park, 7018

Tel: (03) 6244 5044

Fax: (03) 6244 7319

Email: sbn@sbnaccounting.com.au

**INDEPENDENT AUDIT REPORT TO THE MEMBERS
OF TASMANIAN COUNCIL OF SOCIAL SERVICE INC.**

Scope

We have audited the attached special purpose financial report comprising of the Balance Sheet, Profit & Loss Statement and Notes to the financial statements, of Tasmanian Council of Social Service Inc. for the year ended 30 June 2002. The Association Committee of Management is responsible for the financial report and has determined that the accounting policies used are consistent with the financial reporting requirements of the Association constitution and are appropriate to meet the needs of the members. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of Tasmanian Council of Social Service Inc.. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

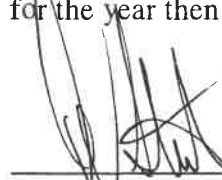
The financial report has been prepared for distribution to members for the purpose of fulfilling the Committee of Management's financial reporting requirements under the Association constitution. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audited has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 to the financial statements/ (These policies do not require the application of all Accounting Standards and UIG Consensus Views).

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report presents fairly in accordance with the accounting policies described in Note 1 to the financial statements the financial position of Tasmanian Council of Social Service Inc. as at 30 June 2002 and the results of its operation and its cash flows for the year then ended.


Derek W Steele

Partner

Chartered Accountant


Rosny Park 29th August 2002.

Report of Committee – 2001/2002

We acknowledge our responsibility for the preparation of the financial statements including adequate disclosure.

We confirm, to the best of our knowledge and belief, the following representations:

- There have been no irregularities involving management or employees who have a significant role in the accounting and internal control systems or that could have a material effect on the financial statements.
- We have made available to you all books of account and supporting documentation and all minutes of meetings of TasCOSS. Where minutes have not been prepared for recent meetings, a summary of decisions taken at those meetings has been made available to you.
- We confirm the completeness of the information provided regarding the identification of related parties, and balances and transactions with related parties.
- The financial statements are free of material misstatements, including omissions.
- TasCOSS has complied with all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance. There has been no non-compliance with requirements of regulatory authorities that could have a material effect on the financial statements in the event of non-compliance.
- The following have been properly recorded and, when appropriate, adequately disclosed in the financial statements:
 - The identity of, and balances and transactions with, related parties;
 - Losses arising from sale and purchase commitments;
 - Agreements and options to buy back assets previously sold;
 - Assets pledged as collateral.
- We have no plans or intentions that may materially alter the carrying value or classification of assets and liabilities reflected in the financial statements.
- TasCOSS has satisfactory title to all assets and there are no liens or encumbrances on those assets.
- We have recorded or disclosed, as appropriate, all liabilities, both actual and contingent. There are no guarantees that we have given to third parties which require disclosure in the financial statements.
- There have been no events subsequent to period end which require adjustment of or disclosure in the financial statements or Notes thereto.
- No other claims in connection with litigation have been or are expected to be received.
- There are no formal or informal set-off arrangements with any of our cash accounts.


Sue Ham, President

27/8/02
Date


Chris Jones, Treasurer

27/8/02
Date

TASMANIAN COUNCIL OF SOCIAL SERVICE INC. BALANCE SHEET AS AT 30 JUNE 2002

2000/2001	Notes	2001/2002
ACCUMULATED FUNDS		
105,966	Retained Earnings	113,443
3,600	Reserve for Future Expenditure	2,110
<u>109,566</u>	ACCUMULATED FUNDS	<u>115,554</u>
represented by:		
ASSETS		
Current Assets		
145,995	Cash at Bank	211,275
474	Accounts/Grants Receivable	4,451
150	Cash on Hand	150
3,600	Prepaid Expenses	2,110
<u>150,219</u>	Total Current Assets	<u>217,986</u>
Fixed Assets		
54,287	Furniture & Equipment	59,327
(28,418)	Less Accumulated Depreciation	(35,818)
<u>25,868</u>		<u>23,509</u>
20,539	Motor Vehicle	20,539
(5,135)	Less Accumulated Depreciation	(9,243)
<u>15,404</u>		<u>11,297</u>
<u>41,273</u>	Total Fixed Assets	<u>34,805</u>
<u>191,492</u>	TOTAL ASSETS	<u>252,791</u>
LIABILITIES		
4,390	Annual Leave Provision	15,646
5,567	LSL Provision	10,787
0	Cover for Leave Provision	3,233
11,069	Accounts Payable / Accruals	10,315
36,011	Unspent Funds Carried Forward	72,032
7,942	Income Received in Advance	7,973
692	Workers Comp Insurance Liability	3,212
18	Staff Deductions Liability	18
297	Superannuation Liability	468
6,044	PAYG Tax Liability	5,688
9,926	Net GST Tax Liability	7,865
<u>81,956</u>	TOTAL LIABILITIES	<u>137,238</u>
<u>109,537</u>	NET ASSETS	<u>115,554</u>

**TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
PROFIT & LOSS STATEMENT AS AT 30 JUNE 2002**

2000/2001	2001/2002
INCOME	
42,936 Net Movement in Unexpended Grants	(36,021)
189,348 Grants - DHHS	233,182
57,777 Grants - Other	26,986
0 Grants - DFACS	55,197
272 Advertising & Inserts	140
23,752 Conference Registrations	0
180 Conference Papers	0
6,667 Management Fees	12,109
2,033 Newsletter Subscriptions	1,928
7,783 Membership Subscriptions	8,025
255 Sales	911
3,364 Sponsorships	6,182
187 Sundry Income	50
3,760 Donations	404
60 Donations - UWN Participants	187
8,228 Bank Interest	8,977
125 Profit on Disposal of Assets	248
<u>346,727</u> TOTAL INCOME	<u>318,504</u>
EXPENSES	
1,043 Affiliations	1,792
330 AGM Expenses	477
0 Artwork & Design	1,168
6,195 Auditing & Accounting Fees	2,433
368 Bank Charges	176
150 Board Expenses	15
3,198 Computer Running Expenses	1,263
7,332 Consultation - Travel	7,542
1,005 Consultation - Venue & Catering	3,486
14,190 Depreciation - Furn & Fittings	13,624
4,108 Depreciation - Motor Vehicle	4,108
3,978 General Insurance	3,673
3,028 Workers Compensation Insurance	4,516
6,365 Internet Expenses	2,767
1,031 Advertising/Publicity	25
4,506 Photocopier Expenses	6,147
3,481 Postage & Freight	4,147
15,091 Printing & Stationery	8,188
2,819 GST Project Office Overheads	0
1,111 Publications & Subscriptions	963
6,045 Rent & Service Expenses	6,620
1,492 Seminar Travel & Expenses	0
0 Speakers/Consultants Fees	24,097
0 Sitting Fees	1,569
466 Staff Development	1,490
0 Staff Development - Study Leave	7,958
815 GA Conference Travel/Expenses	0
3,251 Sundry Expense	719
8,326 Telephone & Fax	5,626
251 GA Secretary Telephone	197
1,955 Vehicle Expense	2,380

The accompanying notes form part of the financial statements

10,014 Venue Costs	359
5,320 News & Web Consultancy	7,175
2,033 FBT Expense	1,962
0 Equipment Purchase/Setup	4,824
42,155 Salary - Executive Director	44,154
19,949 Salary - Office Manager	19,116
7,890 Salary - Policy Officer	9,145
8,034 Salary - Coordinator HSC	0
2,229 Salary - Editor Nletter	1,965
27,122 Salary - Project Officer PP	27,515
2,875 Salary - Admin Assistant PP	3,728
26,017 Salary - Project Officer UWN	13,864
0 Salary - Admin Assistant UWN	2,047
16,546 Salary - Project Officer GST	0
313 Salary - Admin Assistant GST	0
1,716 Salary - Coordinator PC	0
4,144 Salary - Project Officer RTIF	0
0 Salary - Admin Assistant COMHE	32
3,561 Salary - Project Officer HACC	25,472
561 Salary - Admin Assistant HACC	4,330
12,888 Superannuation Expense	12,286
11,088 Annual Leave Expense	13,319
1,624 Long Service Leave Expense	5,219
0 Cover for Leave Expense	3,233
39,612 Surplus Funds Returned	0
121 Loss on Disposal of Assets	0
150 Loss on Bad Debts	0
<u>347,894</u> TOTAL EXPENSES	<u>316,911</u>
<u>(1,167)</u> OPERATING SURPLUS/(DEFICIT)	<u>1,593</u>
110,564 OPENING RETAINED EARNINGS	105,966
168 Assets Granted/Revalued	5,884
(3,600) Transfers to Reserves	0
<u>105,966</u> CLOSING RETAINED EARNINGS	<u>113,443</u>

The accompanying notes form part of the financial statements

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 1 STATEMENT OF ACCOUNTING POLICIES

These financial statements are a special purpose financial report prepared for use by directors and the members of the Association. The directors have determined that the Association is not a reporting entity.

The financial statements have been prepared in accordance with the requirements of the following Australian Accounting Standards and other mandatory professional reporting requirements:

- AAS 5 - Materiality
- AAS 6 - Accounting Policies
- AAS 8 - Events Occurring after Reporting Date

No other applicable Accounting Standards or mandatory professional reporting requirements have been applied.

The financial statements have been prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or current valuations of non-current assets.

Certain of the prior year figures have been restated to conform with the current year presentation.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements:

Income Tax

The Association has been assessed by the Australian Taxation Office (March 2000) as an Income Tax Exempt Charity (ITEC) under Section 50-5 of the Income Tax Assessment Act 1997.

Property, Plant & Equipment

Property, plant and equipment are included at cost. All assets, are depreciated on a prime cost method over their useful lives.

Employee Provisions

Provision is made in respect of the association's liability for annual leave and long service leave at balance date. Provision is also made in respect of the association's possible liability for casual or contract employees to provide cover for staff on extended leave. Employee entitlements are provided for those employees who are involved in Core Operations or long running projects.

Assets Granted / Revalued

Under the provisions and covenants of certain grants, TasCOSS was required to purchase certain agreed upon assets. To communicate the proper use and expenditure of the monies toward these assets, the expenditure was recorded in the project accounts as an expense. The assets are owned by TasCOSS and need to be recognised on the balance sheet at the lower of cost or fair value. To achieve the required recognition an entry to the Assets Granted account is made. The corresponding entry is to property plant & equipment.

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 2 CORE OPERATIONS

2000/2001		2001/2002
	Current Income	
8,228	Bank Interest	8,977
350	Donations	403
120,152	Grants - DHHS	133,764
6,667	Management Fees	12,109
7,783	Membership Subscriptions	8,025
125	Profit on Disposal of Assets	248
0	Publication Sales	0
142	Sundry	0
143,446	TOTAL INCOME	163,526
	Current Expenses	
951	Advertising/Publicity	25
1,043	Affiliations	1,792
330	AGM Expenses	477
4,191	Annual Leave Expense	7,027
0	Artwork & Design	403
6,195	Auditing & Accounting Fees	2,433
368	Bank Charges	176
150	Board Expenses	15
3,198	Computer Running Expenses	1,263
3,636	Consultation - Travel	2,662
151	Consultation - Venue & Catering	465
0	Cover for Leave Expense	3,233
18,298	Depreciation	16,937
2,033	FBT Expense	1,962
3,978	General Insurance	3,673
1,790	Internet Expenses	1,717
1,034	Long Service Leave Expense	3,108
150	Loss on Bad Debts	0
121	Loss on Disposal of Assets	0
3,265	Photocopier Expenses	3,288
865	Postage/Freight	2,171
4,679	Printing & Stationery	3,861
1,001	Publications & Subscriptions	963
3,534	Rent & Service Expenses	4,292
69,994	Salaries	80,373
466	Staff Development	1,217
1,332	Sundry	683
5,798	Superannuation Expense	5,872
3,622	Telephone & Fax	3,744
1,854	Vehicle Expense	2,380
282	Workers Compensation Insurance	1,304
144,309	TOTAL EXPENSES	157,514
(862)	NET OPERATING SURPLUS/(DEFICIT)	6,011

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 3 CORE - PUBLICATIONS

2000/2001		2001/2002
	Current Income	
255	Sales	821
255	TOTAL INCOME	821
	Current Expenses	
0	Photocopier	494
49	Postage & Freight	81
0	Printing & Stationery	565
49	TOTAL EXPENSES	1,140
206	NET OPERATING SURPLUS	-319

NOTE 4 CORE - NEWSLETTER & WEBSITE

2000/2001		2001/2002
	Current Income	
272	Advertising & Inserts	140
2,033	Subscriptions	1,928
0	Sponsorships	6,182
2,305	TOTAL INCOME	8,249
	Current Expenses	
80	Advertising/Publicity	0
0	Annual Leave Expense	37
0	Internet Expenses	1,050
168	Long Service Leave Expense	-129
0	News & Web Consultancy	7,175
0	Photocopier	5
331	Postage & Freight	577
1,670	Printing & Stationery	1,212
2,229	Salaries	1,965
0	Staff Development	273
207	Superannuation Expense	159
42	Workers Compensation Insurance	67
4,729	TOTAL EXPENSES	12,389
(2,424)	NET OPERATING (DEFICIT)	(4,140)

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 5 CORE - HUMAN SERVICES CONFERENCE

2000/2001		2001/2002
	Current Income	
0	Grants - DHHS	0
19,943	Conference Registrations	0
25	Conference Papers	0
2,000	Sponsorships	0
45	Sundry	0
22,014	TOTAL INCOME	0
	Current Expenses	
1,432	Postage & Freight	0
3,411	Printing & Stationery	0
0	Production of Papers	0
8,034	Salaries	0
358	Seminar Travel & Expenses	0
1,217	Sundry	0
78	Superannuation Expense	0
5	Telephone & Fax	0
9,129	Venue Costs	0
66	Workers Compensation Insurance	0
23,730	TOTAL EXPENSES	0
(1,716)	(i) NET OPERATING SURPLUS/(DEFICIT)	0

(i) This job ran over two financial years - 99/00 and 00/01. The result for 99/00 was \$6,289 surplus. The net result for this job over the two year period is \$4,573 surplus.

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 6 PROJECT - ALCOHOL, TOBACCO & OTHER DRUGS COUNCIL

<u>2000/2001</u>		<u>2001/2002</u>
	Current Income	
0	Grants - Other	4,839
<u>0</u>	TOTAL INCOME	<u>4,839</u>
	Current Expenses	
0	Speakers/Consultants Fees	4,839
<u>0</u>	TOTAL EXPENSES	<u>4,839</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>0</u>

NOTE 7 PROJECT - CHANGING RELATIONSHIPS

<u>2000/2001</u>		<u>2001/2002</u>
<u>3,522</u>	Funds Brought Forward	<u>3,522</u>
	Current Income	
<u>0</u>	TOTAL INCOME	<u>0</u>
	Current Expenses	
0	Funds Transferred to Another Project	3,522 (i)
<u>0</u>	TOTAL EXPENSES	<u>3,522</u>
<u>3,522</u>	SURPLUS FUNDS CARRIED FORWARD	<u>0</u>

(i) DHHS gave permission this year to transfer these funds to the Partnerships Project.

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 8 CORE - BEYOND IMPRISONMENT CONFERENCE

<u>2000/2001</u>		<u>2001/2002</u>
<u>0</u>	Funds Brought Forward	<u>1,128</u>
	Current Income	
2,910	Donations	0
155	Conference Papers	0
3,809	Conference Registrations	0
<u>6,873</u>	TOTAL INCOME	<u>0</u>
	Current Expenses	
34	Photocopier Expenses	0
253	Postage & Freight	0
1,522	Printing & Stationery	0
1,716	Salaries	0
1,135	Seminar Travel & Expenses	0
144	Superannuation Expense	0
14	Vehicle Expense	0
885	Venue Costs	0
43	Workers Compensation Insurance	0
<u>5,746</u>	TOTAL EXPENSES	<u>0</u>
<u>1,128</u>	SURPLUS FUNDS CARRIED FORWARD	<u>1,128</u>

**TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

NOTE 9 PROJECT - COMMUNITY HEALTH TRUST

<u>2000/2001</u>		<u>2001/2002</u>
	<u>Current Income</u>	
0	Grants - Other	9,647
<u>0</u>	TOTAL INCOME	<u>9,647</u>
	<u>Current Expenses</u>	
<u>0</u>	TOTAL EXPENSES	<u>0</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>9,647</u>

NOTE 10 PROJECT - COMMUNITY HEALTH CONFERENCE

<u>2000/2001</u>		<u>2001/2002</u>
	<u>Current Income</u>	
0	Grants - DHHS	5,000
0	Grants - Other	7,500
<u>0</u>	TOTAL INCOME	<u>12,500</u>
	<u>Current Expenses</u>	
0	Artwork & Design	590
0	Photocopier Expenses	41
0	Postage & Freight	246
0	Printing & Stationery	245
0	Speakers/Consultants Fees	3,250
0	Sundry Expense	18
0	Venue Costs	359
0	Salaries	32
0	Superannuation	3
<u>0</u>	TOTAL EXPENSES	<u>4,783</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>7,717</u>

**TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

NOTE 11 PROJECT - GAMBLERS ANONYMOUS

<u>2000/2001</u>		<u>2001/2002</u>
<u>3,387</u>	Funds Brought Forward	<u>850</u>
	<u>Current Income</u>	
0	Grants - DHHS	3,312
<u>0</u>	TOTAL INCOME	<u>3,312</u>
	<u>Current Expenses</u>	
815	GA Conference Expenses	0
0	Insurance	0
110	Publications & Subscriptions	0
413	Rent & Service Expenses	248
251	GA Secretary Telephone	197
55	Sundry	0
894	Telephone & Fax	393
<u>2,537</u>	TOTAL EXPENSES	<u>838</u>
<u>850</u>	SURPLUS FUNDS CARRIED FORWARD	<u>3,324</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 12 PROJECT - GST STARTUP

<u>2000/2001</u>		<u>2001/2002</u>
<u>35,779</u>	Funds Brought Forward	<u>0</u>
	Current Income	
37,777	Grants - Other	0
<u>37,777</u>	TOTAL INCOME	<u>0</u>
	Current Expenses	
926	Annual Leave Expense	0
0	Catering	0
1,698	Consultation - Travel	0
0	Co-ordination Costs	0
4,576	Internet Expenses	0
0	Long Service Leave Expense	0
0	Media	0
2,819	GST Project Office Overheads	0
0	Postage	0
0	Printing & Stationery	0
0	Purchase of Equipment	0
0	Recruitment Costs	0
1,752	Rent & Service Expenses	0
16,859	Salaries	0
0	Seminar Travel & Expenses	0
0	Speakers Fees	0
1,282	Superannuation Expense	0
39,612	Surplus Funds Returned	0
3,130	Telephone & Fax	0
0	Venue Costs	0
24	Vehicle Expense	0
878	Workers Compensation Insurance	0
<u>73,556</u>	TOTAL EXPENSES	<u>0</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>0</u>

These notes form part of the financial statements

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 13 PROJECT - HACC CONSUMER CONSULTATION

<u>2000/2001</u>		<u>2001/2002</u>
<u>0</u>	Funds Brought Forward	<u>13,329</u>
	Current Income	
34,000	Grants - DHHS	50,150
0	Sales	40
0	Sundry Income	50
<u>34,000</u>	TOTAL INCOME	<u>50,240</u>
	Current Expenses	
412	Annual Leave Expense	1,559
0	Consultation - Travel	2,947
0	Consultation - Venue & Catering	966
0	Depreciation	795
0	Equipment Purchase/Setup	4,341
114	Long Service Leave Expense	825
24	Photocopier Expenses	313
0	Postage & Freight	452
0	Printing & Stationery	1,421
346	Rent & Service Expenses	2,080
4,123	Salaries	29,801
0	Sitting Fees	932
0	Speakers/Consultants Fees	80
30	Sundry	13
330	Superannuation Expense	2,418
100	Telephone/Fax	840
192	Workers Compensation Insurance	1,161
<u>5,671</u>	TOTAL EXPENSES	<u>50,945</u>
<u>28,329</u>	(i) SURPLUS FUNDS CARRIED FORWARD	<u>12,624</u>

(i) In 2001/2002, this figure is divided between the HACC Consultation Project (\$13,329.02) and a new project - HACC Mental Health (\$15,000).

NOTE 14 PROJECT - HACC MENTAL HEALTH

<u>2000/2001</u>		<u>2001/2002</u>
<u>0</u>	Funds Brought Forward	<u>15,000</u>
	Current Income	
<u>0</u>	TOTAL INCOME	<u>0</u>
	Current Expenses	
0	Artwork & Design	175
0	Speakers/Consultants Fees	13,327
<u>0</u>	TOTAL EXPENSES	<u>13,502</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>1,498</u>

These notes form part of the financial statements

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 15 PROJECT - PARTNERSHIPS

<u>2000/2001</u>		<u>2001/2002</u>	
5,984	Funds Brought Forward	5,116	(i)
	Current Income		
32,446	Grants - DHHS	40,956	
<u>32,446</u>	TOTAL INCOME	<u>40,956</u>	
	Current Expenses		
2,849	Annual Leave Expense	3,190	
0	Consultation - Travel	325	
184	Consultation - Venue & Catering	1,413	
308	Long Service Leave Expense	914	
84	Photocopier Expenses	940	
207	Postage & Freight	499	
121	Printing & Stationery	43	
29,997	Salaries	31,243	
0	Sundry	0	
2,697	Superannuation Expense	2,551	
300	Telephone/Fax	300	
91	Workers Compensation Insurance	1,152	
<u>36,837</u>	TOTAL EXPENSES	<u>42,570</u>	
<u>1,594</u>	SURPLUS FUNDS CARRIED FORWARD	<u>3,502</u>	

(i) This figure includes \$1,593.72 carried forward from 00/01, plus \$3,522.26 carried forward from Changing Relationships Project and amalgamated into the Partnerships Project.

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 16 PROJECT - RTIF GATEWAY

<u>2000/2001</u>		<u>2001/2002</u>
(6,169)	Funds Brought Forward	<u>0</u>
	Current Income	
20,000	Grants - Other	0
<u>20,000</u>	TOTAL INCOME	<u>0</u>
	Current Expenses	
0	Equipment Purchase & Installation	0
0	Long Service Leave Provisions	0
292	Printing & Stationery	0
4,144	Salaries	0
0	Sundry	0
266	Superannuation Expense	0
5,320	Web Design Consultancy	0
209	Workers Compensation Insurance	0
<u>10,231</u>	TOTAL EXPENSES	<u>0</u>
<u>3,600</u>	NET OPERATING SURPLUS/(DEFICIT)	<u>0</u>
3,600	Transfer to Reserve for Future Expenses (not yet incurred)	0
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>0</u>

**TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

NOTE 17 PROJECT - UNEMPLOYED WORKERS NETWORK - BASE

<u>2000/2001</u>		<u>2001/2002</u>
<u>36,445</u>	Funds Brought Forward	<u>589</u>
	Current Income	
2,750	Grants - DHHS	0
0	Grants - DFACS	50,022
0	Sales	50
1,364	Sponsorships	0
560	Donations	187
<u>4,674</u>	TOTAL INCOME	<u>50,259</u>
	Current Expenses	
2,711	Annual Leave Expense	1,507
1,998	Consultation - Travel	1,365
669	Consultation - Venue & Catering	517
0	Equipment Purchase/Setup	484
0	Long Service Leave	502
1,098	Photocopier Expenses	1,066
344	Postage & Freight	149
3,396	Printing & Stationery	813
26,017	Salaries	15,911
0	Sitting Fees	147
0	Speakers/Consultants Fees	2,600
648	Sundry	6
2,086	Superannuation Expense	1,284
275	Telephone & Fax	349
62	Vehicle Expense	0
1,225	Workers Compensation Insurance	832
<u>40,530</u>	TOTAL EXPENSES	<u>27,532</u>
<u>589</u>	SURPLUS FUNDS CARRIED FORWARD	<u>23,316</u>

**TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

NOTE 18 PROJECT - UNEMPLOYED WORKERS NETWORK - BREAK OF DAY

<u>2000/2001</u>		<u>2001/2002</u>
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Grants - DFACS	825
0	Sponsorships	
0	Donations	
<u>0</u>	TOTAL INCOME	<u>825</u>
	Current Expenses	
0	Consultation - Travel	87
0	Consultation - Venue & Catering	91
0	Sitting Fees	49
<u>0</u>	TOTAL EXPENSES	<u>227</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>598</u>

NOTE 19 PROJECT - UNEMPLOYED WORKERS NETWORK - COMMUNITY GARDENS

<u>2000/2001</u>		<u>2001/2002</u>
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Grants - Other	5,000
<u>0</u>	TOTAL INCOME	<u>5,000</u>
	Current Expenses	
<u>0</u>	TOTAL EXPENSES	<u>0</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>5,000</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 20 PROJECT - UNEMPLOYED WORKERS NETWORK - DERWENT VALLEY

2000/2001		2001/2002
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Grants - DFACS	825
<u>0</u>	TOTAL INCOME	<u>825</u>
	Current Expenses	
0	Consultation - Travel	49
0	Sitting Fees	98
<u>0</u>	TOTAL EXPENSES	<u>147</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>678</u>

NOTE 21 PROJECT - UNEMPLOYED WORKERS NETWORK - GLENORCHY

2000/2001		2001/2002
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Grants - DFACS	825
<u>0</u>	TOTAL INCOME	<u>825</u>
	Current Expenses	
0	Consultation - Travel	49
0	Sitting Fees	49
<u>0</u>	TOTAL EXPENSES	<u>98</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>727</u>

These notes form part of the financial statements

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 22 PROJECT - UNEMPLOYED WORKERS NETWORK - HOBART

2000/2001		2001/2002
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Grants - DFACS	800
<u>0</u>	TOTAL INCOME	<u>800</u>
	Current Expenses	
0	Consultation - Travel	-0
0	Consultation - Venue & Catering	12
0	Postage & Freight	4
0	Printing & Stationery	29
0	Sitting Fees	147
<u>0</u>	TOTAL EXPENSES	<u>192</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>608</u>

NOTE 23 PROJECT - UNEMPLOYED WORKERS NETWORK - HUONVILLE

2000/2001		2001/2002
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Grants - DFACS	950
<u>0</u>	TOTAL INCOME	<u>950</u>
	Current Expenses	
0	Consultation - Venue & Catering	6
0	Sitting Fees	49
<u>0</u>	TOTAL EXPENSES	<u>55</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>895</u>

These notes form part of the financial statements

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 24 PROJECT - UNEMPLOYED WORKERS NETWORK - LAUNCESTON

<u>2000/2001</u>		<u>2001/2002</u>
<u>0</u>	Funds Brought Forward	<u>0</u>
	Current Income	
0	Grants - DFACS	950
<u>0</u>	TOTAL INCOME	<u>950</u>
	Current Expenses	
0	Consultation - Travel	58
0	Consultation - Venue & Catering	16
0	Postage & Freight	8
0	Sitting Fees	98
<u>0</u>	TOTAL EXPENSES	<u>180</u>
<u>0</u>	SURPLUS FUNDS CARRIED FORWARD	<u>770</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 25 UNSPENT FUNDS CARRIED FORWARD

This refers to funds given as grants by Government Departments. TasCOSS is the auspicing body and has contracts in accordance with agreed guidelines.

<u>2000/2001</u>		Notes	<u>2001/2002</u>
0	Alcohol, Tobacco & Other Drugs Council	6	0
1,128	Beyond Imprisonment Conference	8	1,128
3,522	Changing Relationships	7	0
0	Community Health Trust	9	9,647
0	Community Health Conference	10	7,717
850	Gamblers Anonymous	11	3,324
0	GST Startup Project	12	0
28,329	HACC Consumer Consultation Project	13	12,624
0	HACC Mental Health Project	14	1,498
1,594	Partnerships Project	15	3,502
0	RTIF Gateway	16	0
589	Unemployed Workers Network	17	23,316
0	UWN - Break of Day	18	598
0	UWN - Community Gardens	19	5,000
0	UWN - Derwent Valley	20	678
0	UWN - Glenorchy	21	727
0	UWN - Hobart	22	608
0	UWN - Huonville	23	895
0	UWN - Launceston	24	770
<u>36,011</u>			<u>72,032</u>

TASMANIAN COUNCIL OF SOCIAL SERVICE INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

NOTE 26 OPERATING SURPLUS

2000/2001	OPERATING SURPLUS	Notes	2001/2002
(862)	TasCOSS Core Operations	2	6,011
<u>(862)</u>			<u>6,011</u>
(1,716)	Human Services Conference	5	0
(2,424)	Newsletter & Website	4	(4,140)
206	Publications	3	(319)
<u>(3,934)</u>			<u>(4,459)</u>
<u>(4,796)</u>	OPERATING SURPLUS/(DEFICIT) FOR THE YEAR		<u>1,553</u>
	Reconciliation for Profit and Loss Statement		
(1,167)	Surplus/(Deficit)		1,593
<u>(3,600)</u>	Transfers to Reserves		<u>0</u>
<u>(4,767)</u>	OPERATING SURPLUS FOR THE YEAR		<u>1,593</u>