



# Strategic Plan 2021-2026

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TASMANIAN COUNCIL OF SOCIAL SERVICE INC

## 2021 – 2026 STRATEGIC GOALS



# 1

## A good life for all Tasmanians

### KEY INITIATIVES

- Be the leading voice for human rights-focussed, evidence-based solutions that reduce poverty and inequality in Tasmania.
- Undertake analysis and develop policy which is informed by evidence and the voices of those who experience inequality.
- Create strategic partnerships and coalitions of change across industry, government, business and communities to drive and influence systemic change.

# 2

## A strong community services industry

### KEY INITIATIVES

- Strengthen the capabilities of organisations to contribute to a Tasmanian community services industry that provides quality services and contributes to transformative change.
- Support the industry to foster greater collaboration and connection.
- Work with the community services industry to support and coordinate initiatives to ensure a sustainable workforce for the future.
- Create an enabling environment which supports the diverse voices and lived experience within the industry.

# 3

## A vibrant organisation

### KEY INITIATIVES

- Engage and activate our membership base.
- Ensure efficient and contemporary systems and processes.
- Ensure contemporary leadership and governance and build a values-based and collaborative organisational culture.
- Improve the organisational enablers of diversity, inclusion, equity and belonging across the organisation.
- Increase flexibility and sustainability through strategically aligned revenue streams.

## WHO WE ARE

We are dynamic, committed and solutions-focussed, and we connect and mobilise people to advocate for Tasmanians affected by poverty, disadvantage and inequality.

TasCOSS is the peak body for the community services industry in Tasmania and our diverse and valued members are central to our work.

## OUR VISION

One Tasmania, free of poverty and inequality where everyone has the same opportunity.

## OUR PURPOSE

Together, we challenge and change the systems, behaviours and attitudes that create poverty, inequality and exclusion to ensure all Tasmanians have equal opportunity to live a good life.

## OUR VALUES

- We are committed to creating a Tasmania where everyone can live a good life.
- We believe no one should live in poverty and that everyone should be treated with dignity and respect.
- We value diversity and work inclusively and collaboratively.
- We are committed to working towards reconciliation and a treaty with the Tasmanian Aboriginal community.
- We want a sustainable and healthy future for our communities.



*The TasCOSS Strategic Plan 2021-2026 was reviewed and updated in April 2025.*

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